

Leadership Group for Scotland

NOTES and ACTIONS

22 February 2022

14.00h to 16.00h

Online

Attended

Andrew Wilson	Supply Chain School
Lyndsey Morrison	Supply Chain School
Jim Brannan	Balfour Beatty
Mhairi McGilp	Balfour Beatty
Martin Dick	Robertson
Graeme Hannah	Robertson
Catherine Mcfadzean	Elliott UK
Brian Bolton	Reconomy
Jennifer Peat	SP Energy Networks
Max Biret	SGN
Ian Watt	Scottish Water
Keith Lyall	Siemens Mobility
Elizabeth Halliday	Morgan Sindall
Willie Campbell	Morgan Sindall
Nick Ribbons	Zero Waste Scotland
Michael Shields	BAM

Apologies

Kier, Marshalls, SSE, VGC, CSIC

Summary of Actions from this meeting:

ACTION	RESPONSIBILITY
Check supply chain preferences / requirements before confirming training programme for 2022/2023	Andrew
Assist other colleagues / divisions of Algeco to engage with the School	Catherine / Andrew
Collaborate on Circular Economy / Waste & Resource Efficiency Learning opportunities	Nick / Andrew
Inform Brian of all other engagement with Reconomy – especially work on waste plastic in the homes sector	Andrew
Assist Robertson establish dedicated Learning Pathways for groundworks and earthworks supplier audiences	Graeme / Andrew
Update on H100Fife Hydrogen Project to be given as part of the “Hydrogen and Clean Energy Transition” being organised by the School on 6 April	Andrew / Lyndsey
Balfour Beatty / ZWS to update Group on Circular Economy project at Fife Super Campus	Jim / Nick
Send information on Morgan Sindall projects including ZAP (Zero Avoidable Packaging) and the carbon calculator being used with a Circular Approach to reduce whole life carbon	Elizabeth
Put Robertson in touch with School’s work on Plant (including EVs and use of HVO) / decarbonisation of vehicles and equipment	Andrew
Update Group on work of the Scottish Business Climate Collaboration (SBCC) at future meetings	Andrew / Jennifer
Provide Embodied Carbon calculations and results prepared by Scottish Water	Ian W. / Andrew
Consider practical / behavioural aspects of carbon reduction for inclusion in training programme – not just technical and commercial drivers.	Ian W. / Andrew

Leadership Group for Scotland

NOTES and ACTIONS

22 February 2022

14.00h to 16.00h

Online

Agenda and Notes from this meeting:

1. Notes and actions from last meeting / matters arising

No matters arising which were not being discussed as part of this meeting.

2. Partner Update

Information and news was shared from prime contractors, major suppliers, client partners and industry stakeholders in Scotland. Actions were captured and are included in these notes.

3. Business Plan for Scotland Market

The Main Objectives from the Business Planning Workshop held in November 2021 were:

- Capture what Partner businesses would like from the School in 2022 - 2023
- Allow Partners to consult on priorities for supply chain
- Provide focus areas for the Partners to consider:
 - Learning priorities
 - Target audience
 - Supply Chain Engagement
 - Other activities
- Gain understanding what should be done at a sector level and whole School approach

From this workshop in November, a Business Plan has been created which reflects the learning priorities of the Scotland market.

The top 5 learning priorities for Scotland are:

- ✓ **Carbon**
- ✓ **Sustainability Strategy**
- ✓ **Sustainable Procurement**
- ✓ **Social Value**
- ✓ **Waste/Resource Efficiency**

The subsequent Business Plan main priorities for 2022 -2023 are:

LEARN

- ✓ Build skills and understanding in supply chain especially across key learning topics for Scotland: carbon & climate change; net zero; offsetting; carbon measurement & reporting, sustainable procurement, sustainable strategy, social value and waste/resource efficiency/circular economy.
- ✓ Increase use of carbon reporting tool and measure / report on carbon impact in Scotland attributable to the School.
- ✓ Work with other markets / sectors to promote existing learning pathways to School members

ENGAGE

- ✓ Standardise engagement and activation of priority suppliers through Partner Collaboration / Consistent Messaging
- ✓ Return to some face to face events in Scotland to increase member networking opportunities
- ✓ Run “Welcome to the School” online clinics for new members so they understand range of benefits and activities being run

MEASURE

- ✓ Ensure more participants complete feedback to drive continuous improvement
- ✓ Increase individual / corporate level assessments and re-assessments to drive targeted and relevant learning

INFLUENCE

- ✓ Continue growth of active member numbers in Scotland – target 500 companies (NB: Feb 2022 baseline = 402)
- ✓ Increase number of Partners in Scotland. Target 5 new partners during FY 2022/2023
- ✓ Continue to engage stakeholders on key topics and industry sectors in Scotland (eg Construction Scotland, Nature Scot, Scottish Enterprise, SEPA, CECA Scotland, CITB)

Market Specific Training Activity to be delivered during 2022/2023:

Business Bytes / Supplier Briefings x 5

Information and knowledge sharing on a specific subject linked to priority areas, with case studies. Suggested sessions on: Passivhaus, Biodiversity, Low Carbon Technology, Hydrogen and Clean Energy Transition, Collaborating with Customers & Suppliers

Workshops / “Lunch and Learns” x 8

Interactive training sessions to build detailed knowledge and embed skills. All workshops will be consistent with required learning priorities for Scotland:
Carbon / Social Value / Sustainable Procurement / Sustainable Strategy / Waste & Circular Economy

Learning Pathways

Wider promotion of current Pathways plus curation of new Pathways relevant to the Scottish market (with subject groups within the School)
More Partners to develop their own Pathways for employees and their supply chain

New Member Clinics

Welcome to the School sessions to run during the year, in addition to standard webinars/workshops.

Other Activities to assist School Impact and Outcomes

Support Scottish Business Climate Collaboration (SBCC)

- A legacy of COP26 to raise awareness, knowledge and skills across Supply Chain
- Provide learning resources / platform / impact measurement tools for SBCC
- Deliver specific sessions for built environment supply chain on subject of carbon.

Continue supporting post-pandemic National Recovery Plan

- Skills and Workforce: Mapping training provision / Promotion of blended & remote learning / Contribute to communication plan / Support development of online CPD courses / Build meaningful digital skills
- Transformation: Review / develop out line digital strategy; Develop alternative working methods such as offsite and manufacturing approaches; Prepare the industry to deliver a net-zero built environment
- Supply Chain Resilience and Capability: Encourage use of local/recycled materials to minimise carbon impact; Support supply chain development in Scotland; Embed low carbon materials as a feature of life-cycle net-zero assets; Prioritise local supply chains; Develop clusters for product supply

Stakeholder and Partner Engagement

- Membership and/or Partnership if possible. Guest speakers at events. Invite to Leadership Group Meetings
- CITB / SEPA / CSIC / Construction Scotland / CECA Scotland / RIA Scotland / Scottish Enterprise / HIE / SOSE
- Trade Associations
- Support Partner training / engagement events – following example of SSE Climate Academy

KPIs / Targets for 2022/2023

Deliverables	Actual (21/22)	Target (22/23)
Total active member companies in Scotland <i>(Any company attending training or using online resources)</i>	402 (304M / 28B / 23S / 47G)	500
Members who are priority suppliers to major contractors	237	275
“Business Bytes” Supplier Briefings (Scottish Market Focus) <i>Nb: included SSEN Climate Academy Sessions in 2021/2022</i>	12	5
Training Workshops / Lunch & Learns	8	8
Learners @ training <i>(Number of individuals attending training and webinars)</i>	346	700
Assessments and Re-Assessments <i>(Corporate / Individual)</i>	181/335	200/400
Bronze / Silver / Gold Membership	98	150

Leadership Group for Scotland

NOTES and ACTIONS

22 February 2022

14.00h to 16.00h

Online

Proposed Learning / Training Programme for Scotland

The below draft programme is subject to change. Exact titles, scope and dates of training activities will be planned and confirmed 3 months in advance, on a rolling basis.

Event Type	Date	Subject / Issue	Attendees (Targets)
Business Byte	6 April (tbc)	Hydrogen and the Clean Energy Transition	100
Workshop / L&L	May	Circular Economy Workshop with Zero Waste Scotland	25
Business Byte	June	Passivhaus: Maximising Energy Efficiency in Built Environment	100
Workshop / L&L	June	Carbon - Footprinting and Reporting	25
Workshop / L&L	August	Social Value	25
Business Byte	September	Improving Sustainability with your Customers and Suppliers	100
Workshop / L&L	October	Sustainable Procurement	25
Business Byte	November	Biodiversity / Nature Scot Partnership Event	100
Workshop / L&L	December	Sustainability Strategy	25
Workshop / L&L	January	Carbon - Science Based Targets	25
Business Byte	January / February	Low Carbon Plant and Equipment	100
Workshop / L&L	February / March	Designing out Waste in Construction	25
Workshop / L&L	March	Benchmarking Sustainability Knowledge and Performance	25
TOTAL ATTENDANCE			700

4. Scotland Update

School performance to date in Scotland against agreed targets for 21/22 was as follows:

Deliverables	Actual (Feb 22)	Target (Mar 22)
Total active member companies in Scotland (Any company attending training or using online resources)	402 (304M/28B/23S/47G)	450
Members who are priority suppliers to major contractors in Scotland	237	250
Supplier Briefings (Scottish Market Focus – includes Scottish Power COP 26 Event and 6 x SSEN Climate Academy for Supply Chain and Stakeholders)	12	8
Training Workshops – includes 5 x SSE Staff Climate Academy	8	4
Learners @ training (Number of individuals attending training and webinars)	346	600
Assessments and Re-Assessments (Corporate / Individual)	181/335	120/240
Bronze / Silver / Gold Membership	98	150

The Scottish Region currently has **402 active School Corporate Members, from 1,317 accounts.**

Target by end of FY 2021/2022 was 450.

The Scottish Market (encompassing the entire supply chain in Scotland so also including relevant companies doing business in Scotland, but located in England/Wales/NI) has 2,988 accounts and 813 active company members.

Targeted marketing messages to encourage more active participation in the School across the Scottish based supply chain was having a positive impact.

Priority Suppliers:

In terms of active Priority Suppliers, there are 237 of these companies based in Scotland, against a target of 250.

This figure now includes Priority Suppliers *to any School Partner*, rather than only those Partners who sit on the Scotland Leadership Group. This gives a truer indication of levels of activity among all Priority Suppliers to School Partners.

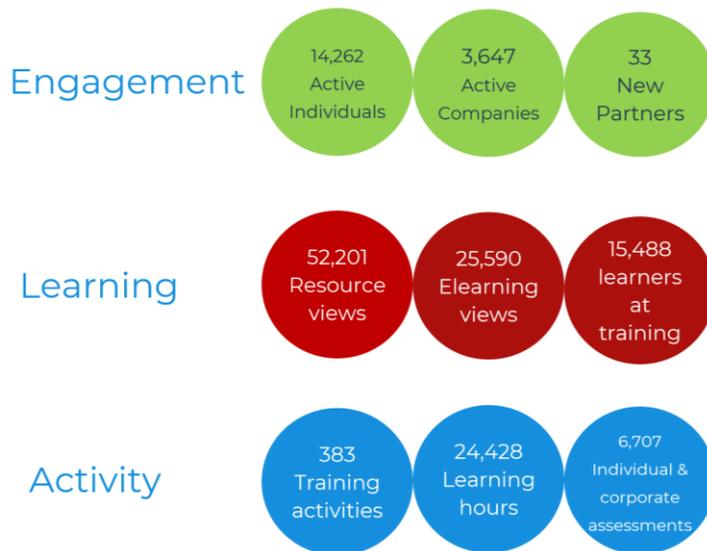
Scotland Training Review 2021/2022

Event Type	Date	Subject / Issue	Attendees (Targets)
Workshop	19 May	Circular Economy Workshop with Zero Waste Scotland / Napier University	12
Workshop	23 June	Supply Chain Optimisation	38
Supplier Briefing	24 June	Homes Packaging Innovation Event 24 June)	67
Workshops	31 Aug - 27 Oct	Climate Change, Net Zero, Climate Change & Nature, Adaptation, Climate Change & People	1,800 (average)
Supplier Briefing	21 October	Offsite and Mass Timber Engineering	53
Supplier Briefing	28 October	Designing/Embedding Resilience in Infrastructure Projects	14
Supplier Briefing	5 Nov	Low Carbon Tech in Regeneration (eg Scottish Water District Heat Networks)	33
Guest Speaker	2 Nov	Sustainable Electricity Network – with SP Energy Networks	100
Workshop	14 Dec	Carbon / Science Based Targets	34
Supplier Briefing	10 Mar	Scottish Construction 2022: Opportunities for Suppliers and Sub-Contractors	(100)
“Lunch and Learns”	Feb/Mar	Climate Academy Sessions x 6 (Supply Chain / Stakeholders)	800+

5. UK Operational and Training Update

Statistics shown are for year ending January 2022

SCHOOL PERFORMANCE TO JANUARY 2022



The School has signed 33 new Partners since April 2021:

Saint Gobain	Biffa
JLG	Achilles
IDE	Certas Energy Suppliers
Welfare Hire National	North Wales Construction Partnership
UK Power Networks	Galldris
Caulfield Contractors	Celsa Steel
Southern Construction Framework	London Square
Electricity Northwest	Ervia
Causeway	Unipart Rail
Crest Nicholson	SIG
Social Value Portal	GGR
Keepmoat Homes	ACO Technologies
Colas Rail	Amco Giffen
GRS Group	Nationwide Platforms
Selwood	Careys Group
Mott McDonald	Ibstock
Wales and West Utilities	

6. School News

School news was shared with the group, including three board members who had been re-elected. The AGM is scheduled for 31 March and Partners can book on a first come first served basis.

7. AOB

Next meeting date

Thursday 26 May 2022

1400h-1600h

Andrew to send Teams Calendar Invite