Wales Leadership Group Meeting

21st February 2023

Attendees:

Aled Huish (TFW), Alfie Austyn (SCSS), Amanda Edwards (Welsh Water), Ben Saul (Alcumus), Charles Naud (Sustainability Tool), David Emery (SCSS), Eoin Bailey (Celsa) Fiona Bussell (Amco Giffen), George Ghobrial (Sustainability Tool), Karen Bellis (NWCP), Keith Treharne (BAM), Phillip Church (Morgan Sindall), Rhodri Davies (ISG), Sian Davies (Bouygues UK), Stefan Iles (Welsh Water), Wyn Prichard

Welcome and Introductions

Wyn Prichard opened the meeting and introduced the attendees. He mentioned the opportunities for the School in capitalising on the some of the sustainability developments in Wales.

Update on the School's Targets

Alfie Austyn, Project Coordinator at the Supply Chain Sustainability School, gave an update on the statistics of the School's planned growth over the next three years. The School has surpassed their partner target for 2022/23, achieving 191 partners, and aims to reach 224 by next year.

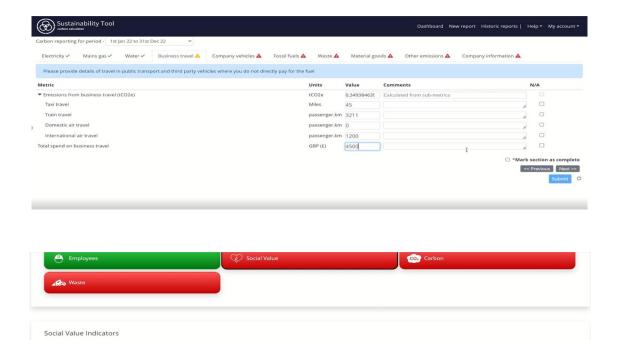
As part of the School's ambitious target of 50,000 active individuals by 2025, it has set targets for 22,000 active individuals for 2022/23 and 35,000 for 2023/24. The School is also growing its' Partner Relations and Delivery Teams in order to account for this projected growth.

In terms of the School's performance this year (until January 2023), it has gained 31 new partners, 4,894 active companies and 17,512 active individuals. Other statistics include 68,048 resource views, 38,121 E-learning views and 14,940 learners at training. For the Wales market specifically, the School has 4,532 active companies and 1,812 active individuals.

Sustainability Tool Presentation

Charles Naud, Head of the Sustainability Tool, gave a presentation of the Sustainability Tool to the attendees, demonstrating the benefits of measuring your sustainability data. The Wales group was offered the opportunity to build a standard reporting framework using the Sustainability Tool, a feature which the Utility Group has adopted.

The Sustainability Tool allows users to enter data seamlessly, either manually or by document uploading, and generates findings and action plans. Please see screenshots below:



% of employees who identify as 'disabled

940.00

7.84

Number of apprentices

Number of ethnic minority

% of female en⇔loyees

% of apprentices

The group was also given a demonstration of the Carbon Calculator, which offers a solution to measuring an organisations' Scope 3 data. Suppliers can use this tool for free to measure their carbon impact. In addition to this, Charles showed the group the Diversity Survey, the UK's largest, which allows organisations a means to record and generate reports around their diversity statistics.

1.397.00

11.65

1,260,00

Actions:

- Partners to contact <u>charles.naud@actionsustainability.com</u> if they are interested in the Sustainability Tool, the Carbon Calculator, or the Diversity Survey.
- Additionally, if partners are interested in creating a standard reporting framework using the Sustainability Tool, contact Charles Naud.

Group Activities and School Growth

% of ethnic minority employees

Number of previously unemployed staff
 % of previously unemployed staff

Number of individuals who identify as 'disabled'

David Emery, Sector Lead of the Wales market, then showed the group the key priority areas agreed on by all of the Leadership Groups, with Sustainability, Procurement and People as the top three most popular. In terms of sustainability priorities, Energy & Carbon was the most popular, followed by Sustainability Procurement and Social Value. The partners were given a quick overview of the School's income growth for the next 3 years as well as the predicted spending for 2023/24.

The partners were then asked for their input about how the School could reach it's target of 35,000 learners (50% more) by next year.

The first question asked was 'What organisations or bodies should we reach out to?'. The screenshot of the Menti slide below shows the answers:

What organisation reach out to?	ons or other bodie	es should we
Welsh Government	CECAWales	Key bodies linking to sustainability and retrofit Community Housing Cymru Regional skills partnerships
Welsh Government Procurement Centre of Excellence	Business Wales	
Cwmpas	Future generations and specific WG committees	Specialist federations linked to Green building

Secondly, the group was asked about 'What legislation or other topics should we address?'. The screenshot of the Menti slide below shows the answers:

What legislation or other topics should we address?		
Add key strategy documents	Biodiversity	

Understanding Best Practice in Combatting Modern Slavery (in-person event)

The group was made aware of the upcoming in-person event <u>Understanding Best Practice in</u> <u>Combatting Modern Slavery.</u>

The event is taking place in the morning of Thursday 9th March. Discussions will explore the steps your organisation can take in combatting modern slavery across procurement, recruitment and employment. Attendees will also have the opportunity to benchmark their organisation's approach to tackling modern slavery against the BS25700 standard.

We will have speakers from the Gangmasters and Labour Abuse Authority, Balfour Beatty, VGC Solutions, SCAPE, and Causeway (modern slavery support charity), as well as Helen Carter and Emma-Jane Allen from Action Sustainability.

Action:

- Partners can register for the event by following this link https://learn.supplychainschool.co.uk/local/tlactionplans/resource_intro.php?id=9498&mo_dtype=tlevent
- Additionally, if any partners have any questions about the event, please email alfie.austyn@supplychainschool.co.uk