

Challenges:

Ecosulis face numerous challenges around sustainability, particularly within their own supply chain regarding the chain of command for FSC timber. Increasingly the end clients are becoming more aware of their own obligations and are challenging us to supply this to them.



Another area we find challenging is the sustainability of our fleet due to the distance of work sites (3+ hrs drive).

Targets are driven by our Board and ISO14001 certification and are reviewed yearly and measured monthly. Because we place such a high level of importance on sustainability, we deem it appropriate that our Board is responsible for sustainability in our organisation. We have a sustainability policy which includes materials and resources right down to labour.

Impact:

- **Companywide engagement:** Ecosulis measure the alignment of their staff to their core values (Biodiversity, Innovation, Quality and Health) which reflect their commitment to sustainability and find that, embracing all three pillars of sustainability (social, environmental and economic) reflects a really engaged workforce.
- **Improved purchasing:** Ecosulis have a large supply chain and the School's resources have impacted their considerations when buying in materials.
- **Industry knowledge:** Participating in the School's roundtable discussions during events have allowed Ecosulis to gain a lot of insight into how other organisations are dealing with the challenges faced.
- **Networking opportunities:** Attending the School's events have allowed Ecosulis the opportunity to mingle with others in similar industries in an "open" environment and pinpoint the drivers that our clients are focussing on in their own supply chains.

Value gained:

- **Companywide learning:** Ecosulis can share videos from the School to their internal intranet for the whole staff body to view and learn from.
- **Enhanced reputation / competitive advantage:** Ecosulis use their logos in presentations to current and prospective clients and find that School membership underpins their commitment to sustainability in a tangible way.
- **Supply chain management:** Ecosulis have found that the School's resources have really honed their attention to how they manage their supply chain in terms of the selection and retention of key suppliers.

Future Proofing:

1. Automatic reminders for completing re-assessments in time
2. More supplier-led learning modules

Fact box



Company

Ecosulis

No of employees

25 - 35

HQ

Bath, UK

Website

www.ecosulis.co.uk

Main contact

Suzi Cross, Operations Director (*responsible for Health and Safety*)

Services

Ecological and habitat restoration consultancy

About

Ecosulis is an employee-owned ecological and habitat restoration consultancy based in Bath, but which operates throughout the UK and is moving towards international work. Utilising a large supply chain and subcontractor database their turnover last year was £3.5M.

Their typical clients include many of the School Partners such as; **BAM Nuttall and Morgan Sindall** as well as organisations including; **The Environment Agency, Wildlife Trusts, Bristol Water, Severn Trent Water, Birmingham University, Reading University and the Forestry Commission.**

