Trees Carbon Net Zero Plan

Trees Roadmap
Three Main Phases

2022 — 2023 — 2024 — 2025

Phase I: Supply *(2021 – Q1 2023)*

Key goals: *Secure* ***seed supply*** *& develop regional* ***nursery framework***

Key values: *Ensure* ***biosecurity*** *& identify* ***correct tree types***

Phase II: Planting *(Q1 2022 – Q2 2024)*

Key goals: *Define* ***land use requirements*** *& planting mechanisms*

Key values: Higher sustainability *and* ***more accountability***

Phase III: Aftercare *(Q1 2023 – Q1 2025)*

Key goals: *Define* ***sapling installation***, ***aftercare*** *&* ***governance*** *process*

Key values: Less wastage *and* ***social value***

We need to establish **ownership for all three phases –** minimise risk of not sticking to our commitments **prevents loss of reputation**

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Trees Roadmap
Key Goals and Main Actions

	Value	Main Actions
Phase I: Supply *(2021 – Q1 2023)*	• Ensure security of **seed supply** • Limit breaches of **biosecurity** • Identify optimal plants from **regional provenance**	**Completed:** Secure seed funding & kick-off with supplier **By Feb 23:** Execution of regional nursery agreements
Phase II: Planting *(Q1 2022 – Q2 2024)*	• **Reduce wastage** by landscape preparation • Achieve **more accountability** by suppliers • Develop **soft-estate/land strategy**	**By Nov 22**: Seed requirements and land analysis **By Jun 23:** Soft estate/ land use management system **By Dec 24:** Develop planting mechanism & operational process for tree allocation
Phase III: Aftercare *(Q1 2023 – Q1 2025)*	• **Reduce wastage** by maintenance of trees • **Enable accounting** and ability to track statistics on tree planting • Generate **social value** from community projects	**By Jun 24:** Define sapling installation, aftercare management & governance process **By Dec 24:** Identify/execute social value opportunities **By Jan 25:** Establish tracking & accounting mechanisms

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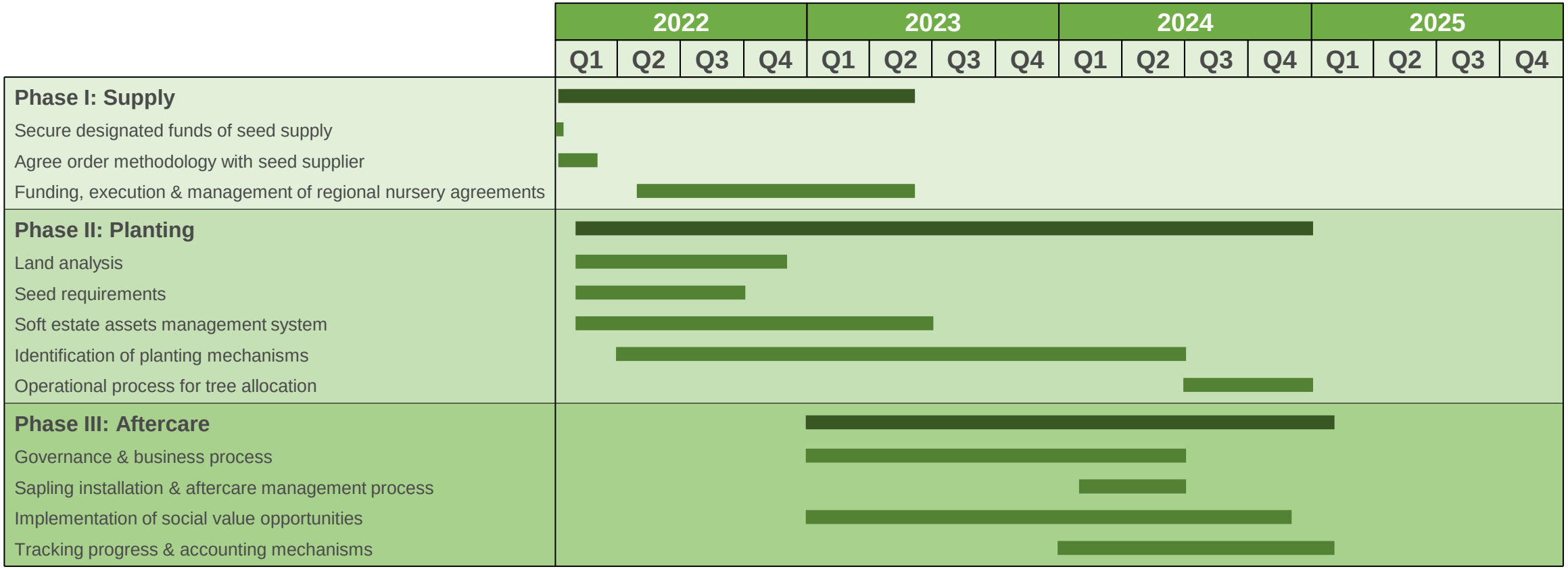
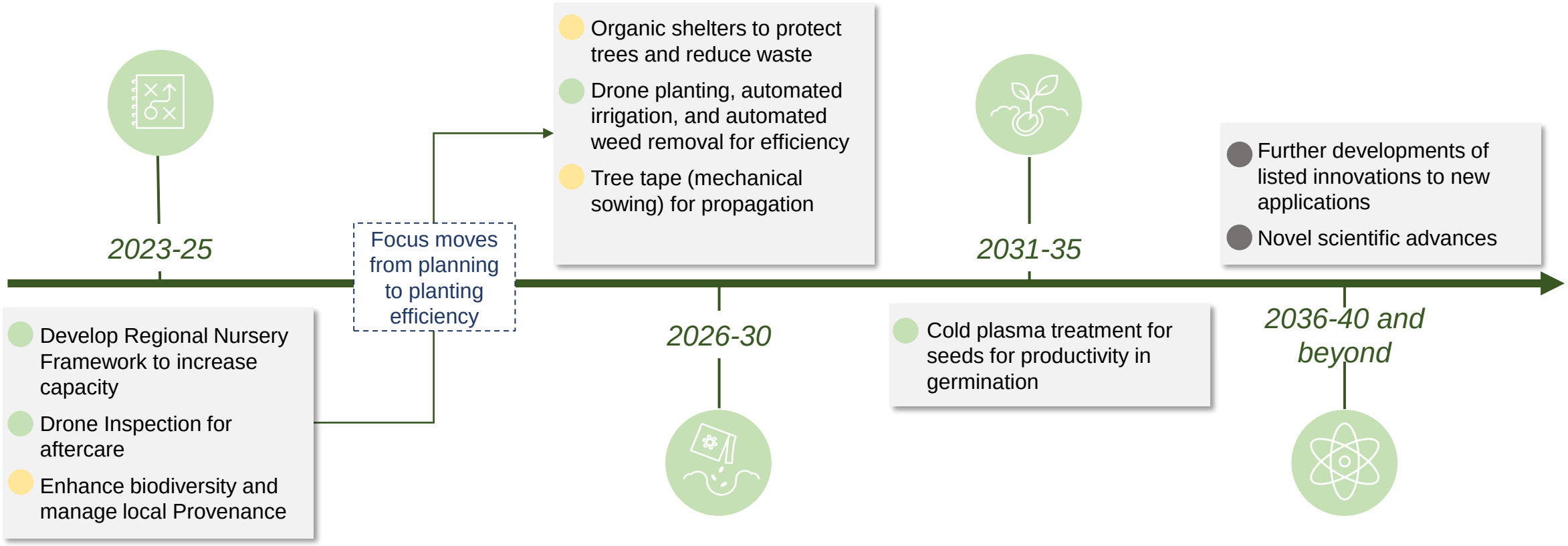
Trees Roadmap
Detailed Timing Plan



NH needs to create a planting framework and implement planting innovations to meet its tree planting targets



There are several technology innovations currently visible for planting trees more effective and efficiently

Higher Impact Lower Impact Unknown Impact

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Target additional 3m Trees by 2030

Tree Value Stream for Carbon Roadmap

How to achieve NH's tree planting goals from the status quo?

	Current Status	Future Status	Value Statement	Actions to achieve NH goals
 Supply	• No control on seed/plant shoots supply, and nursery processes • Limited strategy for soft estate usage	• NH procures and supplies its own seeds for additional 3m trees • NH creates nurseries framework for planting control and capacity expansion on regional basis	• Security of supply, can define tree types, regional and local provenance, limit breaches of biosecurity	• Identify landscape contractors • Central approach of E2E SC • Secure seeds/sapling demand • Understand/define soft-estate strategy • Define tree demand profile • Regional nursery framework
 Planting	• Tier 1 responsibility, planting outsourced to T2/T3, • Scheme by scheme approach • Specification insufficient, risk of biosecurity issues e.g. disease • High rate of waste e.g. tree failures	• NH identifies key stakeholders for operations and assesses outsourcing options • NH framework for planting ties into aftercare, removing planting responsibility from T1 suppliers	• Lower wastage (tree failures), more sustainable, more accountability, drives innovation, potential social value from community projects • No handover needed if outsource management process	• Reduce waste/ dying trees • Introduce a programmatic tree planting approach, not just on project timeline • Enhance diversity and manage local Provenance • Identify soft/estate and engage NH sector scheme qualified landscape
 Aftercare	• Aftercare 2 years depending on construction agreements • No formalized hand over procedure from T1 to NH • No coordination to decentralized staff • No definite records of planting history or failure rate	• Introduction of environmental KPIs to report and deliver against defined performance metrics for soft estate condition • Minimum 5 year aftercare period, as a standard • Formalized handover procedure to OD	• Less wastage, more sustainable planting, accountability	• Manage and control by introducing environmental KPIs • Increase aftercare in agreements to min. 5 years • Enable early engagement of OD • Introduce monitoring innovations e.g. drones to improve landscape management

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