

# Case Study: SJ Eastern Carpentry & Joinery Limited

## **Challenges:**

SJ Eastern Carpentry & Joinery Limited has been a member of the Supply Chain Sustainability School since 2012. One of their first major challenges was establishing meaningful Science Based Targets (SBTs) to enable them to measure their short, medium, and longer term performance. It was important to the organisation that everyone within the business could understand the importance of the targets and the benefits that could be achieved.

SJ Eastern Carpentry & Joinery also wanted to ensure that the data for the SBTs could predominantly be collected from their current processes to avoid creating additional tasks. Another challenge they faced was ensuring the data's accuracy, as the data needed to be meaningful.

## **Impact:**

Some of the terminology, topics, and goals relating to sustainability can be vague and difficult to understand. As a member of the Supply Chain Sustainability School, SJ Eastern has access to content that is easily accessible and simple to understand. The School has also grown and provided opportunities to engage with clients and other businesses with similar challenges. It has been valuable for SJ Eastern Carpentry & Joinery to learn from companies on a similar journey.

The School has also helped SJ Eastern Carpentry & Joinery with their approach to modern slavery by providing a wide range of information that has improved its awareness in this area.

Access to expert advice: The organisation has attended numerous engagement events, such as a 'Net Zero and Carbon Offsetting' workshop and a 'Net Zero Carbon Strategy' webinar hosted by the School and Multiplex. These events provide direct access to experts who can advise on tackling particular sustainability issues and have given the organisation an insight into how their clients approach sustainability and what they expect from their supply chain.

**Identifying areas of weakness:** SJ Eastern Carpentry & Joinery has found that the School's assessment process works well and covers many topics. The assessments generate impactful and valuable action plans focused on areas where the organisation's knowledge is lacking. As such, they have helped improve SJ Eastern Carpentry & Joinery's understanding of these topics.

**Practical learning:** The organisation has also discovered the elearning modules to be extremely useful as they are relevant to the organisation's area of business. SJ Eastern Carpentry & Joinery has found it useful that the e-learning modules are freely available and can be completed at any time.

## Fact box



### **Company**

SJ Eastern Carpentry & Joinery Limited

### No of employees

36

#### HQ

Hoddesdon, Herts,

#### Website

www.sjeastern.co.uk

#### **Main contact**

David Halbert-david@sjeastern.co.uk

#### **Services**

SJE carries out all aspects of 1st & 2nd fix Carpentry and Joinery.

#### **About**

SJE was founded in 1995 and has established itself as a preferred subcontractor for most of the UK's Top Ten Main Contractors in the construction industry. The organisation designs, supplies and installs carpentry and joinery packages, including all aspects of 1st and 2nd fix carpentry, external cladding and high-end bespoke joinery fit out.



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# Value gained:

**Networking opportunities & learning best practise:** The organisation has been a member of the Supply Chain Sustainability School since 2012 and has seen membership become a key requirement to work for many of its key clients.

The primary benefits of membership for SJ Eastern Carpentry & Joinery are the vast array of readily available material and the opportunity to engage with experts and other businesses on sustainability issues. The School also works closely with many main contractors to deliver workshops and webinars, which provide clear guidance on their client's sustainability requirements and how they can be achieved.

Membership has also supported the organisation to maintain its ISO 14001 Environmental Management Standard, as many of the resources provided by the School relate to this standard.

## **Future proofing:**

In the future, SJ Eastern Carpentry & Joinery hopes to maintain its gold level membership of the Supply Chain Sustainability School and potentially add to the existing resources available within the School.

Like many businesses, SJ Eastern is beginning its carbon reduction journey, and hopes to gain additional help and support from the School to review their specific sustainability strategies, processes, and documents. This would be a valuable resource as they continue improving their sustainability performance.