

Addressing local issues of homelessness and unemployment

City Football Academy, Manchester, North West



BAM people involved:

Julie Bratt (CFA Community Engagement Coordinator)

Tracey Book (CFA Community Engagement Assistant)

Other organisations involved:

Dunne Group Ltd

Murraywood Construction

Lifeshare (local charity supporting the homeless)

Key words:

Employment

Community

'The opportunity given to me by Dunnes' has been a great experience and has supported me back into a working environment. I am really enjoying the work on site and really appreciate the support I have received from Dunnes.'

I'm also delighted to learn that via the Information Centre which is based on site, further work has been secured for me to have a continuous work pathway at the end of my contract with the Dunne Group.'

Iain Bruce-McCardle



Supporting locals back into work

BAM Construction is working with local charities, Lifeshare and Just Life, to help them prevent and break the cycle of homelessness, through their support to local people who may have become vulnerable for a number of different reasons.

A big part of this support is helping individuals get back into work, and at BAM we work hard to identify opportunities for work placements that can lead to a fresh start, longer term employment and permanent residency.

Working in partnership with Lifeshare and our subcontractors, we have identified a number of placement opportunities and put forward several candidates for interviews with our subcontractors. Whilst candidates aren't always quite ready to get back into work, the experience of attending an interview is an important step in the right direction.

One candidate whose enthusiasm and determination to seize the opportunity impressed everyone involved, was local resident, Iain Bruce-McCardle. Iain had a successful interview with Rob Morrison at the Dunne Group Ltd for a General Construction Operative and started on site on in March 2013. Feedback from the Dunne management team has been very positive, and Iain has quickly become a valued member of the team. He has proven himself through

continued hard work and was recently awarded a pay rise after only a few months on site. The Dunne Group will finish on site within the next few weeks and Iain was given the opportunity to move to London with the company, but his preference was to work and stay in the North West. BAM has now secured a second employment opportunity for Iain to allow him to remain in work and on site at the end of his current contract, with another subcontractor. Murraywood Construction has agreed to give Iain an opportunity as a General Construction Operative, and he will start work with them as soon as his contract with Dunne Group Ltd ends. Iain has recently been accepted to rent his own apartment as a result of now being able to show stable employment.

'Iain came to us with little construction experience, however in the short months he has been employed by Dunne he has shown great aptitude and a willingness to learn, Iain is now a valued member of our team at MCFA and continues to progress well on site, we're glad to have him working with us.'

Robert Morrison, Group EHS Manager, Dunne Group Limited