

## Challenges:



JN Piling has been a member of the Supply Chain Sustainability School since 2017 and over the years the School and its resources have been integral when creating new and reviewing current company policies, in particular around the environment, biodiversity, and social value.

More recently the School has been the main source for increasing knowledge on carbon footprinting and has been key in developing their carbon reduction strategy and how they aim to record and monitor this.

The primary challenges are carbon emissions from site, such as the piling rigs and the transport of plant, materials, and personnel. The recording and monitoring of fuel consumption is a particular challenge and creating a process that will give the most accurate data the company can work on to create a carbon reduction strategy.

By April 2022, JN Piling plan to issue their new Climate Change and Carbon Policy outlining plans to reduce carbon emissions. The School continues to play big part in reaching this goal.

## Impact:

**Industry benchmark:** In completing assessments in sustainability and people topics, they identified areas in their systems which needed improvement. The industry benchmark shows the areas the company needed to work on, where their score is under the School average. The tailored action plans and learning pathways have been instrumental at furthering knowledge and awareness. This resulted in many areas in their system and numerous policies being brought up to date with truly beneficial objectives.



**New Skills:** Several members of the JN Piling team have used the Learning Pathways section of the School. This has been extremely useful for increasing knowledge and closing gaps in knowledge across several subjects. One member of the team has since become the 'subject matter expert' in Social Value and has made real

## Fact box



### Company

JN Piling Limited

### No of employees

10

### HQ

York, North Yorkshire

### Website

[www.jnpiling.co.uk](http://www.jnpiling.co.uk)

### Main contact

Kelly Roper  
[kelly.roper@jnpiling.co.uk](mailto:kelly.roper@jnpiling.co.uk)

### Services

Piling – sheet and steel

### About

JN Piling has been undertaking steel piling works for the last 30 years. The company has always been at the forefront of the industry, leading not following and have worked extremely hard to build a solid reputation by delivering constant levels of outstanding service. They have extensive project experience providing piling works in rail, highways, residential and marine environments using a variety of techniques. They have a passion to provide solutions where others fail.

impactful improvements in policies and developed new initiatives and KPIs for next year.

**Thirst to learn:** The School really has ignited a new ‘thirst to learn’ throughout JN Piling employees and has been a catalyst in gaining knowledge where needed. The Learning Pathways and Action Plans are unique to the learner. Receiving a badge to show your learning achievements give you a little ‘high five’. It’s the little details like that which make the School an encouraging place to learn.

## Value gained:

**In the ‘Know’:** Regular use of the School’s resource library ensures up to date knowledge and information in the industry. New events, webinars, e-learning and recourses keeps the School relevant and in the forefront of the company’s training action plans. JN Piling are confident in the knowledge they are receiving and this provides viable and valuable education material to employees.

**Badge of Honour:** As proud members of the Supply Chain Sustainability School, the company is aware of the industry wide community they are a part of. Clients are looking for sustainable working processes and JN Piling are committed to providing them. Working with Supply Chain Sustainability School quickly demonstrates to clients that the company are part of the solution.



**Enhanced reputation:** Being a part of the Supply Chain Sustainability School means JN Piling can demonstrate willingness and motivation to be their best version by making impactful pledges towards sustainability across their supply chain. Working towards achieving Gold Membership in 2021, the company hopes to have a further advantage over competitors and enhance reputation with clients, new and existing.

## Future proofing:

JN Piling would like to see the following in terms of their continued use of the School and its resources:

- **Keep it up** – Continue to use the School as a primary source of information when developing policy objectives, strategies and initiatives.
- **Events** – Continue to attend virtual and in-person training events and webinars.
- **Training** – Ensure the School remains current and in the forefront of future training action plans for all employees.
- **Spread the word** – Promote the School through the company website and social accounts and engage with followers about the company’s experiences with the School.