

## Challenges:

CITB is required to comply with Section 54 of the Modern Day Slavery Act 2015 and publish an annual Statement explaining how it is ensuring that slavery and human trafficking is not taking place within its supply chain.

CITB signed up to the People Matter Charter in April 2020, as it not only captured the importance of tackling modern day slavery but other key aspects of ethical procurement.

To seek some assurance from its suppliers that they are aware of modern slavery and know what measures can be put in place to help eradicate it, CITB wished to use the resources of the School and develop its own supplier 'learning pathway' that could be assigned to its key suppliers, and their learning progress tracked and discussed at supplier review meetings.

Initially, understanding how a supplier could be set up on the school and assigned to a CITB 'learning pathway' was confusing but soon resolved with the help of Becky Bryant, Partner Relations Manager at SCSS.

CITB had hoped to complete an initial pilot by March 2021, however, work was delayed due to staff being on furlough.

## Impact:

CITB hopes to be able to report in its Modern Day Slavery Statement on the engagement it is having with its supply chain and the resources that have been shared with its Tier 1 suppliers, and then with suppliers further down the supply chain in due course.

During 2021/22 – CITB aims to update its tender process and to state that CITB is committed to the Charter and to encourage its suppliers to make a similar commitment.

## Value gained:

CITB shall seek feedback from its suppliers on what they thought of the learning materials and whether they found them beneficial. It is hoped that the suppliers will utilise the other free resources within the School and gain added value.

CITB staff also complete some of the modules as a mandatory part of their annual training, for example – 'Achieving Business Success through FIR' and therefore familiar with the learning platform.

## Fact box



### Company - CITB

**No of employees – 685**

**HQ – Peterborough**

**Website – [www.citb.co.uk](http://www.citb.co.uk)**

### Main contact –

Kay Barnes, Corporate Social Responsibility (CSR) Manager

**Services - CITB is the Industry Training Board for the construction sector in England, Scotland and Wales.**

**About - CITB is dedicated to ensuring the construction workforce has the right skills for now and the future based on its three strategic priorities – Careers, Standards and Qualifications, and Training and Development.**