

Voiceover	The scene you are about to see is entirely fictional. We hope. But you see similar responsibility issues on your own site. No construction workers were harmed making this film
Construction Worker	Where’ve you been?
Bad Cop	Dave is having a go at that Latvian welder again. I told him you have to be hard on people if you want to get anything done around here. Then Dave really started going for it—nearly tore the bloke to shreds. Anyway, the guy got annoyed and they started having it out. Probably not a good idea to yell at a guy with a blowtorch in his hand.... Unless you want your conkers roasted!
Good Cop	Why didn’t you try to calm them down?
Bad Cop	It’s not my business what they do.
Good Cop	When you’re on this site it is.
Bad Cop	Dave was right to push him.
Good Cop	Not to push him over the edge, he wasn’t! And Dave’s way of ‘pushing people’ is the reason we can’t get any good people to stay on site. Remember when he kept harassing that plasterer we got in, then laughed it up with the boys about how he’d like to “give her a spread”. He doesn’t know when to stop. Does he really not get how that makes people feel?
Bad Cop	Alright, Supernanny! You going to put me on the naughty step? ⁱ I said it’s none of my business!!
Construction Worker	Careful!
Good Cop	It’s everyone’s job to keep an eye out for each other. We’re ALL responsible.
Construction Worker	Watch where you’re—
Bad Cop	I’m responsible for my boys and that’s it! We come here, do our jobs and go home. I don’t give a monkey’s ⁱⁱ what the rest of that lot do.
Construction Worker	Look at yourselves!
Good Cop	Yeah! Look at yourself, mate. Disgraceful.
Construction Worker	No, I mean—LOOK.
Bad Cop:	This is your fault, this is. Am I right?
Construction Worker	Why don’t you close your mouth before I turn the mixer back on and close it for you! I’m going to get the gaffer ⁱⁱⁱ . You and those boys you care about so much more than everyone else are going to be stuck here for a while....
Voiceover	Clearly these types of behaviours don’t happen on reputable sites like yours. Now we’ve laughed about them, let’s talk about the real life issues that they raise.

View the short film at

<http://www.supplychainschool.co.uk/uk/construction/support/resources/videos/135/fairness-inclusion-and-respect-fir-responsibilities-toolbox-talk/>

Find out how to use the film as part of a Toolbox Talk at <http://www.supplychainschool.co.uk/fir/fir-toolkit.aspx>

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ⁱ This phrase means “Are you going to treat me like a naughty child?”

ⁱⁱ This phrase means “I don’t care”

ⁱⁱⁱ This phrase means “the boss”