

## CASE STUDY: CASS SUPPLIES LTD

### BACKGROUND

CASS Supplies Ltd are a nationwide Scaffolding services provider who provide bespoke access solutions for commercial and residential projects. With a turnover of £5 million and 50 employees, CASS Supplies Ltd regularly work with Bouygues, Galliford Try, Morgan Sindall and other tier 1 and tier 2 organisations within the construction industry.

Before joining the Supply Chain Sustainability School, CASS Supplies Ltd had no policies in place specifically related to sustainability and had a general lack of buy-in from within their organisation.



To start their journey with the School, Kenny Willan, Business Development Manager at CASS Supplies Ltd, downloaded and shared a variety of the School's resources with their employees, including information on quality education, apprenticeships programmes, climate and awareness. A supplier day event in Cardiff opened the company's eyes to all the modules within the School, which as a result were shared with key employees (inc. management).

### SELF – ASSESMENT & ACTION PLAN

CASS Supplies Ltd has completed 3 self-assessments since joining the School. Their whole management team was involved in completing these to assure a true representation of the organisation's position was captured against sustainability indicators.

The assessment highlighted several knowledge areas for CASS Supplies Ltd to focus on. The resulting action plans have helped them to identify multiple cost saving ideas for economic and environmental profit.

They are planning on re-assessing once a quarter to be able to track their progression in key knowledge areas. Interests include environmental management, carbon costs and social value.

### IMPACT & BENEFITS

CASS Supplies Ltd are yet to have any tangible benefits from joining the Supply Chain School as they have only recently set out on their progression pathway and completing their action plans.

Key policies CASS Supplies Ltd have in place include:

#### Apprenticeship Programme:

- CASS Supplies Ltd's latest apprenticeship programme finished November 2018.
- They are looking to start a new one with one of the School's partners

#### Vehicle Improvements:

- CASS Supplies Ltd have reduced their lorry fleet to x 3 vehicles. They are using local companies to haul kit to site which is helping them to reduce their carbon footprint.
- All of CASS Supplies Ltd's vans are purchased to accommodate x2 gangs which helps to further reduce their carbon footprint when travelling too and from site. Car sharing is also encouraged along with a 'one vehicle' policy of travel.
- All PQQ activities are carried out using one vehicle.

They believe that their continued work with the Supply Chain School and engagement at events will help to give them a competitive advantage over others operating within their sector. Workshops provide them with a platform to network with potential clients and share ideas with like-minded companies from the sector.



### THE FUTURE

Cass supplies ltd are going to try and maintain their current levels of engagement with the school, with a long-term goal of increasing the breadth of engagement by their employees.

As a result of their current usage of the supply chain school, they will be reaching out for further guidance and advice on all module matters, as they would like to make better use of the e-learning modules available online.