

Challenges:

The biggest sustainability challenges Mathias & Sons face is reducing single use plastic packaging, and dealing with “end of life” uniform, workwear, and PPE.

Managing Director, Jason Mathias, is responsible for sustainability within the organisation. Jason is passionate about reducing Mathias & Sons impact on the environment, and over the last 3 years has led work to eliminate single use plastic packaging (SUP). The organisation has now successfully eliminated over 2,500kg of SUP and are now supplying many of their customers with a zero SUP solution. As a result of their industry leading work in this area, Mathias & Sons were awarded the 2020 Green Apple Award for Environmental Best Practice.

Impact:

- Winning new business:** Mathias & Sons have attended many of the School’s training sessions. The organisation directors presented an update to over 130 industry professionals about their SUP project at a training session hosted by the School’s delivery Partner Action Sustainability. The presentation was very well received and as a result of the session Mathias & Sons won two new contracts. These contracts equate to an annual spend of £500k which is significant for Mathias & Sons as a £7m turnover organisation.
- Benchmarking Knowledge:** Mathias & Sons have been able to benchmark their knowledge by completing an assessment & receiving a tailored action plan. The action plan has helped Mathias & Sons improve knowledge in all areas of sustainability which is a key focus for the business. The action plan provides benefits to the business which are significant in terms of alignment with new and existing customers priorities.
- Competitive Advantage:** Engagement with the School has improved Mathias & Sons competitive advantage. The organisation promotes their involvement with the school with their customers and suppliers at every opportunity. They share updates through their social media channels and sustainability always features very highly in presentations to new and existing customers.

Value gained:

Mathias & Sons has gained value from being a Supply Chain Sustainability School member through:

- Accessible learning**
- Enhanced Knowledge**
- Increasing brand awareness**

Fact box



Company

Mathias & Sons

No of employees

50

Turn Over

£7 Million

Website

<https://www.mathiasandsons.com/>

Main contact

Adam Lane – Commercial Director

Services

Specialise in providing Workwear, PPE and more to organisations across the UK and beyond.

About

Established in 1952 by George Mathias & his 2 sons the company has gained a strong and enviable reputation in the market. The organisation is a medium sized business supplying corporate uniform, workwear and PPE.

- **Networking Opportunities**

Future Proofing:

Mathias & Sons see the value of membership with the School being amplified going forward, as the global focus on reducing carbon and waste increases. The School provides many opportunities for Mathias & Sons as a business, and they will continue to engage with and support the School as much as they can.