

## Challenges:

**Level of understanding around sustainability and impact:** As the main component of JP Corry's Sustainability Roadmap, the company is developing a sustainability culture within its people.

JP Corry feel strongly that having committed colleagues engaged in the process of making individual and team contributions is vital to this. It has become apparent that levels of understanding of sustainability issues vary considerably. JP Corry regards education and training as key to ensuring that all colleagues are fully equipped to engage with various stakeholders and contribute to carbon footprint reduction plans.

**Scope 1,2 and 3 footprints:** JP Corry measures and records its Scope 1 and 2 emissions, and in the last year has started to collate Scope 3 emissions data. A roadmap has been compiled, shared with stakeholders, and implemented to give strategic direction towards the company's targeted position of reducing its footprint to net zero carbon by 2050. Alongside this, the business has set itself sub-targets to meet annually.

## Impact:

JP Corry has found that engaging with the Supply Chain Sustainability School and utilising some of the multitudes of information available has been a huge help with upskilling and training colleagues on important sustainability issues.

JP Corry has pushed the School to all managers across the business, with 23 across all departments using the facility. With administrators in place to lead, the School has now been embedded in JP Corry's learning programme.

JP Corry's staff have attended various training events hosted by the School to understand particular topics better. The company has also found it helpful that users can choose between resources that provide quick overviews of topics and ones which go into greater detail. This is very helpful in allowing users to gain an overarching understanding of topics without requiring much prior knowledge.

**Highlighting areas of weaknesses:** The assessments provided by the School have proven to be a valuable and effective way of helping JP Corry understand which areas its staff currently lack knowledge in, and subsequently what additional training they require.

**Increased confidence:** The School's e-learning modules have enabled JP Corry's staff to improve their understanding of the selected topics, allowing them to express increased confidence when discussing the matter, notably with customers and suppliers. The company wants to ensure that the staff feel equipped to discuss sustainability with its stakeholders and give its customers confidence that they can support them on their journey and provide solutions that benefit them and the wider society.

## Fact box



### Company

JP Corry

### No of employees

272

### HQ

Belfast, N. Ireland

### Website

[www.jpccorry.co.uk](http://www.jpccorry.co.uk)

### Main contact

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 (chris.collins@jpccorry.co.uk)

### Services

Procurement and distribution of building materials and solutions to its customer base

### About

With a strong network of 17 branches across N. Ireland and the Isle of Man, JP Corry is one of Northern Ireland's leading building materials suppliers, serving a diverse set of customer segments.

### Value gained:

**Increased competitive advantage:** The School has given JP Corry's staff the ability to access a wealth of information across various topics and resources, thus improving their skills and understanding. This will be a great benefit when staff discuss with customers how they can help them on their particular pathway. This will not only reassure JP Corry's customers that the company know what they are talking about, but also allows JP Corry to differentiate itself from its competitors.

**Better placed to meet client requirements:** JP Corry has found that customers increasingly want to work with suppliers that are actively working towards a positive sustainability impact. The business feels that the School is a massive help for them in implementing and achieving this.

JP Corry has acknowledged that engaging with specific sub-category topics will allow them to make more of an impact. Through the various resources the School offers, the company can tailor that learning guidance for its colleagues to give them more understanding and technical knowledge, which will be vital moving forward.

### Future proofing:

JP Corry plans to continue to use the Supply Chain Sustainability School as a contributing pillar of its staff training strategy. This will involve rolling out access to all colleagues after the company's initial manager population rollout. This will allow the company to access best practices and valuable knowledge that can be applied in its relationships with various stakeholders.