## Group health and safety policy statement

Redrow is committed to protecting the health and safety of everyone involved or affected by our activities.

- The Executive Board will discuss health and safety matters at their regular meeting. This will include accident reports, accident trends, monitoring performance, updates to policy and group standards.
- The Group Chief Executive, Regional Chief Executives and Managing /Regional Directors are all accountable to the Chairman of Redrow plc for health and safety matters.
- Competent advice for the company is provided by the in-house health and safety team.
- Redrow will consult with employees on health and safety and hold health and safety committees at suitable intervals.
- All employees are encouraged to familiarise themselves with the content of the health and safety policy and support its implementation.
- Redrow's health and safety policy will be reviewed annually and updated as necessary with any changes communicated to those affected by the changes.
- The policy will cover the management structure and responsibilities, audit and monitoring arrangements, training requirements and consultation arrangements.
- Detailed arrangements and responsibilities will be contained in the health and safety policy and standards, management
  procedures and health and safety plans where appropriate.

John Tutte Group Chief Executive January 2017

