

Challenges:

Within the industry product lifecycle is a main challenge for all organisations specifically for manufacturers. Given that JSP manufactures PPE, producing 3,000,500, hard hats per year, it is incumbent on them to lead by example. To that end they try to ensure that their products are manufactured, packaged and distributed in as sustainable manner as possible. One way this has been achieved is removing the plastic bags from the helmets and where there is a logo which needs protecting, recyclable tissue is used to layer between the helmets.

JSP also has an in house research and development team which look at the life span of their products and focus on how the raw materials are being brought in to manufacture the products. A packaging review process has been created where the packing of products is assessed to see how the products can be more sustainably packaged. Through reducing and recycling JSP have offset the equivalent of 162 acres of pine forest.

Impact:

- **Collaborative approach:** JSP completes the corporate assessments with inputs from all departments. This allowed them to identify where individuals within the team have specific knowledge and provided a true representation on the company's current knowledge level. JSP have planned to complete a corporate assessment every 6 months.
- **Quick Learning:** JSP have been able to utilise the School's learning resources to increase engagement and upskill employees in a short period of time. Videos on topics such as air quality have been sent to all members of staff. JSP have also distributed resources from their corporate action plan to relevant departments within the business to ensure that there is engagement at all levels.
- **Company approach:** Before attending a FIR training session, JSP had a small focus on Fairness, Inclusion and Respect. As a result of attending an introduction to FIR training session, JSP now have all policies online and the FIR toolkit is being enrolled in the induction process for new employees. 25 members of staff are also now Mental Health Awareness Ambassadors.
- **Employee Engagement:** Employees have now been encouraged to think of ideas of how JSP can be more sustainable. This is something that JSP aim to roll out to every department, so that every department has one thing that they can do to be more sustainable. Printing limits for each member of staff is something JSP has already implemented as an example of becoming more sustainable.

Value gained:

- **PR / comms opportunities:** JSP are proud to be utilising the tools and resources the School provides and as such have included the School in their new flyer. As a result of becoming a member of the School JSP has produced a flyer which shows the work they have done to become more sustainable.
- **Up to date knowledge:** JSP use the School's resource library to ensure they are aware of current and upcoming sustainability topics.
- **Meeting requirements:** Involvement with the School has enabled JSP to meet and understand the requirements of their clients and supply chain

Future Proofing:

Fact box



Company

JSP

HQ

JSP Ltd
 HQ
 Worsham Mill
 Minster Lovell
 Oxon
 OX29 0TA

Website

www.jspsafety.com

Main contacts

Sarah Baker
 Steve Sheridan

Services

PPE Manufacturer

About

Established in 1964, JSP is internationally recognised as the leading manufacturer of innovative 'above the neck' Personal Protective Equipment specialising in Head, Eye, Face, Respiratory Protection and Height Safety Products.

With state-of-the-art manufacturing and testing facilities in 7 factories over 3 continents, JSP is committed to improving occupational safety, health and well-being of people in the workplace worldwide and

JSP believe the School has a great range of resources but feel that it would be beneficial if the School could provide podcasts of resources such as e-learning modules and toolbox talks. The School could also utilise the use of resources on social media to encourage people to log in and view resources.