



Promoting fairness, inclusion and respect in the construction and built environment sector.

2023 Conference Programme

Making the Change: It's Everyone's Business

8.30 am	Registration (Tea & Coffee)	
9.00 am	Welcome	Cathryn Greville , Conference Host/Emcee; Head of Fairness, Inclusion & Respect, Action Sustainability
9.05 am	Opening	Wendy Osborn , Head of Engagement – England, Construction Industry Training Board (CITB)
9.15 am	Keynote: Why Building a Culture of FIR is Critical for the Sector	Mark Reynolds , Group Chairman and Chief Executive, Mace; Co-Chair, Construction Leadership Council
9.35 am	Diversity Data: The State of the Sector	Liv Banfield , Analysis & Impact Manager, Action Sustainability
9.55 am	Panel: Industry Perspective: The Importance of measuring progress	Peter Ball , Group Commercial and Compliance Director Liv Banfield , Analysis & Impact Manager, Action Sustainability Belinda Blake , Senior Policy Advisor – Equality, Diversity and Inclusion, National Highways Osita Madu , Senior EDI Manager, Supply Chain, HS2
10.25 am	Keynote: Allyship in the Built Environment	Warren Stapley , DE&I and Responsible Business Manager, Montagu Evans

10.45 am	<p>Panel:</p> <p>How can we all be Allies?</p>	<p>Ella Anderson, Construction Management Apprentice, Mace</p> <p>Riana Hattrell, Sponsored Student, Kier Group</p> <p>Warren Stapley, DE&I and Responsible Business Manager, Montagu Evans</p> <p>Gill Thomas, Diversity & Inclusion Partner, Balfour Beatty</p> <p>Dale Turner, Director of Procurement and Supply Chain, Skanska</p>
11.15 am	Morning Tea	
11.35 am	<p>Showcase:</p> <p>Journey in FIR: A large business perspective</p>	<p>Sarah Draper, Partner – Head of People and Culture, Rider Levett Bucknall</p>
12.00 pm	<p>Panel:</p> <p>Opening the door: Recruiting a diverse workforce</p>	<p>Hannah Brooke, Head of Partnerships, Renaisi</p> <p>Shenaaz Chenia, CEO, YouthBuild Ventures UK</p> <p>Sarah Draper, Partner – Head of People and Culture, Rider Levett Bucknall</p> <p>Amos Simbo, Founder & Director, BPIC Network</p> <p>Terrie Wells, Apprenticeship & Partnership Manager, Evolve Apprentices Ltd</p>
12.35 pm	<p>Showcase:</p> <p>FIR is the Future</p>	<p>Lucie Wright, Head of Strategy (Careers and Pipeline), CITB</p> <p>Stephen Cole, Senior Customer Engagement and Strategic Lead, CITB</p>
12.55 pm	Networking Lunch	
1.45 pm	<p>Keynote:</p> <p>The importance of culture: A personal perspective on FIR</p>	<p>Keith Carnegie, Chief Executive, Vistry Housebuilding Division</p>
2.05 pm	<p>Panel:</p> <p>Tackling Attrition: Building a culture where people don't want to leave</p>	<p>Jackie Anyango, Equality, Diversity & Inclusion Lead; BAME+ Network Lead, Skanska</p> <p>Keith Carnegie, Chief Executive, Vistry Housebuilding Division</p> <p>Diana Ciobotaru, Regional Service Manager and D&I Regional Lead, Bouygues Energies & Services UK</p> <p>Charlie White, Assistant Site Manager, Octavius Infrastructure</p>

2.35 pm	<p>Showcase:</p> <p>Insights from the Retail Sector</p>	<p>Antonia Tony-Fadipe, Inclusive Hiring Lead: UK & Global Functions, The Body Shop</p> <p><i>Discussion facilitated by:</i></p> <p>Shenaaz Chenia, CEO YouthBuild Ventures UK</p>
2.55 pm	<p>Panel:</p> <p>FIR and the Community: Delivering Value for Stakeholders</p>	<p>Sophie Amato, Head of People and Culture, Social Value Portal</p> <p>Joanna Hitchen, Head of Social Value & EDI, Costain Highways</p> <p>Holly Hunter, Head of Social Value and Marketing, Nuneaton Signs</p> <p><i>Additional panellist TBC, BAM</i></p>
3.30 pm	Afternoon Tea	
3.50 pm	<p>Wrap Up:</p> <p>Insights from the Day</p>	<p>Cathryn Greville, Conference Host/Emcee</p>
4.00 pm	<p>Awards Ceremony:</p> <p>2023 Inspiring Change Awards</p>	<p>Cathryn Greville, Conference Host/Emcee</p> <p><i>Assisted by Award Judges:</i></p> <p>Belinda Blake, Senior Policy Advisor – Equality, Diversity and Inclusion, National Highways</p> <p>Shenaaz Chenia, CEO at YouthBuild Ventures UK</p> <p>Stephen Cole, Senior Customer Engagement and Strategic Lead, CITB</p> <p>Mark Harrison, Head of EDI Transformation, Chartered Institute of Building (CIOB)</p> <p>Iain McIlwee, CEO, Finishes and Interiors Sector (FIS)</p> <p>Emma Ramell, Head of Policy and External Affairs, Home Builder's Federation (HBF)</p>
5.00 pm	Close	

For more information, visit the [Inspiring Change website](https://www.inspiringchange.co.uk).