

## Infrastructure Leadership Group

23<sup>rd</sup> September 2020

### Welcome and Introductions:

The following individuals were introduced, as their first time attending the Infrastructure leadership group:

- Liam McGovern – Shay Murtagh
- Neil Page – Garic

### Sub – sector perspectives:

Malcom Dare, Group Procurement Director – Highways England was introduced to the group and discussed the things Highways England have been doing during the Covid-19 pandemic. Since the pandemic Malcom explained the HE has seen improvement of safety on and off site. This is due to people being more aware of their personal space due to COVID-19 which has then led to improvement of general safety. People feel more looked after with regards to safety due to pandemic as there are more safety precautions in place than there was previously.

Malcom also explained that since the pandemic Highways England have seen more collaboration and engagement throughout the supply chain particularly between tier 1's with tier 2's & 3's. In order to help this engagement, HE increased their regular comms with their supply chain. Highways England have also been paying supplier's invoices within 5 days to ensure that cash follows all the way through all tiers of the supply chain.

With regards to Brexit, 97% of everything Highways England buys is from the UK along with their Tier 1's, 2's & 3's.

Richard Lennard, Head of Commercial, Project Delivery Directorate at Sellafield was also introduced to the group and discussed the Sellafield's sustainable agenda. Richard explained the social impact Sellafield has had in Copeland. For example, in Copeland 1 in 4 adults have no qualifications. The Sellafield site in Copeland provides direct employment for 11,000 people and sustains 41,800 jobs. Richard informed the group of Sellafield's social impact objectives and explained that contracts will require social impact completion.

### School Update:

The group was informed that the School now has 105 Partners with 11 Partners joining since April 2020:



**Action:** Partners to contact Paul Parkinson – [Paul@supplychainschool.co.uk](mailto:Paul@supplychainschool.co.uk) with any potential Partner leads

An update was provided on the work and progress of the School Special Interest and Category groups. Please refer to the pre-read for further information.

Year (Apr – Sep)	Resource views (not e-learning)	E-learning views	No. of training activities	Total no. of learners training
2020	12,723	5,926	108	3,428
2019	7,352	3,708	67	2,137

The table above shows a 73% increase in resource views in comparison to last year. As well as an increase of 61% in the number of training activities delivered and 60% increase with the numbers of learners at trainers. This shows a significant impact the School made, particularly during the Covid-19 pandemic.

### Learning Pathways:

The School's learning pathways are a tool for you to embed sustainability learning within your organisation and down your supply chain. They allow you to allocate specific learning in a way that is fully customisable to your requirements as a business. Rosie Watts, Events & Marketing Officer for the Infrastructure & Wales sector explained the key features of learning pathways:

### Key Features:

- Pick your own curriculum of specific activities
- Set your own completion route (mandatory resources, minimum resources to complete etc)
- Create bespoke "badges" to be received on completion
- Resources accessed via a learning pathway count towards a company's membership level with the School
- Historical activity checks mean's a supplier will never need to complete a resource twice
- Downloadable reports
- Set a due date
- Upload your own resources and content for inclusion in a pathway

There are **THREE** main types of learning pathway:

1. **Individual** – for colleagues within your organisation
2. **Priority Supplier** – for your priority suppliers
3. **Self-Enrol** – publicly available pathways for users to enrol in at their leisure (e.g. FIR Ambassador). Also, useful if you would like to make your standards / required learning more widely available to the School membership

**Action:** Rosie to send round learning pathway video to the group.

### Industry Launch event: Offsite for Everyone

Imogen Player, Consultant at Action Sustainability informed the group of 'Offsite for Everyone'. Offsite for Everyone is a suite of learning materials to guide the construction industry in its adoption of offsite construction and further the use of Modern Methods of Construction (MMC). The materials include:

- Offsite fundamentals workshop (virtual and f2f)
- Six job specific workshops (virtual and f2f)
- 27 videos and case studies
- 21 e-learning modules, including:
  - Offsite fundamental knowledge
  - Job specific

- Offsite manufacturing
- Onsite assembly
- Maintenance
- Management

As well as short taster virtual training sessions which will be taking place throughout the day.

Offsite for Everyone will be publicly launched by the school on the 20<sup>th</sup> October 2020. For information regarding the event please email [Imogen@actionsustainability.com](mailto:Imogen@actionsustainability.com).

### Supply Chain Mapping & Transparency:

Chris Bethel, Head of Intelligence at Highways England provided an insight of supply chain mapping & transparency. Chris explained to the group the different ways supply chain mapping can be used to inform decision making:



The group was then shown examples of how to complete supply chain mapping for suppliers and for clients. Supply chain mapping is important to help organisations understand the supply chain and therefore the scalability for development. This is particularly important for identifying emerging risks such as the pandemic, it is important to know where there are vulnerabilities in contracts.

It was discussed how Partners would use the maturity matrix for different businesses that they have. It was suggested that this could be achieved by getting the head of each business unit involved and for them to be responsible for certain parts of the maturity matrix.

It was suggested that a group should be formed to create a Supply Chain Mapping briefing paper which can be taken to the School board, so that the School can potentially complete work on supply chain mapping.

### Actions:

- Partners to contact Rosie if they would like to be involved in Supply Chain Mapping discussions.

### AOB:

- The group enjoyed the guest presentation format so this will be included at future meetings
- Partners to contact Rosie if they would host a virtual workshop
- The next meeting is taking place on the 18<sup>th</sup> November 2020