

CARBON EMISSION REDUCTION POLICY



This policy statement will be communicated to employees, customers, suppliers and contractors.

GAP Group Ltd aims to reduce carbon emissions year on year and achieve 'net zero' by 2040 latest. This policy outlines the practices we have put in place in order to achieve this objective.

GAP will:

- Monitor our carbon emissions regularly to ensure that we are meeting our Company objective
- Invest in energy saving technology throughout our operations
- Introduce initiatives to promote carbon reduction across the organisation
- Where a choice exists, specify only those suppliers that are ISO 14001 registered or have an environmental policy
- Seek to influence suppliers and their designers in areas where design and specifications may favour carbon emission reduction
- Guarantee to take particular care in the disposal of all waste products
- Engage and implement ISO 14001 principles across the group in all that we undertake.
- Consistently seek to increase the awareness of all our employees and suppliers of our aim to reduce carbon emissions across all business practices
- Enforce the Reduce, Reuse, Recycle approach across the organisation

The Board is responsible for ensuring that all resources and infrastructure necessary for implementing this statement are provided.

Deviation from Company policy is not permitted without prior written consent of a Managing Director.

A handwritten signature in black ink that reads 'Douglas Anderson'.

Douglas Anderson

Joint Managing Director

A handwritten signature in black ink that reads 'Ian Anderson'.

Ian Anderson

Joint Managing Director

September 2020