

Challenges:

Sustainability is embedded within our Company ethos. Lorclon's Senior Management are directly responsible for driving sustainability within the company.

One of our biggest challenges at the minute is getting approval for Recycled Aggregates within the major projects as due to a lack of understanding of the materials, their constituents, the Projects Works information and change processes, only primary Aggregates would be approved.

On one of our Projects (A Major London Government funded Project) we commenced dialog in April 2019 to get recycled 6N approved for use on the project. After numerous rejections and meetings with the client and designers we finally gained approval in June 2020.

The challenge now is continue to discuss with our other Clients the advantages (for both the project and our environment) of pushing the use of recycled materials on all our projects.

Impact:

- **Development support:** Lorclon found that attending the School's networking events to be very informative on differing technologies available to aid with the company sustainability development.
- **Companywide learning:** Lorclon complete the self-assessment with senior management, to ensure buy in from the top of the organisation and were then able to issue the learning out to site teams – ensuring that the whole business can benefit from the School.
- **Increased focus:** Lorclon found that the School's resources, and re-assessment possibilities allowed them to focus their sustainability learning and awareness on certain topics most relevant to them.
- **User friendly learning:** Lorclon found the layout of the School's resources to be user friendly and accessible to a variety of colleagues, both on site and in an office.

Value gained:

- **Networking and collaboration:** The School is a platform for engaging with other members and Partners who have a common goal and provides a discussion point to facilitate networking. Lorclon found that attending the School's networking events gave a platform to collaboratively promote sustainability.
- **"Ready-made" training:** Lorclon found the actions plans to be a useful tool for them to utilise whilst trying to develop sustainability training for their workforce. They found it much easier to educate their team on being more sustainable with the ready access to bespoke training and content that the School provides.
- **Increased sustainability knowledge:** All Lorclon's workforce (including senior management) have used the Schools resources and the business has developed holistically from increased sustainability learning.
- **PR and marketing:** Lorclon have readily advertised their membership level of the School to demonstrate their continued commitment to sustainability to their clients.

Fact box



Company

Lorclon Limited

No of employees

150

HQ

Ealing, London

Website

www.lorclon.com

Main contact

Eugene McLoughlin, HSE Manager

Services

Railway Engineering, Hard Landscaping/Urban Realm, Groundwork's, Roadwork's & Bridges.

About

Lorclon Ltd are a civil engineering and groundwork's contractor.

The company was formed by owners Kevin Leahy and Michael O'Meara in 2006. After a period of steady growth, in 2014 the company recruited Keith Morgan as Managing Director with unlimited responsibility for the overall performance and strategic direction of the company.

A proactive and collaborative company, we have knowledge of managing projects, conception to handover. We offer an ECI service to add value engineering / timesaving techniques to your project. Within-house plant capabilities, we can carry out a variety of projects.

- **Winning work:** Provided us with opportunities to work with clients we might not otherwise have an opportunity with due to networking and relationships building at SSC events.
- **Cost savings:** Lorclon have managed to make cost savings within the business by putting learnings into action.

Future value:

Lorclon see Gold membership with SCSS as one of the leading company objectives and targets set out by our senior team. Our Senior management firmly believe that being one of the leading drivers in sustainability will educate their entire workforce on how to be more sustainable as an individual and as a company. By introducing these learnings, we hope to further develop more efficient processes throughout the company.

Lorclon see SSCS Gold membership as a massive advantage when trying to win new business. More and more companies are requesting our Sustainability Policy and procedures so being a member of the main driver in sustainability will help the company win new business and retain clients. Example of this is that most tenders we have submitted for HS2 have asked us what level membership we have with the SSCS.