

FIR Assessment

Developing a consistent and freely available means to enable you to assess your knowledge of FIR issues

Endorsed by:



Led by:



Delivered by:





The **FIR Assessment** offers Partners a structured way to develop and embed fairness, inclusion, and respect (FIR) in their organisation. This approach allows employers to support their workers and grow their business.

THE TOPICS WE EXPLORE

Commitment

Strategy
Leadership
Governance

Employment

Attraction
Recruitment
Retention

Policies & Procedures

Policies & Procedures
Working Culture
Measuring Diversity

Site Environment

Site Environment
Stakeholders
Communications

Supply Chain

Procurement
Management
Supply Chain Diversity

HOW THE FIR ASSESSMENT WORKS?

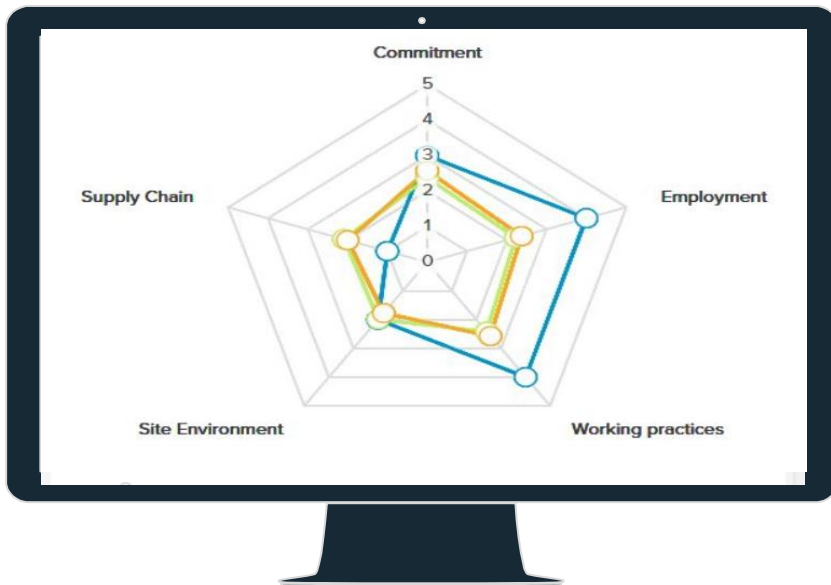
Taking the FIR Assessment will allow you to:

- Identify where you are
- Where you need to be
- What you need to do (to achieve the next level).

The FIR Assessment will ask you 15 questions based on the 5 topics and you will answer which level statement you are currently to be on:

Getting Started Legal compliant, but no FIR plans are in place	Pockets of good practice Good FIR practice is emerging across the organisation	STRATEGIC Driving best practice across the organisation	EMBEDDED Delivering best practice across the organisation	EXTERNAL INFLUENCER Influencing best practice across the industry
1	2	3	4	5

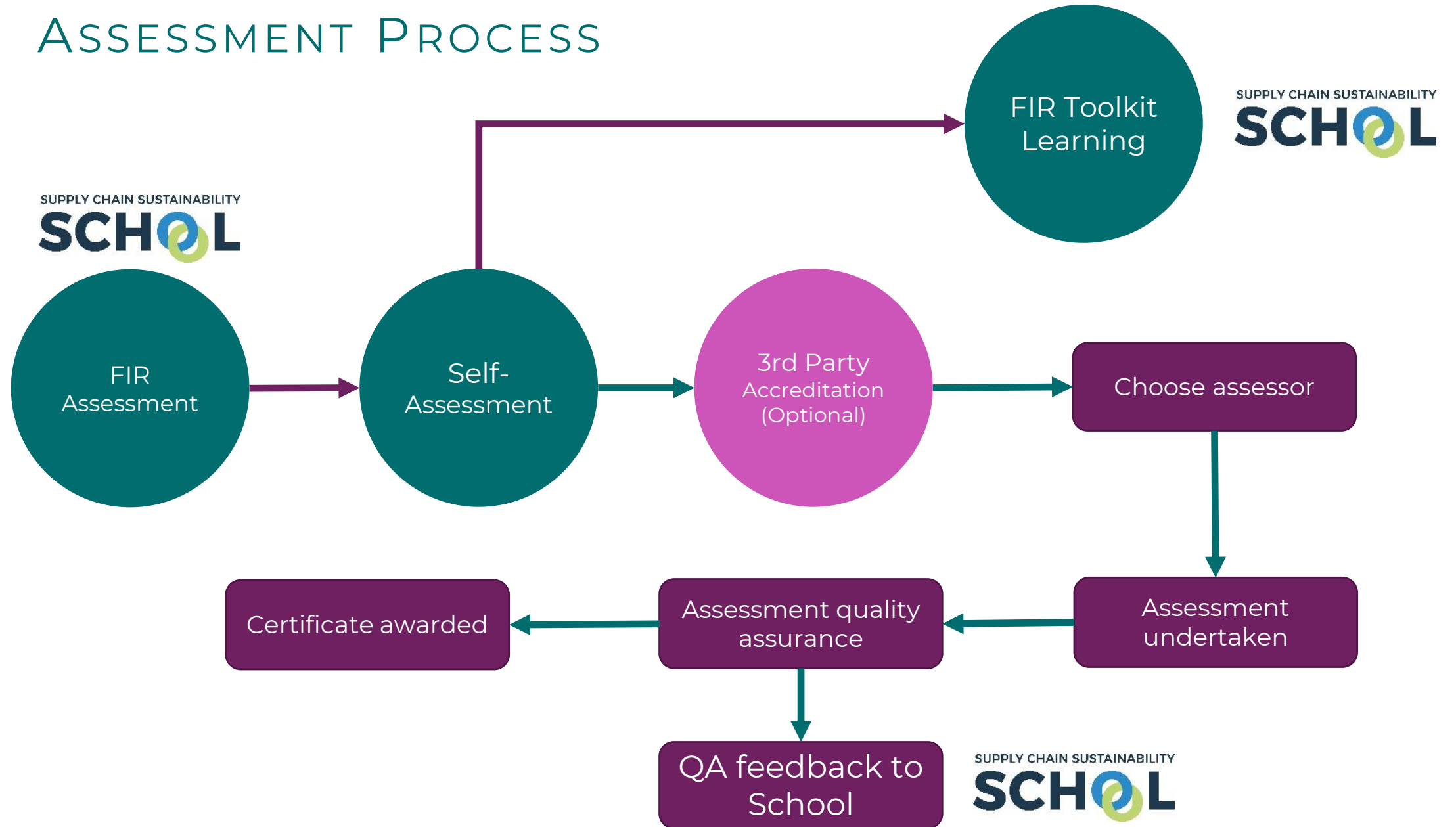
Understanding Your Organisation's FIR maturity



Our cloud based user friendly tool will allow you to assess your own organisation's FIR Maturity and over time benchmark against aggregated data of others in your sector and the wider industry.

By completing the assessment you'll receive a gap analysis and a tailored learning action plan linking you to the Supply Chain School's comprehensive learning library.

ASSESSMENT PROCESS



Next steps...

Choose an Assessor

WHO ARE SEETHINGS?

SEE Things has been delivering fairness, inclusion, and respect solutions to the Built Environment Sector since 2007.

SEE Things were appointed as Support Partner and Licensed Assessment Provider for CITB's Be FaIR Framework in 2014. They are now pleased to be able to support the Sector further by providing independent assessment services to those proactive employers that wish to develop and continually improve their FIR practices and become accredited against the FIR Assessment tool.

- For further information, advice and guidance please contact fir.assessment@seethings.co.uk



WHO ARE CHAS?

CHAS is the leading provider of risk prevention, compliance and supply chain management services for clients and contractors.

CHAS is an authority and trusted advisor on health and safety compliance and responsible for setting industry benchmarks. Our aims are to:

- standardise and simplify health and safety assessment for contractors
- support organisations in efficiently managing their supply chains
- deliver a full suite of supply chain management tools.

Find out more at: www.chas.co.uk or call 0345 521 9111

PRICING MODEL (ALL + VAT)

Company size	Interviews (max)	Assessor fee	Certification Fee	Total cost
1-49	5	£1,475	£150	£1,625
50-249	10	£1,795	£200	£1,995
250-499	15	£3,950	£250	£4,200
500-999	20	£5,395	£300	£5,695
1,000+	20+	£5,995	£350	£6,345 (from)
2,000+	40+	£7,195	£400	£7,595 (from)



QUALITY ASSURANCE - NOCN

“NOCN Group is an educational charity whose core aims are to help learners reach their potential and organisations thrive. The group includes business units specialising in regulated UK and international qualifications, End Point Assessment, Access to Higher Education, assured short courses, SMART job cards, assessment services, consultancy, and research.

Our heritage, rooted in upskilling workers for redeployment in industrial Britain, informs our social mobility agenda, and our charitable status drives our purpose and activity:

- We believe passionately in the power of education and its impact.
- We want more people to engage in education, apprenticeships and skills training, more often in their lives
- We want to build awareness and promote the positive value of education, apprenticeships and skills training to employers, learners and parents

We are the only awarding body in the UK which specialises in productivity and focus on increasing the UK's competitiveness globally. As the second-largest awarding organisation in the UK construction sector, we are committed to working for a better future for UK construction.

NOCN is proud to be the very first awarding organisation to be given the 'Leader in Diversity' award by the National Centre for Diversity, a leader in promoting equality for all in the UK and also recognised by Ofqual, CCEA and the Welsh Government, working with a number of strategic partners in the UK and internationally.”

For more information:

To Get Started on the FIR Assessment journey or simply book
an Assessor contact

Antoinette@supplychainschool.co.uk

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