

RDP Meet the Buyers Event 18 August 2022

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Context



- Asked to:
 - Give a supplier view on priorities
 - Share tips and examples to help other suppliers
 - Focus on Innovation, Equality Diversity & Inclusion and Social Value
- It should be noted that:
 - None of the Core Highways companies are in the RDP supply chain currently
 - Our experience comes from CWF, SDF, NRTS and Concrete Roads
 - Chaired the National Highways Supplier Diversity Forum since 2016
 - Member of the Collaboration Board

Core Highways Group Who We Are





- One of the largest UK providers of Temporary Traffic Management and Barrier Solutions
- Our companies collectively turnover £120m+
- 1484 employees, of whom 1273 are site based
- 44 depots across England & Wales, enabling our self delivery approach
- Proud of our deep technical expertise, that we like to bring early to the project
- Constantly seeking value adding innovation
- Here to make all road user's experience the best it can be





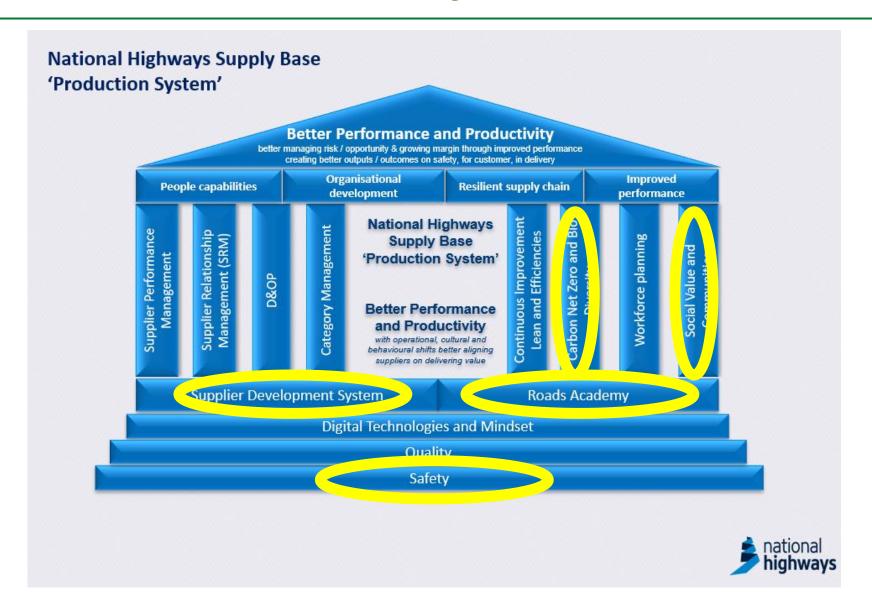






Supplier View on Priorities Focus on the 'Production System'





Supplier View on Priorities Equality, Diversity & Inclusion (EDI)



NH EDI objectives:

People and places

 Creating a diverse workforce that reflects the communities we work in, recognises and develops potential, and enables everyone to bring their whole self to work.

Supply chain

 Developing a diverse and inclusive supply chain, that delivers more effectively for its workforce, our road users and our communities.

Customers and communities

 Delivering an inclusive, accessible road network and services that meet the needs of the diverse customers and communities we serve.



Sharing Tips and Examples Helpful Resources



- Understand what Safety means for National Highways: (including Passport scheme & common induction): <u>Health safety</u> and wellbeing - National Highways
- Accelerate your Equality Diversity & Inclusion journey: Fairness Inclusion & Respect Growth Assessment https://www.supplychainschool.co.uk/topics/fir/fir-assessment/
- Undertake Workforce Demographic Data Benchmarking (closes 5th September) https://diversity.sustainabilitytool.com/
- Familiarise yourself with the National Highways Social Value tool: <u>Sustainability Tool</u>
- Access the Supplier Development System: <u>Supplier</u>
 <u>Development System Supply Chain Sustainability School</u>
 <u>(supplychainschool.co.uk)</u>
- Sign up to Roads Academy: <u>Roads Academy National Highways</u>
- Look for external partners / frameworks to help on your journey









Sharing Tips and Examples Social Value Approach



Measure

- Establish our baselines (carbon emissions, social enterprise)
- External verification and certification commitment to transparency

Educate and Adopt

- Supply Chain Sustainability School resources
- Tools (TOMs, Loop, Qualis Flow)

Establish a Framework that Fits Your Business

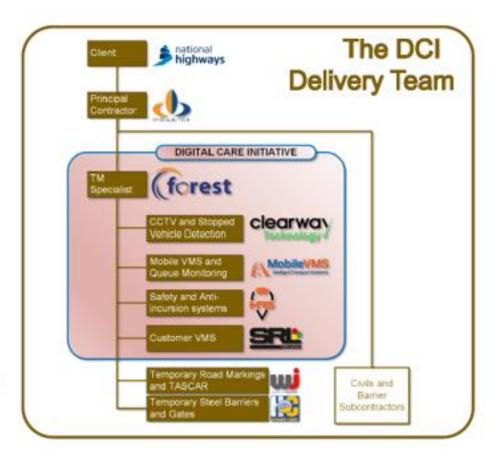
Where are you able to add most value?

Collaborate, Collaborate

- National Highways Social Value Group
- Work with key customers & partners

Innovation Example: Digital Care Initiative A38 Chudleigh





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Thank you