

## Challenges:



The Bourne Group recognises that their work in the construction industry can have a direct impact on the environment. As such, they have made a long-term commitment to transitioning to 100% Net Zero Steel by 2050.

In order to achieve this target, the Bourne Group has examined their internal processes and methodologies and embraced new technologies and working practices. They have also promoted increased environmental and sustainability awareness throughout the company by sharing information, providing training, and sharing best practices. Additionally, the Bourne Group continues to invest in their Responsible Sourcing Policy.

The safety and well-being of everyone who works with the Bourne Group is their primary value. This value is reflected in their approach to sustainability and environmental matters, as they seek to promote awareness and best practices throughout the company.

## Impact:



**Customised Learning:** To enable the Bourne Group to make use of the learning material available within the Supply Chain Sustainability School, bespoke learning pathways have been developed and tailored to the roles of individual employees. These pathways take into account their

baseline level of understanding and provide personnel with an increased awareness of a range of sustainability matters, as well as a better understanding of how these matters impacted their work activities.

**Supplemental Learning:** In addition to these dedicated learning pathways, the Bourne Group has also utilised the School's webinars and Lunch 'n' Learns for further learning. This has proved invaluable in improving understanding throughout the company.

**Accreditation Understanding:** Engaging with the Supply Chain Sustainability School has allowed personnel to understand what the Bourne Group's BES 6001 Responsible Sourcing accreditation is and how it is achieved. This has resulted in the transition towards the accreditation being owned by all employees, with all departments taking responsibility for contributing and being involved.

**Engagement Impact:** The most significant impact of embracing the School has been the increased engagement observed among all personnel. As a result, sustainability initiatives have been introduced throughout the workplace, and a Bourne Group Sustainability

## Fact box



### Company

Bourne Group Limited

### No of employees

200+

### HQ

Poole, Dorset

### Website

[www.bournegroup.ltd](http://www.bournegroup.ltd)

### Main contact

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### Services

Structural steel

### About

The Bourne Group is a construction engineering company that delivers technical excellence and structural innovation across multiple markets. As a founding member of the Climate Group SteelZero initiative, the company is committed to minimizing negative environmental impact and ensuring that projects they manage endorse their forward-thinking principles and practices.

Management Plan has been developed to run alongside the Carbon Reduction Plan.

## Value gained:

**A better understanding of sustainability:** Membership of the Supply Chain Sustainability School has played a key role in the successful implementation of the sustainability program at Bourne Group. Through its membership, the company has been able to access a wide range of resources and expertise that have helped it to better understand and address sustainability issues, including greenhouse gas emissions and the impact of direct and indirect carbon emissions.

**Knowledge and best practices gained:** The knowledge and best practices gained through the School have been instrumental in shaping the way that Bourne Group approaches decision-making, with sustainability and carbon reduction now at the forefront. The company has also been able to share this knowledge internally and externally, promoting best practices and encouraging new ideas for further improvement.

**Driving sustainability:** Additionally, membership of the School has provided Bourne Group with the opportunity to educate its supply chain, assessing and encouraging its suppliers and subcontractors to adopt sustainable practices. This has not only helped the company to meet its own sustainability goals, but also to drive sustainability throughout its supply chain.

**Staff training:** Finally, through its membership of the Supply Chain Sustainability School, Bourne Group has been able to provide its employees with accredited learning through CPD training, further supporting the company's commitment to sustainability and professional development. Overall, membership in the School has been a valuable investment for Bourne Group, providing a range of benefits that have contributed to the success of the company's sustainability program.

## Future proofing:

In the future, Bourne Group plans to continue its membership with the Supply Chain Sustainability School in order to further advance its sustainability efforts. Specifically, the company plans to develop bespoke learning pathways for its supply chain, tailored to the specific needs and goals of the company and its partners.

In addition, Bourne Group plans to develop the existing learning pathways of its employees to the next stage, including e-learning, webinars, and Lunch 'n' Learns. The company also intends to continue to promote, develop, and enhance its Sustainability Management Plan, using the resources and expertise of the Supply Chain Sustainability School to support these efforts.