

Leadership Group for Scotland

NOTES and ACTIONS

7 December 2022

14.00h to 16.00h

Online

Attended

Andrew Wilson	Supply Chain School
Graeme Hannah	Robertson
Faye Hyslop	SGN
Ian Watt	Scottish Water
Callum Scott	Multiplex
Craig McAndie	Kier
Nolan Miller	SSE
Martin Dick	Robertson
Abbie McKinnon	Robertson
Graeme Hannah	Robertson
Stephen Burns	VGC
Steven Vallance	SP Energy Networks
Michael Shields	BAM Construct
Lyndsey Morrison	Supply Chain School
Amy Skene	Balfour Beatty
Melissa Johnston	Balfour Beatty

Apologies

Nick Ribbons	Zero Waste Scotland
Stephen Boyle	Zero Waste Scotland
Matt Connell	Marshalls
Catherine McFadzean	Algeco
Tom Warren/Jennifer Smart	BE-ST
Elizabeth Halsall / Willie Campbell	Morgan Sindall
Jim Brannan	Balfour Beatty
Trudie McCormick	Keepmoat

Summary of Actions from this meeting:

ACTION	RESPONSIBILITY
Circular Economy Following previous workshops on this issue (for example focussing on Construction and Demolition Waste), a report will be issued on actions for the construction sector being included in the CE Route Map. The Roundtable Discussion on 17 November demonstrated a collective will from supply chain to prevent waste to landfill – and sent a strong signal to the School of demand for more learning and action on this issue.	Andrew / Stephen Boyle (to send latest CE report to group, when it is public)
Jamboard workspace needs to be completed by the full Group, contributing ideas on our 3 priority areas for focussed activity and impact: Carbon & Resource Efficiency / Sustainable Procurement / Social Value	ALL
Following the Jamboard and MoSCoW analysis for prioritising actions, the Group will decide together which key activities it will deliver on during 23/24. These should be <u>actions</u> specific to the Scottish Market which are not being covered by the School – OR activities being recommended to be delivered at UK level, based on the Scottish Leadership Group's experience and collective thinking.	Andrew / ALL

SCSS to support Robertson on educating supply chain on their sustainable growth agreement with SEPA, and ensuring all suppliers join and benefit from the SCSS, in line with policy for all suppliers to be mandated to join the School as a pre-qualification requirement.	Andrew / Graeme / Abbie / Martin
Low Carbon Concrete “Business Bytes” will run on 31 January 2023 with input from Multiplex, Marshalls and Scottish Water (as well as Costain, Tarmac and BSI)	Andrew / Ian / Matt / Callum
School to circulate information on the Retrofit collaboration Group it has established, now that Retrofit is seeing accelerating demand (eg input from Multiplex on its retail retrofit in Edinburgh)	Andrew
Many partners were moving to a full electric fleet for cars, but struggling to adopt Alternative Fuels for vans or heavier vehicles. This was seen as a cross-industry challenge which could deserve more attention and discussion to feed intelligence into manufacturers and/or EV charging infrastructure or Alternative Fuel providers/suppliers.	Andrew / ALL
The SCSS would join Balfour Beatty at future Supply Chain training activities and workshops, if possible	Andrew / Melissa / Jim
Kier had achieved its target of at least half all suppliers to be School members. SCSS to support Kier to increase this ratio still further	Andrew / Craig
Together with other organisations, SSE have produced a “Powering Net Zero” pack for SMEs – which could be similar to the information and learning support being developed through the SBCC. Nolan would send the details through to inform Partners. This is a collective drive to make real change in the 5 commitment areas, and not owned or to be seen as ‘SSE’s initiative’.	Nolan

Notes from this meeting:

1. Notes and actions from last meeting / matters arising

No matters arising which were not being discussed as part of this meeting.

2. Partner Update

Information and news was shared from prime contractors, major suppliers, client partners and industry stakeholders in Scotland. Main actions were captured and are included in these notes. Selected highlights included:

Multiplex

Multiplex becoming active in the retrofit market – to be sent details of what the School is doing to support the retrofit agenda.

Robertson

SCSS Membership is mandated as a pre-qualification requirement. The company have signed a Sustainable Growth Agreement with SEPA to drive performance beyond compliance for themselves

and their value chain. SCSS will support the SGA by hosting content and learning materials using its Learning Pathway functionality, to enable suppliers to work through training and demonstrate their shared commitment with Robertson. Specific resources to be presented at the Robertson page to make it easy for suppliers to engage with the School and support Robertson's 2030 Responsible Business deliverables.

Kier

54% of suppliers are now members of the School which is a good increase on baseline. This can be increased still further.

Scottish Water

EV salary sacrifice scheme is in operation for staff, and Ian gave an overview on how Scottish water is now reporting on carbon

Balfour Beatty

Balfour Beatty are working with their supply chain on plastic waste, EVs and the Circular Economy. They are also providing Climate Emergency training to their suppliers. Actions from several workshops the company have supported are being included in the next report on Circular Economy, particularly with regard to the Scottish Government's CE Route Map

SSE

Together with other organisations, SSE have produced a "Powering Net Zero" pack for SMEs – which could be similar to the information and learning support being developed through the SBCC. Nolan would send the details through to inform Partners. This is a collective drive to make real change in the 5 commitment areas, and not owned or to be seen as 'SSE's initiative'. Driving Social Value is a big issue which SSE is focussed on.

SGN

Mapping SDGs to their approach to sustainability and they are now employing a Sustainable Procurement Manager for the first time. They have a Net Gain strategy regarding Biodiversity and are working a lot with Energy Futures on the Eastern coast / Aberdeen. They are doing a lot of research on mitigation work to reduce flood risk to their assets.

BAM

Focussing their strategy on 4 key areas of Social Value, Carbon, Circular Economy and Biodiversity. They have a target of being Net Zero organisation by 2026, and are doing more work with the Passivhaus Standard. BAM are also engaged in Embodied Carbon Assessments with their partners and suppliers.

VGC

Involved in a lot of Offsite / MMC work within the HS2 Project – with work on modular buildings. They are also providing renewable energy mobile generators (no diesel) to many sites alongside their customers and partners.

SPEN

Decarbonisation of electricity used for transport and heat is a big item for SPEN. They have an environmental action plan and are focussed on reducing Scope 3 emissions (as well as 1 and 2).

3. Scotland Business Climate Collaboration

The School is working with Zero Waste Scotland to deliver a learning platform for SMEs in Scotland who wish to drive their carbon knowledge and performance to help achieve Scotland's ambition of Net Zero by 2045. The SME Information Hub will be built for the SBCC as a legacy of COP26 and to ensure companies of all sizes (and in all sectors) have the right information and resources to tackle Carbon – including Scope 1, 2 and 3. The information hub will present a 12 step approach to companies to assess and reduce their own carbon footprint. More information in the slides below:

SP ENERGY NETWORKS

Enabling SMEs to meet the Net Zero Carbon challenge

Route to Net Zero

- Can't be achieved without suppliers
- 8 influential business have come together with the Scottish Government
- 24 month initial programme - Legacy ambition
- Equipping SMEs with tools and resources to achieve Net Zero
- Partnerships with SCSS and ZWS

Information Hub

- Creating a practical 12 step by step programme
- One stop shop
- Focus on basics, all the way to creating an action plan
- Accessible and free to all
- 2023 launch

Led and driven by business

- Provide assistance to business operations, development and finance
- Senior leader endorsement through contributions in video/webinars
- Offer online workshops with specialists in SBCC group

23 Internal Use

SP ENERGY NETWORKS

What SBCC will offer SME's?

Empowering SME's

- | 12 step module
- | Access to information hub
- | Developed standardised approach - clear direction and requirements
- | On hand support from SBCC specialists
- | Access to webinars and videos
- | Networking opportunities

- | Improve understanding and awareness of climate change
- | Clear and concise information
- | Targeted messaging to aid their journey in a complex landscape
- | Continued development through SCSS
- | **Access to the Carbon Tool and guidance support for SMEs to report their carbon footprint, set reduction targets and build a carbon reduction plan**

In terms of timeframe site will be ready before Christmas, with a launch to suppliers in January.

Throughout 2023 there will be waves of supplier onboarding and coaching, with a potential launch event held in Scotland.

7 Internal Use

Leaving a legacy

4. Circular Economy Roundtable

Notes and actions from the Circular Economy Roundtable on 17 November will be circulated to Partners.

Following previous workshops on this issue (for example focussing on Construction and Demolition Waste), a report will be issued on actions for the construction sector being included in the CE Route Map.

The Supply Chain School Roundtable Discussion on 17 November demonstrated a collective will from supply chain to prevent waste to landfill – and sent a strong signal to the School of demand for more learning and action on this issue.

5. Scotland Market and UK Level Progress against Targets

Progress against KPIs / Targets for 2022/2023

Deliverables	Dec 22	Target (22/23)
Total active member companies in Scotland (Any company attending training or using online resources)	461 (331M / 29B / 44S / 57G)	500
Members who are priority suppliers to major contractors	316	275
“Business Bytes” Supplier Briefings (Scottish Mkt Focus)	6	5
Training Workshops / Lunch & Learns	6	8
Learners @ training (Number of individuals attending training and webinars)	287	700
Assessments and Re-Assessments (Corporate)	186	200
Bronze / Silver / Gold Membership	130	150

DEC 2022

TOTAL FIGURES - Scotland Region v Scotland Market

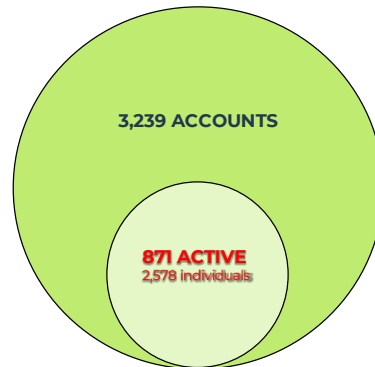
NB: There are 5,370 active company accounts across the UK

Scotland Region
(located in Scotland)



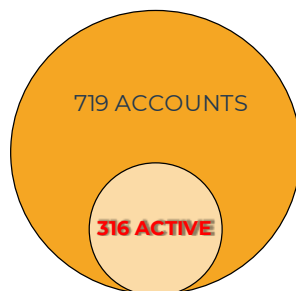
Target = 500 Active Scottish Companies

Scotland Market
(trading in Scotland)



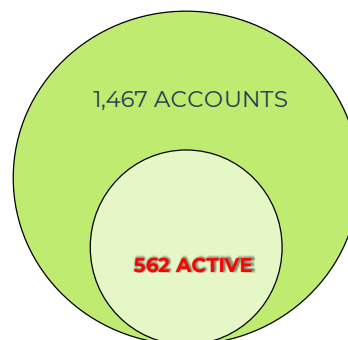
Scotland Priority Suppliers – Activity Levels

BASED IN
SCOTLAND



Target = 275 Active Priority Supplier Members in Scotland

BASED ANYWHERE IN UK



Learning / Training Programme for Scotland – 2022/2023

Scottish Market - Training Summary 2022/2023

Event Type	Date	Subject / Issue	Attendees (Targets)
Business Byte	6 April	Hydrogen and the Clean Energy Transition	58
Workshop / L&L	27 May	Designing Out Waste Workshop with Zero Waste Scotland	21
Workshop / L&L	14 June	Carbon - Footprinting and Reporting	25
Business Byte	15 June	Passivhaus / NZPSBS Energy Efficiency in Built Environment	54
Workshop / L&L	7 September	Social Value	25
Business Byte	11 October	Biodiversity / Nature Scot Partnership Event	52
Business Byte	17 November	Circular Economy Round Table (LIVE EVENT)	48
Workshop / L&L	9 December	Sustainable Procurement	25
Business Byte	31 January	Low Carbon Concrete with Multiplex, Scottish Water, Marshalls	150
Business Byte	February tbc	Supplier Day – with Partner	100
Workshop / L&L	15 March	Designing out Waste in Construction	25
Workshop / L&L	March tbc	Environmental Clerk Of Works – Best Practice	25
TOTAL ATTENDANCE			608

Upcoming sessions are **Low Carbon Concrete** on 31 January.

A **Sustainable Procurement** training session took place on 8 December with ?? attendees.

On 17 January the School will deliver a training session on “**Net Zero, Science Based Targets and Carbon Offsetting**”

6. Business Planning Workshop

An initial Business Planning workshop was run.

Using Menti the Group prioritised the main themes for action in Scotland during 2023/2024, as well as the main sustainability topics which would be of most interest.

The plan for 2022/2023 was reviewed, as context.

Only the first theme of **Carbon / Resource Efficiency / Circular Economy** was addressed due to time constraints.

Partners will therefore be asked to continue this debate using the Jamboards prepared for the meeting - to contribute thinking on the other two major themes of **Sustainable Procurement** and **Social Value**.

Then Partners can also complete – if possible – the general MoSCoW analysis to prioritise actions generally for the School.

The Group decided to focus on a select few issues that could be delivered with definitive actions – rather than just sharing thoughts through further debate.

Following the Jamboard and MoSCoW analysis for prioritising actions, which all Partners are invited to contribute to, the Group will decide together which key activities it will deliver on during 23/24.

These should be actions specific to the Scottish Market which are not being covered by the School – OR activities being recommended to be delivered at UK level, based on the Scottish Leadership Group's experience and collective thinking.

7. AOB

Next Meeting Date (Proposed)

Wednesday 22 February 2pm-4pm