

Homes Leadership Group Meeting

Wednesday 17th November 2021

Date: Wednesday 17th November 2021

Attendees: Chair - Sarah Pratt (*Barratt Developments*), Gina Ciotaki and Martin Glover (*Wates*), Adrian Hill (*Bellway*), Mark Kershaw (*Crest Nicholson*), Anthony Lavers (*Taylor Wimpey*), Amy Twist (*Countryside*), John Dwyer and Andrew Day (*Telford Homes*), Patrick Guest (*Arnold Laver*), Mandy Messenger (*Advante*), Ben Stone (*Keepmoat*), Derek Bailey (*Speedy Services*), Jackie Sharp (*Berkeley Group*), Alex Roberts (*Vistry Group*), Jenny Herdman (*HBF*), Lorraine Richardson (*CITB*), Emma-Jane Allen and Sophie Coyle (*Supply Chain Sustainability School*)

Apologies: Olivia Ward and Stephen Horridge (*Redrow*), Gemma Tovey and Rob Worboys (*Lovell*)

Please note these meeting notes are to be read in conjunction with the agenda and final slide deck as circulated to all.

Meeting notes

1. Scene setting for Business Planning

In preparation for the Business Planning workshop for the Homes School, EJ outlined some of the key statistics coming out of this year's Member Impact Survey:

- The School's member impact survey is running earlier this year so results can feed into the business planning process.
- Members are asked in the impact survey which topics they want to learn more about. Top 5 so far are: Energy & Carbon, Sustainability Strategy, Sustainable Procurement, Environmental Management and Social Value.
- 73% of the membership have indicated that they want all or mostly virtual training.
- Members were asked to put their top 5 areas of support required in order from a list of 10. Top 5 currently are: Climate change, skills shortage, supply chain resilience and transparency, adapting to new economic relationships and client requirements for Social Value.
- The urgency of tackling sustainability issues is becoming greater with COP26, and government targets including Future Homes Standard and the new Environmental Bill, amongst other drivers.
- AD (*Telford Homes*) raised that the Wellbeing group is currently not well attended by Homes Partners, although People comes up as a key issue in our sector. Would encourage more Homes Partners to get involved.

ACTIONS:

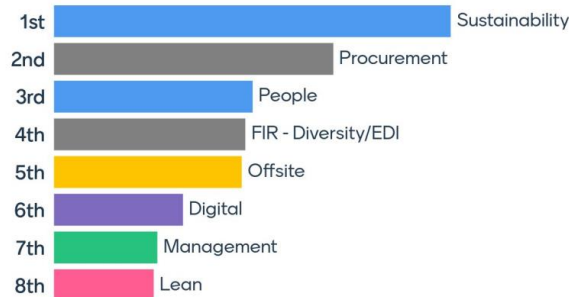
School to:

- Circulate information on the Wellbeing group to Homes Partners (*Complete – attached to email*)

2. Business Planning 2022/23

The group were asked to rank their priorities for their supply chain in terms of the School's topic areas. The results are below:

What are your priority areas of learning for the supply chain? Prioritise the list below: 1 being the highest priority, 8 being the lowest



The group then ranked their priority areas for the School's 17 sustainability topics. The results are below:

Rank your top 5 priority areas of learning for the supply chain, with 1 being the highest priority



- It was agreed that the group would split into 3 sub-groups, with each one focusing on one of the following topic areas: Carbon and Climate Change, Circular Economy and Resource Efficiency and Sustainable Procurement/Sustainability Strategy/Environmental Management.
- Fairness, Inclusion and Respect (FIR) was ranked as third priority by the Homes Partners, but it was agreed the group should focus on Sustainable Procurement/Sustainability Strategy/Environmental Management instead as there is an existing FIR steering group to lead on this content and these topics came out as top priorities for members in the impact survey.
- You can view the full completed Jamboards [here](#).

a) Carbon and Climate Change

Key points and actions discussed:

Homes Leadership Group Meeting

Wednesday 17th November 2021

- Homes group to collaborate (in addition to the existing cross sector Climate Action Group) to look at developing a sector wider set of objectives / approach to data collection / requests for information. The Barratt Maturity Assessment approach could be considered for this.
- Develop resources for carbon intensive trades e.g. groundworks.
- Develop Toolbox Talks / Sustainability Shorts for site managers to deliver on reducing energy, waste and resources on site. These must look at the why as well as the what.
- Develop tools to implement the actions learnt on training. Consider the [Carbon Calculator](#) for this or a roadmap similar to the People Matter Charter so companies (especially SME's) can identify where they are and move forward.
- Develop Train the Trainer for site managers and developers to deliver the above, so they can adapt to each site.
- Create resource around carbon offsetting, to include credible approaches in the Homes sector.
- Create a resource around embodied carbon and best practice for suppliers.
- Create resource on climate change adaptation. Include focus on construction phase (more dust, more rain, impact of local communities, flooding etc).
- Create resource around climate related risks and opportunities in the supply chain – to include carbon pricing and adaptation. Could be linked to the above?

Other points discussed:

- [COP26 house](#) is a good example of best practice on carbon reduction in housebuilding. Should be added to resource library.
- HBF are currently in a pilot project which involves CSCS cards being able to display CPD training. Could these be aligned to the School and supplier databases so that at site level you can see if the person on site has been trained in a topic/product/skill?
- Develop resources on carbon pricing and impact on the supply chain.

b) Circular Economy and Resource Efficiency

Key points and actions discussed:

- Build on the packaging pilot in 2019-2020 and further the engagement with suppliers and subcontractors with high volumes of packaging waste e.g. plumbers.
- Develop guidance and case studies on how to incentivise good behaviours on site to reduce waste. Use the School as a vehicle to share learnings and best practice.
- Run a pilot trial project with common set of KPIs to understand how standard work practices contribute to waste generation. Involve specifiers, installers, material suppliers and buyers.
- Develop one standard waste capture and reporting tool for all School Partners.
- Develop guidance and case studies on design for disassembly (including materials re-use) – targeting architects and designers, focusing on what has been trialled already.

Other points discussed:

- Berkeley Group shared the following case studies / resources with the group as potential additions to the resource library:
[BAMB Buildings as Material Banks](#)
[Home of 2030](#)

c) Sustainability Strategy / Sustainable Procurement / Environmental Management

Homes Leadership Group Meeting
 Wednesday 17th November 2021

Key points and actions discussed:

- SME's, particularly groundworkers, are the target audience.
- Within the supply chain it is the senior leaders who need to be engaged to drive changes in behaviour.
- Needs a common approach from Homes School Partners with common tools, to take it beyond the educational piece. For example maturity assessments, example strategies, step by step actions companies can put in place to create sustainability strategies, carbon tool.
- School to budget for and conduct a review of homebuilder partners' sustainability strategies and create a resource for the supply chain to help them understand the priorities of the sector.
- Development of an API that links to supply chain management systems so that materials can be linked to each Partners' processes.

Other points discussed:

- Develop resource to add competency for landscape management companies in reference to Biodiversity Net Gain.
- Resources need to highlight the business benefits of sustainability.

ACTIONS:

School to:

- Arrange a subgroup meeting with Partners to rank the above agreed priorities and agree focus areas for next year. The outcomes of this will then be shared with all Homes Partners for agreement. Bellway, Barratt, Keepmoat and Crest Nicholson agreed to be represented on the subgroup (*ASAP*)
- Circulate the Barratt approach for others to consider (*Complete – attached to this email*)
- Add suggested resources to School resource library (*December*)

Partners to:

- Share feedback with EJ on their priorities for the School in next financial year so this can be incorporated into the Business Planning process (*Ongoing*)

3. Action log/ AOB

Partners to refer to the action log and check for any outstanding actions.

ACTIONS:

Partners to:

- Update priority supplier lists on the School dashboards (*ASAP*)
- Share the School's [Impact Survey](#) with your supply chain (please see suggested comms attached to email) (*December*)
- Share case study with Sophie from your business or your supply chain on how you or your supply chain have tackled a specific sustainability challenge; what you did and resulting business benefits. This could be in the form of a video or a link to a written case study. These could include case studies already published. They don't need School branding (*ASAP*)
- Share feedback on Homes Leadership Group Meetings with Sarah Pratt – what do you like about them/what works well/what could be improved? (*Ongoing*)