



Site Rules and Inductions	Personal Responsibility
Health & Safety	Reasonable Adjustments
Public Sector Equality Duty	Management Responsibility
Equality Act 2010	Monitoring and Reporting



Consider communication needs	Consider cultural needs	Comply with Code of Conduct
Make reasonable adjustments	Ensure all can understand the content	Display FIR behaviours to others
Comply with company values	Comply with health and safety	Role model FIR behaviour
Communicate expectations on conduct, safety, and behaviour	Work to create and maintain an inclusive culture	Provide training
An inclusive site is a safe site	Ensure all are clear on how to ensure health and safety	Make reasonable adjustments to prevent disabled people from being unfairly discriminated against
Encourage disclosure of disabilities	Prevent harassment, victimisation, and unlawful discrimination	Support public sector in their General Equality Duties



Instructions

1. Set out purple 'heading' cards
2. Match smaller 'features' cards to the appropriate heading
3. Note: some features can go in more than one place