

<b>Voiceover</b>	The scene you are about to see is entirely fictional. We hope. But you might see respect boundaries crossed on your own site. No construction workers were harmed making this film
<b>Bad Cop</b>	What do you reckon <sup>i</sup> ?
<b>Good Cop</b>	Anyone seen the new lad around? The young ones never seem to last. Don't know what we have to do to make them stick around.
<b>Bad Cop</b>	Oh, I'm sure he's hanging about!
<b>Good Cop</b>	I don't remember this being part of the training plan...
<b>Bad Cop</b>	The new kid's got to learn his place somehow!
<b>Good Cop</b>	He was supposed to be plastering the walls — not plastered to them!
<b>Bad Cop</b>	Come on, mate, lighten up
<b>Good Cop</b>	We're already behind schedule and you're messing about.
<b>Bad Cop</b>	Has someone gobbed in your cuppa this morning <sup>ii</sup> ? It's just a bit of fun! Isn't that right, kid?
<b>Good Cop</b>	This is bullying. How do you think he feels?
<b>Bad Cop</b>	Bullying!?! The guys on my first job took the mick out of me <sup>iii</sup> all the time. Didn't do me any harm! It's a rite of passage <sup>iv</sup> . You're supposed to make life difficult for them so they know how things are done around here.
<b>Good Cop</b>	The way things are done around here means no one gets shown any respect. What about you? Are you going to help me? Or are you going to just stand there, hiding behind your mug, like you did in the first place?
<b>Bad Cop</b>	What's your problem? It's a joke! Guy's got no bleeding sense of humour! Am I right?
<b>Construction Worker</b>	Sorry, mate. Still... looking on the bright side... saves you a shave later!
<b>Bad Cop:</b>	Unbelievable...
<b>Voice of manager</b>	You picked a great day to scare off the young blood. The client's on site and she's not impressed. In my office – now, please. Bring your things because you won't be back.
<b>Voiceover</b>	Clearly these kinds of behaviours don't happen on reputable sites like yours. Now we've laughed about them, let's talk about the real life issues that they raise.

*Note: For safety, Good Cop should have removed the tape from the new starter's face as soon as he saw it.*

View the short film at

<http://www.supplychainschool.co.uk/uk/construction/support/resources/videos/137/fairness-inclusion-and-respect-fir--respect-toolbox-talk/>. Find out how to use the film as part of a Toolbox Talk at <http://www.supplychainschool.co.uk/fir/fir-toolkit.aspx>

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<sup>i</sup> This phrase means “what do you think?”

<sup>ii</sup> This phrase means “has someone upset you this morning?”

<sup>iii</sup> This phrase means “the guys on my first job teased me”

<sup>iv</sup> This means “it's something that everyone has to experience”