

Challenges:



Dodd Group Ltd can significantly reduce our impact on society through a sustainable approach to our construction operations. Sustainability challenges facing construction include design, procurement, carbon

emissions, transport, waste, the local community and behaviour change.

Through implementation of our Environmental Management System, we aim to continually reduce our impact by:

- Offering our clients sustainable design options
- Reviewing our fleet procurement strategy towards hybrid and electric vehicles
- Reviewing our energy procurement strategy towards renewable energy
- Surveying our owned buildings to install photovoltaic solar panels
- Establishing and maintaining relationships with our local communities

Impact:

Being a member of the School and accessing its resources has had a positive impact on our business and enabled us to increase staff knowledge and meet our client needs. The following are some areas where the school has helped facilitate positive change within the company:

- **Modern Slavery:** After attending a Supply Chain Sustainability School seminar, we ran a Modern Slavery awareness campaign to highlight to staff where we may be exposed within our supply chain. The campaign included posters, inclusion in our annual QHSE briefing roadshow to all management staff including a video and new modern slavery awareness toolbox talks.
- **Mental Health and Wellbeing:** We ran a Mental Health in the Workplace campaign which was also included in our annual QHSE briefing roadshow and included posters, a video and new mental health awareness toolbox talks. We had 28 members of staff trained as mental health first aiders and teamed up with a mental health charity as our corporate

Fact box



Company

Dodd Group Limited

No of employees

850

HQ

Telford

Website

<https://www.doddgroup.com>

Main contact

Phil Wicks, Group QHSE Manager

Services

Mechanical & Electrical Contractors

About

Founded in 1947, we are a family owned business and one of the country's leading mechanical & electrical services contractors. We design, install and commission mechanical and electrical services on construction projects in all major sectors.

Our Property Care division installs, repairs, services and maintains mechanical & electrical services for local authorities, housing associations, MoD and the telecommunications sector.

charity partner who offer additional support for members of staff experiencing mental health issues.

- **Carbon Footprint:** We have reduced our footprint on our office buildings with LED lighting and controls, thermostatic controls etc and are now looking and at photovoltaic solar panels on Dodd Group owned buildings and reducing our vehicle carbon emissions by continuing to change our fleet of cars and vans to hybrid and electric.



Value gained:

- **Knowledge and Learning:** The school has provided us with an excellent resource to improve company and individual staff knowledge and learning concerning the importance of sustainability and its future challenges for companies within the construction industry. Through increased knowledge, staff are able to focus on sustainable issues and opportunities and improve decision making to meet the requirements of clients and other stakeholders.
- **Competitive Advantage:** Being a member of the school and working through the levels from Member to Gold has proved an advantage to the business because many of our clients are requesting different levels of membership of the school as a demonstration of our commitment to sustainable construction during the bidding process for project work. This understanding of client requirements should increase our likelihood of winning work with new clients and retaining work with our existing ones.
- **Enhanced reputation:** We can demonstrate our commitment to sustainability to our staff, clients, supply chain and certification and accreditation bodies such as LRQA (ISO9001, ISO14001 & ISO45001) Constructionline, CHAS, Safecontractor and Achilles etc.
- **Cost Savings:** Using the knowledge gained from the schools resources is a key contributor to any cost reductions gained from our carbon reduction strategies. The schools resources are a free external training platform giving us a cost saving for training our staff whilst enabling them to gain CPD points.