

Vision

This statement sets our Eiffage Kier Ferrovial BAM management commitment for Environment & Sustainability and applies across all our activities.

Our vision is to deliver HS2 as an inspirational, sustainable project, minimizing negative environmental impacts through design mitigation, best practice and environmental enhancement. This vision will be driven by inspirational visible leadership, delivered through teamwork and confirmed through assurance.

We aspire to achieve a step change in Environmental 'Net Gain' where possible, leaving the natural environment in a measurably better state than beforehand.

We will improve understanding and awareness of environmental and sustainability issues and the support available both within and outside EKFB.

This vision is supported by our programme of *Making the Right Choice*.

Scope

This policy covers all people working for the Eiffage Kier Ferrovial BAM (EKFB) joint venture, including those on secondment, contractors, suppliers, consultants, temporary workers and individuals working for EKFB via a third party. It applies to all aspects of our operations across all geographical locations.

Principles

Our approach, where everyone is accountable for contributing to Environment & Sustainability outcomes, will provide a culture of positive challenge, implementation of lessons learned and identification of best practice opportunities. We will improve the knowledge and capability of our delivery teams by providing them with foundation skills in Environment and Sustainability and ensure that their development is linked to Environment & Sustainability outcomes. This vision is supported by our approaches of 'Making the Right Choice', 'Get It Right First Time Every Time' and 'Zero Defects'. We will strive to leave a lasting legacy of best practice in the way our industry operates.

- Leadership:** Our Leadership recognises that environmental resources are not limitless, and that project success relies on understanding and delivering our environmental responsibility. Leaders will deliver positive messages on environmental matters and provide direction throughout EKFB for compliance with our standards, the appropriate regulations and stakeholder needs. Our Leaders will drive integration of the project within the natural and human environment and communicate our aspiration of environment net gain.
- Commitment:** We commit to understanding our compliance obligations, including relevant legislation, standards and codes of practice. We will consider how our activities impact the global and local environment; be this temporary or permanent effects during the design and construction stages, and act to *Avoid, Reduce and Mitigate* those effects and where possible enhance the environment. We will deliver a project that reaches the environmental expectations and aspirations of ourselves and our client, and which supports both groups and our parents in reaching their own environment objectives.
- Engagement & Learning:** Engagement and participation will be at the core of our decision making process when identifying environmental solutions. We will constantly adjust our choices to capture, from discussion with our stakeholders and partners, ideas for creating better places to live. Best practice, lessons learned and 'good news' will be shared across our supply chain and partners to leave a legacy of improved industry methodologies and standards.
- Competence:** Environmental issues will not be solved by experts and scientists alone, but by Leaders who will stimulate and foster environmental initiatives, innovations and focus. We will equip teams with the appropriate training, knowledge and skills, along with access to expert support and a continuously developing and improving management system, to allow them to provide direction on the environmental challenges and aspirations of the project.
- Wellbeing:** We will consider the effects of how we purchase and use resources and materials on the wellbeing of society and the environment, and do so in line with our sustainability principles, as well as managing and minimising effects and nuisance on our neighbours.
- Exceptional Designs and Workplaces:** Designers adopt a *Sustainability by Design* approach to embed Sustainability considerations within the Project and our construction methodologies. We will strive to design out waste and contribute to no avoidable waste throughout our operations. A process of continuous improvement and desire for innovation will challenge common best practice and stimulate new ways of working in both permanent and temporary designs and works. Our exceptional designs will set a new standard and be used as exemplars in future projects.

Demonstrating our commitment

The Plans we make will be developed by engaging with those who will be affected by them, to ensure ongoing improvement; with approaches and solutions communicated to those who need to know. Key Programmes include

Leadership

- Delivering Positive environmental and sustainability messages
- Driving integration of the Project within the natural & human environment
- Sharing aspirations for an environment Net Gain
- Monitoring environmental and sustainability performance

Commitment

- Environmental and sustainability checks as part of STOPP process
- Programme of environmental and sustainability assurance
- Working with parent companies to support their objectives
- Learning from and preventing repeat environmental damage

Engagement & Learning

- Targets for sharing best practice and successes
- Links with external organisations for sharing outside the project
- Promoting « Speak Up » to encourage sharing of improvement ideas

Competence

- Environmental innovation workshops
- Dedicated BMS environment and sustainability suite
- Extensive training materials, face to face and self-learning
- Input into key supply chain selection

Wellbeing

- Noise, vibration and dust monitoring
- Analysis of sensitive receptors
- Anticipate future impacts of the project on People

Exceptional Design & Workplaces

- Workshops - "Design out Waste"
- BREAAM Waste Credits
- PAS2080 accreditation

Policy review

This policy has immediate effect and replaces all previous versions. The next review date is 1st August 2021.

Signed on behalf of the EKFB Board

Peter Bimson, MWCC Director

Olivier de Guinaumont, JV Board Chair



Date 4th January 2021

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