



Housekeeping



Be present in the room - cameras on please if possible



Talking is good! Please participate in group discussions, and feel free to ask questions using the raise your hand function



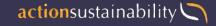
Slides and poll results will be shared



Leave your phones on for the MENTI polls (no app needed)



Comfort break



Learning objectives

- Understand what social value is, and why it matters (including the Social Value Model PPN 06/20)
- Be able to explain **what** 'social value' means
- Have a structure for **how** to manage your social impacts
- Understand more about measuring and reporting social impacts and value





What's your role, and what do you want to get out of today?





What are the first three words that come to mind when you think of "social value"





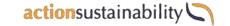
Is there a legal definition for social value?





O 0 Yes No

What does social value mean?



UK Green Building Council: Social value is created when buildings, places and infrastructure support environmental, economic and social wellbeing, and in doing so improve the quality of life of people.

Social Value UK: "the quantification of the relative importance that people put on changes they experience in their lives"

Public Services (Social Value) Act 2012: consider... "how what is proposed to be procured might improve the <u>economic, social and environmental</u> wellbeing of the relevant area."

Simetrica: "the total impact on people's quality of life."

What does Social Value mean to National Highways?

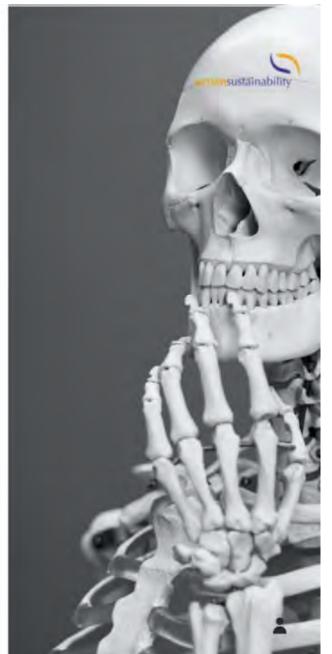
One Social Value definition used with our customers and our supply chain across National Highways will help to ensure consistency of messaging in all our communications.

"Social Value is the benefits that National Highways and its supply chain delivers for people, environment and the economy."





Why does social value matter?



Social Value – why does it matter?



 Improved wellbeing for stakeholders

 Help clients achieve project and organisational objectives

Provide tangible business
 benefits to your organisation









Social Value – why does it matter?



Improve wellbeing

- Boost wellbeing and quality of life for local communities
- Directly address meaningful societal issues for stakeholder groups and affected areas
- Minimise negative impacts to stakeholder groups as a result of project activities.





Business benefits

- Improved workforce satisfaction and engagement (and retention)
- Helps to win tenders and new business
- Enhances reputation
- Attracts investors
- Improved **relationship** with **communities**





Social Value – why does it matter?



Help clients

- Meeting legislative requirements
- Helping to meet business objectives client policy
- To address stakeholder concerns
- 'Doing the right thing' (CSR)







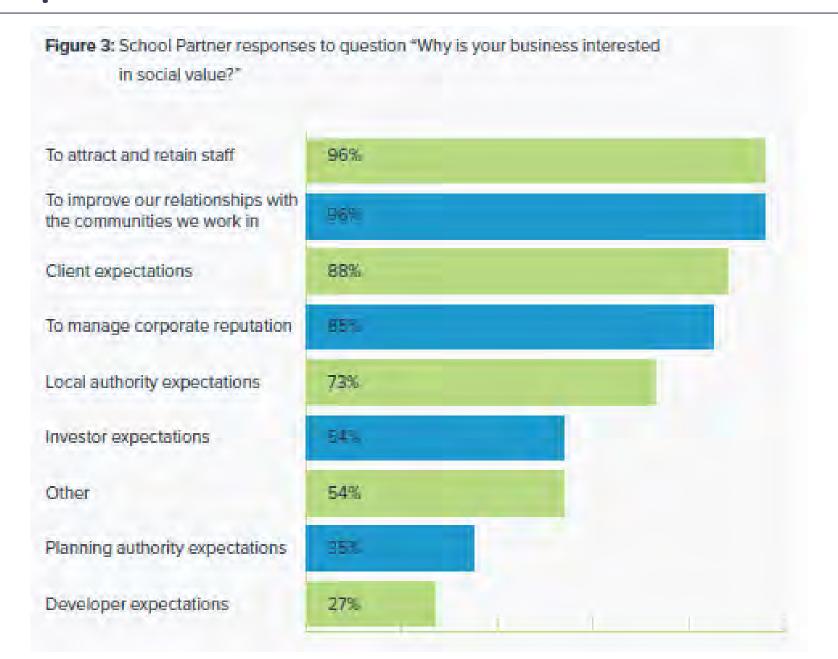
Rank the top 3 reasons as to why your organisation is interested in social value?



1st	Client requirements	
2nd	Investor / shareholder expectations	
3rd	To attract and retain staff	
4th	To manage corporate reputation	
5th	To improve relationships with communities we work in	
6th	Local authority expectations	
7th	Legacy	
8th	Competitive advantage	
9th	Personal leadership	
10th	Risk management	
11th	Other	

Partner responses (Jan 2020)





Social Value – legislative context



Public Services Act 2012



Public Services (Social Value) Act 2012



Procurement Policy Note 06/20:

Procurement Policy Note – Taking Account of Social Value in the Award of Central Government Contracts

Action Note PPN 06/20

September 2020

Issue

 This Procurement Policy Note (PPN) launches a new model to deliver social value through government's commercial activities. Central government organisations should use this model to take account of the additional social benefits that can be achieved in the delivery of its contracts, using policy outcomes aligned with this Government's priorities.

Action

- Social value should be explicitly evaluated in all central government procurement, where the requirements are related and proportionate to the subject-matter of the contract, rather than just 'considered' as currently required under the Public Services (Social Value) Act 2012. Unnecessary burdens should not be placed on commercial teams or suppliers.
- 3. In scope organisations must:
 - Familiarise themselves with the social value model at Annex A, including the menu
 of priority policy themes and outcomes that can be applied in new procurements.
 - Ensure all those involved in commercial activity in the organisation complete the e-learning on social value which can be accessed via the <u>Government Commercial</u> College.
- 4. Further detailed guidance on applying the model will be published on GOV.UK. Procurements related to construction, capital investment and infrastructure projects above £10m should use the priority themes and outcomes in applying the Balanced Scorecard for Growth (PPN 09/16) and the guidance on this will be updated.

Dissemination and Scope

5. This Procurement Policy Note (PPK) applies to procurements covered by the Public Contracts Regulations 2015, and applies to all Central Government Departments, their Executive Agencies and Non Departmental Public Bodies. Together these are referred to in this PPN as "in-Scope Organisations." Please circulate this PPN within your organisation, drawing it to the attention of those with a commercial and procurement role.

Timina

This PPN is effective from the date of publication. The social value model should be applied to all new procurements from 1 January 2021.

Background

 Whilst the overarching objective for the Government's commercial activities will remain achieving the best commercial outcome, it is right that the Government applies its

PPN 06/20 – key points



In-scope organisations (Central Gov' Dep'ts, Exec. Agencies and Non-Departmental Public Bodies) must explicitly evaluate social value with a minimum weighting of 10% of total score

- Commercial team choose which social value themes to look at and apportion weighting accordingly
- Evaluation of the social value aspect of bids should be qualitative

Procurement Policy Note – Taking Account of Social Value in the Award of Central Government Contracts

Action Note PPN 06/20

September 2020

lesue

 This Procurement Policy Note (PPN) launches a new model to deliver social value through government's commercial activities. Central government organisations should use this model to take account of the additional social benefits that can be achieved in the delivery of its contracts, using policy autcomes aligned with this Government's priorities.

Action

- Social value should be explicitly evaluated in all central government procurement, where the requirements are related and proportionate to the subject-matter of the contract, rather than just 'considered' as currently required under the Public Services (Social Value) Act 2012. Unnecessary burdens should not be placed on commercial teams or suppliers.
- In scope organisations must
 - Familiarise themselves with the social value model at Annex A, including the menu of priority policy themes and outcomes that can be applied in new procurements.
 - Ensure all those involved in commercial activity in the organisation complete the e-learning on social value which can be accessed via the <u>Government Commercial</u> College.
- 4. Further detailed guidance on applying the model will be published on GOV.UK. Procurements related to construction, capital investment and infrastructure projects above £10m should use the priority themes and outcomes in applying the Balanced Scorecard for Growth (PPN 09/16) and the guidance on this will be updated.

issemination and Scope

5. This Procurement Policy Note (PPN) applies to procurements covered by the Public Contracts Regulations 2015, and applies to all Central Government Departments, their Executive Agencies and Non Departmental Public Bodies. Together these are referred to in this PPN as "In-Scope Organisations". Please circulate this PPN within your organisation, drawing it to the attention of those with a corrimercial and procurement role.

Timino

This PPN is effective from the date of publication. The social value model should be applied to all new procurements from 1 January 2021.

Background

Whilst the overarching objective for the Government's commercial activities will remain achieving the best commercial outcome, it is right that the Government applies its





Social Value

SDF Social Value Webinar

30 March 2022





What does Social Value mean to National Highways?

One Social Value definition used with our customers and our supply chain across National Highways will help to ensure consistency of messaging in all our communications.

"Social Value is the benefits that National Highways and its supply chain delivers for people, environment and the economy."



What is the impact of PPN 06/20?

Procurement Policy Note 06/20 requires social value to be explicitly evaluated, rather than just considered, throughout central government procurement.

- Following the 2012 Public Services (Social Value) Act, PPN 06/20 was issued in September 2020 to maximise the delivery of social value
- This policy note outlines the requirements of the Social Value Model, which is comprised of 5 social value themes

Procurement Policy No	te - Taking Accoun
of Social Value in the A	ward of Central
Government Contracts	
Government Contracts	
Action Note PPN 06/20	September 202
leaner .	
 The Programmed Filing Fore (PMs) is though government a community actions. Gun region to the account of the according securities is contacts, away policy outcomes argued on 	all government organisations provide use the
Action	
 Scotl value which he expects evalue when the representation maked and propose 	
After than just it in consult as consults required	under the Richle Services (Social Value) A
I Westpe organisation mater	
. Steam of tipes cripinal in commer	make model at Annex A including the line is that can be account in the procurement owl withing in the organization complete to a accessed the the Doy account Compound in the Compound Compound in the Compound Compound in the Compound Compound in the Compo
 Further Stated gusteria on appuring Programmers washed to commission, oppose in Critic electric test the priority themse and public Growth (PDIs (B) II) and the gusterial on this led 	earners and infrarrations projects abore the majoring the Sawood Scorecard S
Dissemination and Scope	
 The Proportion of Policy (PPH) and Controll Registery 2018, and against in a Executive Against and top Discomments (Penals) from PPH as "indicate Organization" (Plants) in theoring it this standard of mass with a commis- tation. 	is Books. Together these are referred to recycles the PPN within your programme.
Thomas	
e. This PMs is efficient from the pass of po- against to all new programmers from 1 January 2	orders. The sone have more should b
Hastprises	

Theme	Outcome	
COVID-19 recovery	Help local communities to manage and recover from the impact of COVID-19	
Tackling economic inequality	Create new businesses, jobs & skills; Increase supply chain resilience & capacity	
Fighting climate change	Effective stewardship of the environment	
Equal opportunity	Reduce the disability employment gap; Tackle workforce inequality	
Wellbeing	Improve health and wellbeing; Improve community integration	













What we are trying to achieve

This slide summarises what National Highways strives to deliver through its social value practices, as well as the four themes that underpin our Social Value Framework.

Our aspiration:

Embed a consistent approach to Social Value across National Highways

Leave a lasting legacy in the communities we work in

Work with and enable our supply chain to deliver impactful Social Value

Our Social Value Framework themes:











Social Value progress to date

National Highways has made significant progress with regard to its social value approach, but it is a continuously evolving process that will require collaboration and innovation.

Strategy



National Highways Social Value Strategy and Framework under development

These documents will set out our ambitions, objectives and drive a consistent understanding and approach to Social Value

Metrics



Standard base set of Social Value metrics under development

One consistent set of base metrics aligned to government legislation to understand what is most effective for social value reporting

Tool



One consistent tool to capture data from the supply chain

To help drive a more streamlined reporting process and ensure social value delivery can be monitored to maintain progress

Improvement



Continuous improvement of Social Value approach

Social value is continuously evolving so we will ask for feedback and understand market trends to improve our approach





highwaysengland.co.uk



Twitter @HighwaysEngland



o Instagram



f Facebook







actionsustainability

Workshop – in your groups..

- Introduce yourself to others in your breakout group – name, company and role
 - Focusing on the themes from PPN 06/20:
 Tackling Economic Inequality and Equal
 Opportunity, discuss and make notes on:
 - What activities could you do to generate social value (consider both at project and organisational level) in this impact area?
 - What are the **key challenges / barriers** in relation to generating social value, and what are the potential solutions?

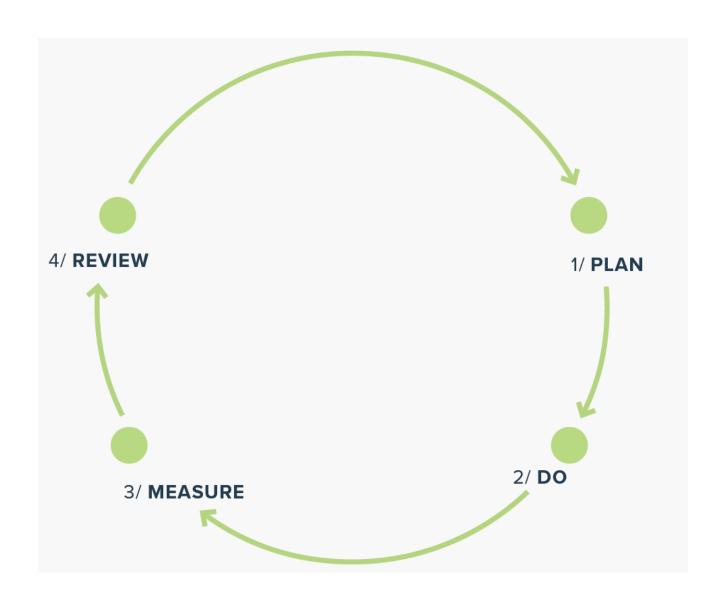
Cameras and mics on!



Nominate someone from your group to feedback to the wider group at the end

How to manage social value







Inputs

- 100
 volunteer
 hours
 provided to
 young
 people for
 career and
 interview
 support
- Community investment

Outputs

 40 young people experiencing career and interview support

Outcomes

 Change to levels of confidence of individual young people – this could be measured via a survey.

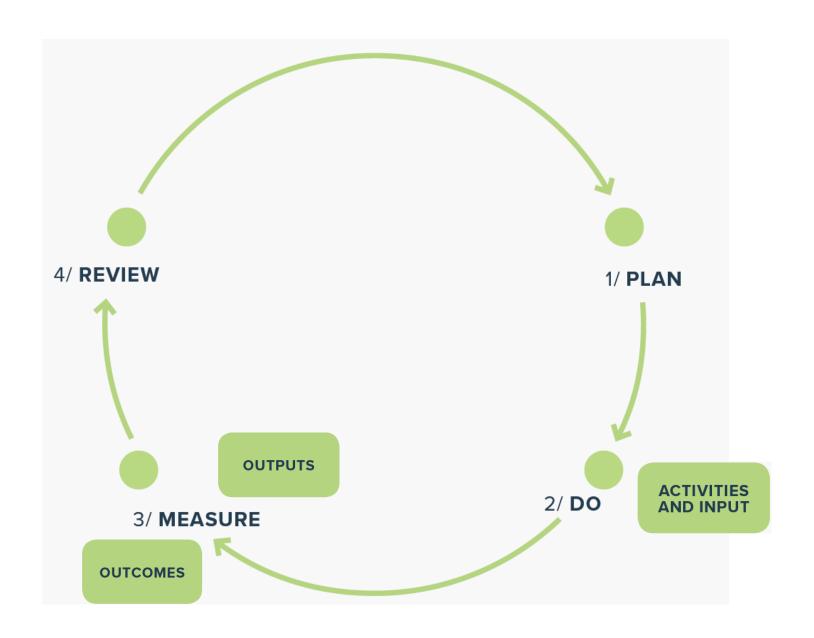
Impacts

 Change to educational and career paths of young people

Who does what to who? How? Who benefits?









Plan (objective)

- To inspire and upskill people by creating high quality apprenticeships
- To help address the sector skills gap

Targets and indicators

- % of total hours worked on project that are worked by apprentices
- 1 apprentice start per £3 million of contract spend
- Number of apprentices on site

Metrics

- Total number of hours worked
- Number of hours worked by apprentices
- Number of apprentice starts
- Number of apprentice completions
- Number of apprentice noncompletions
- Number of apprentices completing and moving into permanent employment
- £ contract spend

Social Value progress to date

National Highways has made significant progress with regard to its social value approach, but it is a continuously evolving process that will require collaboration and innovation.

Strategy



National Highways Social Value Strategy and Framework under development

These documents will set out our ambitions, objectives and drive a consistent understanding and approach to Social Value

Metrics



Standard base set of Social Value metrics under development

One consistent set of base metrics aligned to government legislation to understand what is most effective for social value reporting

Tool



One consistent tool to capture data from the supply chain

To help drive a more streamlined reporting process and ensure social value delivery can be monitored to maintain progress

Improvement



Continuous improvement of Social Value approach

Social value is continuously evolving so we will ask for feedback and understand market trends to improve our approach







Remember......Social Value Model PPN 06/20 has reporting metrics for each policy outcome

Employment

% of directly employed people paid relevant Living Wage Foundation Living Wage

% of workers on fixed hour, PAYE contracts

Number of people moving from unemployment into part time and full time employment

Rate of employee turnover

% of people that are (1) women (2) identify as Black, Asian or minority ethnic (a) throughout workforce (b) in management positions (c) who are Directors and/or on Board

% of workers declaring a disability or impairment

Gender pay gap

Training and skills

Number of people completing accredited training

Number of people completing non-accredited training

Number of apprentices that are (1) on 'traditional' apprenticeships (2) existing employees being upskilled

Supplier diversity / inclusive procurement

£ spend with small medium enterprises (SMEs)

% of total spend that is with small medium enterprises (SMEs)

£ spend with social enterprises

Communities

£ donations to charities and community groups

£ value of (1) goods (2) in-kind donations and (3) volunteer time provided to charities and community groups

% of complaints closed off, and with no further action required, within 28 days of complaint

People Matter Charter – the workforce strategy for the built environment

Fairness, Inclusion & Respect

Evidence the implementation of Fairness, Inclusion & Respect (EDI) objectives and practices that go beyond the Equality Act 2010 in order to deliver increased employee satisfaction and an improvement in workplace behaviour.



Wellbeing

Evidence the implementation of physical, mental and social wellbeing objectives and practices designed to support a healthy, resilient and independent workforce culture. 120+ signatories

Employment

Evidence a plan towards paying the real living wage as defined by the Living Wage Foundation.



Wages

Demonstrate that all payment mechanisms in place for employment comply with the legislation. Evidence that all directly employed or through our the supply chain are not subjected to hidden payments, have access to all benefits and are aware of their entitlements.



Evidence materials supply chain due diligence processes that ensures that basic human rights are being protected.



Training & skills

Evidence an employment, skills and training strategy with a monitored implementation plan.

Modern Slavery

Evidence processes are in operation and monitored to ensure that the organisation has the capacity & resilience to identify and report issues of labour exploitation.



Right to Work

Evidence that the organisation is complying with the legal requirement to ensure that all the permanent or temporary labour in your organisation have the right to work in this country.



People

People issues are vast, yet all connected. This topic supports organisations and their supply chains in addressing these challenges together.

VIEW PLAN >



BUSINESS ETHICS

Ethical Business - the Basics

E-LEARNING MODULE

1 hour Online module providing an overview of the benefits and princ

INTERMEDIATE

@ 60 mins



EMPLOYMENT

How to check if someone can work in the Ul

WEB LINK

How to check that new employees have right to work in UK

ADVANCED

@ 30 mins



EMPLOYMENT

Living Wage Research

WEB LINK

Centre for Research in Social Policy at Loughborough University

INTERMEDIATE

@ 15 mins



COMMUNITY

Public Sector Community Benefit Requirem



See how your score compares to others in your industry, and across the School.



Why become a signatory?











Demonstrate to clients your commitment to engage and develop your workforce

<u>Click here</u> to find out how to become a signatory

Social Value – measurement





Impact metric (net inputs, outputs or outcomes)

X

£ "Monetised value"

= Monetised social value

Social Value – measurement



A Common Social Impact Framework for Rail





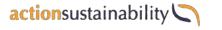


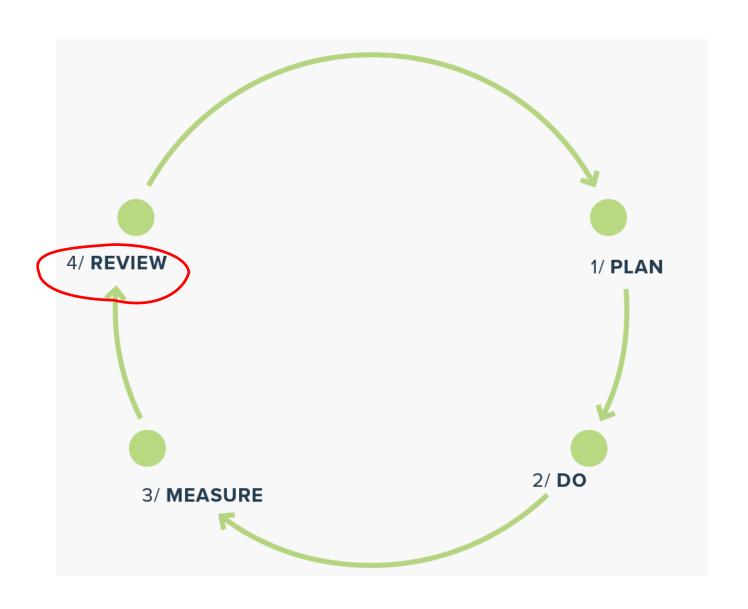


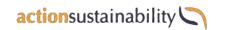




Social Value – strategy and management







The difference we are making

Reporting our 2019 social value achievements







www.willmottdixon.co.uk

All figures are for Willmott Dison







The IMPACT of our activities in the community

"This activity has provided hope, raised inspirations and raised awareness _____ that amployers are committed to helping and supporting this disadvantaged group return to work "Humber Prison

to The

45%

.This academy is giving people a chance it really is changing lives."

Building Lives Academy participant

8.8/10

I didn't think I'd become this confident..." Work Experience student

"We are delighted to have been working in partnership with Willmost Doon since 2010. Our collaboration has helped to save precious resources and change lives..."

Richard Mehrmid, Community Wood Recycling

We have enhanced the life chances of over 10,000 young people since 2013



..... the impact it's going to have on young people's lives is immense."

John, Salvation Army Housing Association

" ... to be supported by the business to get involved and do our bit for society really Sale Willmott Dison

"Without what I learnt at college. my work experience and what I know about the industry, I don't think I'd have got this job ... " Participant of Construction Plus

198%

increase

The M6 is buzzing!

The SMP alliance working on the M6 junctions 21a to 26 are delivering social value by working with a local primary school to support beekeeping.

This involves:

- Working with a local beekeeping society to establish hives that the children to could tend and obtain honey from
- Selling the honey to raise funds and make the project self-sustaining
- Teach the children life skills in finance management and business
- Co-locating the shop with a new food bank to reduce stigma and embarrassment





Helping ex-offenders return to work

In collaboration with contractors Skanska and Mott Macdonald we have delivered an exoffender programme to offer suitable employment. This scheme:

1 Developed entry level roles as plant and machinery inspectors

Offered employment to a male prison leaver who had been in prison for 4 years and moved away from his local area

Created a platform for exoffenders to demonstrate their
ability and commitment to
achieve greater levels of
responsibility

Provided employment to a female reformed alcohol and drug addict looking to regain custody of her child



Giving back to the local community

Contractors working on the A45/A6 Chowns Mill roundabout improvements have given up their time in a series of projects intended to 'give back' to the local community. This includes:

- £710 donated to the local foodbanks of Raunds, Rushden and Irthling borough and the district branch of the Royal British Legion
- . £3,000 worth of items supplied to three local food banks
- Tackled dangerous and unauthorised parking at Stanwick Lakes by painting double yellow lines on the driveway to manage parking and stop vehicles backing up along the busy A45
- Supplied fencing to Stanwick Lakes following an arson attack
- Donated three ornate, carved benches to Higham Ferrers to complement a Timber Trim Trail being created by the town council at Castle Fields.
- Provided Stanwick Voluntary Group with £1,700 worth of trees for the pocket park
- Donated cones to schools to help keep pupils in bubbles and safe during the Covid pandemic
- Given £3,000 to help young people at risk of becoming involved in violence or gangs to benefit from the work of the Community Initiative to Reduce Violence (CIRV)
- Ran a schools competition to design three large, carved chairs which were installed at Nightingale Way
 park in Higham Ferrersfor all to enjoy



www.supplychainschool.co.uk - case studies



TRAINING AND SKILLS, WASTE AND RESOURCE EFFICIENCY

HMP Foston Hall streetlamp project

DOCUMENT / PRESENTATION

Learn how a project to decommission 14,000 streetlamps delivered £34,262 of social value



TRAINING AND SKILLS

HMP Elmley: Ready for the Gate Drylining Academy

VIDEO

A case study on delivering social value



Network Rail Social Value Framework

Proactively and positively managing impacts on people and



Reducing air pollution via a development partnership

Case Study from TfL



Case Study: Rail Outreach Project

Network Rail Supporting Rough Sleepers



TRAINING AND SKILLS

Talentview Construction

WEB LINK

A launch pad for careers in construction, supported by employers, industry bodies, professional institutions, colleges and universities and construction unions

BEGINNER

10 mins

www.supplychainschool.co.uk - social value



Eliminating Waste & Delivering Social Value - Case Study Lunch 'n' Learn

A 1 hour case study Lunch 'n' Learn with PPE and workwear ...

Friday, 11 February 2022, 11:00 AM - 12:00 PM



Carbon Calculator for Suppliers -Lunch 'n' Learn

A 1-hour introductory demo of the Carbon Calculator aimed ...

Wednesday, 30 March 2022, 3:00 PM - 4:00 PM



Introduction to Social Value

Explores what Social Value is, and why clients are ...



Social Value Model Quick Reference Table

Model Evaluation Question, Model Award Criteria, Model ...



Community Engagement

The what, why and how of community engagement



Wellbeing In The Built Environment

www.supplychainschool.co.uk - social value



Social Value & Design of the Built Environment

DOCUMENT / PRESENTATION

How social and community sustainability can be achieved through creative design





60 minutes



WELLBEING

UKGBC Framework for Defining Social Value

WEB LINK

A framework for defining and delivering social value on built environment projects

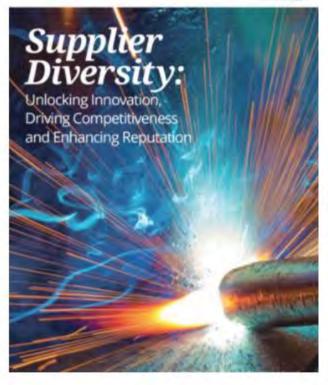
Intermediate



45 minutes





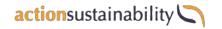


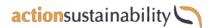
Unlocking Innovation, Driving Competitiveness and Enhancing Reputation – MSDUK

DOWNLOAD REPORT >

What actions will you take as a result of today's workshop?









https://forms.office.com/r/JqkbNZvg8i

