

Challenges:

PBH rail have many policies and targets focusing sustainability, environmental and health & safety & quality.

Sustainability is driven by senior management through:

- environmental policy, waste, recycling and pollution, monitoring company vehicle usage and CO2 emissions.
- Equal opportunities policy
- Reward and recognition programmes, e.g. cycle to work scheme
- Values, namely, being honest and agile; sustain trust through transparency and openness. Be flexible and reactive to client's needs.

PBH's business purpose is to maintain a sustainable business with a culture where employees enjoy coming to work. They aim to do this by protecting and where feasible enhancing their social, environmental, and economic impacts, preventing pollution, reducing social inequality, and driving sustainable economic development.



One key sustainability challenges for PBH is focused around Social Value. Having worked in the Rail industry for many years, PBH are critically aware of their responsibilities towards interacting with public on rail projects. They take their role in the community seriously and are proud to invest into the local community, organising regular charity events, sponsoring local youth teams, and supporting local charities.

Value gained:

- **Increased Knowledge:** By completing a self-assessment and receiving a bespoke action plan PBH rail was able to identify a gap in knowledge. The resources in the action plan provided was used to identify relevant modules and increase knowledge, adding to PBH rails' ongoing commitment to sustainability.
- **Enhanced reputation:** PBH rail can now demonstrate to their clients improved sustainability knowledge and profile.
- **Cost savings:** Learning gained through the School's e-learning has provided affective in house training. One way this has assisted with PBH's cost savings is gaining the knowledge to monitor Co2 emissions which identified an opportunity to save costs when renewing company vehicle leases.
- **Improved PQQ responses:** With tenders focusing more and more on sustainability, the knowledge gained through the School has assisted with the responses to PQQ's and articulating PBH commitment to sustainability.

Future Proofing:

Going forward PBH would like to encourage their employees to get more involved within the school, with a focus on attending school training sessions. This would enable PBH to expand their knowledge base and share best practice throughout the business and with clients.

Fact box



Company

PBH Rail

Employees

<68

Website

www.pbh-rail.com

Main contacts

Natalie Millard, Compliance Manager

Services

Working exclusively on rail projects for clients across the UK.

About

With over 15 years' experience in railway engineering and design, PBH Rail is totally committed to the railway industry.

PBH have an extensive knowledge base and the right industry skills gained through years of practical experience of delivering projects.

Clients include Network Rail, Amey, Stroy, Bam Nuttall, Murphy, Kilborn Babcock, to name but a few.