

## Wales Leadership Group

25<sup>th</sup> May 2023

**Attendees:** Alfie Austyn (SCSS), Lynne Good (SCSS), David Emery (SCSS), Holly Hansen-Maughan (SCSS), Phillip Church (Morgan Sindall), Helen Spafford (NWCP), Georgia Smith (TFW), Fiona Bussell (AmcoGiffen), Aled Huish (TFW), Penny Haywood (Cardiff Council), Nikolaos Sapounas (Octavius Infrastructure), Sian Davies (Bouygues UK), Keith Treharne (BAM), Amanda Edwards (Welsh Water), Stuart Hand (Express Reinforcements), Stefan Iles (Welsh Water), Lisa Mcateer (Balfour Beatty), Sarah Jane Waith (TFW)

### Performance Update

David Emery gave the group an overview of the statistics of the Schools' impact on business performance. The School now has 5,503 active organisations, 24,160 active users, and 194 partners.

As part of the School's ambitious target of 50,000 active individuals by 2025, it has set targets for 22,000 active individuals for 2022/23 and 35,000 for 2023/24. The School is also growing its' Partner Relations and Delivery Teams in order to account for this projected growth.

### New School Groups

Holly Hansen-Maughan (SCSS) was invited to the call to give an overview of the new Working Groups in the School.

- Retrofit Group

The School's new Retrofit Group has been launched. The first Retrofit Group meeting took place on 24<sup>th</sup> May 2023.

The School is creating an assessment for individuals working in retrofit which will assess their knowledge of the industry. Additionally, there will be an assessment on a business's capacity to deliver retrofit which will be circulated across all members of the School. This can benefit Wales partners as they will be able to assess individuals in their organisation and their supply chain.

Please contact [Holly@supplychainschool.co.uk](mailto:Holly@supplychainschool.co.uk) if you are interested in joining the Retrofit Group and undertaking the Retrofit assessment.

- Future Workforce Group

The School is also creating a new Future Workforce Group which will bring together education providers so that we can upskill teachers and students, providing them with knowledge in sustainability. As a result, individuals will enter the workforce equipped with the knowledge they need in sustainability to have a real impact.

This will be beneficial for our partners as it will help them with their workforce planning, enabling them to influence the skills environment, getting connections into education institutions and embedding long-lasting social value.

Partners are encouraged to join this new Future Workforce Group. Please contact [Holly@supplychainschool.co.uk](mailto:Holly@supplychainschool.co.uk) if you are interested in joining or if you would like further information.

### School Summit

The School is holding a Summit on the topic of 'Carbon and the Just Transition' on the 26<sup>th</sup> September in Coventry. Please find the registration link [here](#). We will be having industry experts speaking on the topics:

- The Materials Challenge – Concrete, Steel and Glass
- The Retrofit Challenge
- The Housing Challenge – Net Zero Homes
- The Talent and Skills Challenge
- Constructing more efficiently with DfMA and Lean
- Science Based Targets
- Global and local perspectives of the Just Transition

### Action

Partners to get in contact with David Emery at [David@supplychainschool.co.uk](mailto:David@supplychainschool.co.uk) if interested in participating in the summit in any of the above sessions.

### New Digital Leadership Course

90% of business leaders believe that the failure to fully adopt digital innovations is not due to the technical issues, but because of the culture and behaviour of teams. Thus, the School is working with Cambridge University to create a new Digital Course based on culture and behaviour.

### Action

We will be delivering a pilot event for the course by the end of July and we welcome partners to attend and share their feedback on the event and the course. Please get in touch by emailing David Emery - [David@supplychainschool.co.uk](mailto:David@supplychainschool.co.uk).

### Business Planning

The partners were taken through the school's priorities regarding continuous engagement, maximising partner value, engaging the supply chain, and developing collaborative activities. Partners were also directed to the [Partner Pack](#) for any information regarding their partnership with the school.

Alfie Austyn, Project Coordinator at The School, gave an overview of some of the future public events being planned for Wales. Most notably, we will be delivering a Sustainability Strategy in Wales Workshop, which will offer ideas for developing your strategy within Welsh frameworks such as the Wellbeing of Future Generations Act. Additionally, the School will be running an Environmental Management in Wales Webinar. Partners will be sent further information once content is confirmed.

The partners were asked for their input on topics for Workshops, Webinars and Conferences in order to help the School cater towards the demand in Wales. The image below shows their ideas on a JamBoard:

	Content	Subject matter expert
<b>Webinars</b> <ul style="list-style-type: none"> <li>1-hour overview of a topic</li> <li>Lecture style</li> </ul>	<ul style="list-style-type: none"> <li>Social Partnerships and Public Procurement (Wales) Act</li> <li>Retrofit Assessment Tool Webinar</li> <li>Wales Learning Pathway Session</li> <li>Carbon Reporting / with specific reference to the Tool</li> </ul>	
	<ul style="list-style-type: none"> <li>Introduction to Environmental Management in Wales Webinar</li> <li>Accurate measurement of scope 3 carbon</li> <li>Carbon Calculator - detailed session on how to use the tool, entering data, types of reporting available. For Supply Chain / Partners</li> <li>Introduction to Business Wales and Sell2Wales - how to find and win opportunities for SMEs</li> </ul>	<ul style="list-style-type: none"> <li>Howard Jacobson - Business Wales</li> <li>Wales Tristan Jones - Sell2Wales</li> </ul>
<b>Workshops</b> <ul style="list-style-type: none"> <li>3-hour in-depth session on a topic</li> <li>Involves interaction and discussion with attendees</li> </ul>	<ul style="list-style-type: none"> <li>Sustainability Strategy in Wales Workshop - how to build your strategy within frameworks such as the Wellbeing of Future Generations Act</li> <li>Implementing Welsh TOMS</li> <li>Implementing compliance to social partnership bill</li> <li>Measuring performance in the supply chain with common supply chain metrics</li> <li>What a good carbon reduction plan looks like</li> <li>Use of Carbon Tool and tips on how to engage with Supply Chain</li> <li>Leaving a Legacy - developing social impact activities that make a positive difference in line with Future Gen act leaving a lasting legacy</li> </ul>	
<b>Conferences</b> <ul style="list-style-type: none"> <li>Roughly 2 hours on a topic – can be broken down into a couple of topics</li> <li>Requires a range of speakers</li> </ul>	<ul style="list-style-type: none"> <li>Overview of the sustainability/social value landscape in Wales post Social Partnership Bill</li> </ul>	

The partners were then also asked for their input on topics for a Wales Learning Pathway, which will be set up later this year. The image below shows some of the topics that were suggested:

	Content	Subject matter expert
<b>Wales specific learning pathways topic</b>	<ul style="list-style-type: none"> <li>Wellbeing of Future Generations Act</li> <li>Biodiversity - net gain / enhancing requirements</li> </ul>	
	<ul style="list-style-type: none"> <li>Social Partnership and Public Procurement (Wales) Act</li> <li>Education &amp; Skills pathways - future workforce</li> </ul>	
	<ul style="list-style-type: none"> <li>SuDS - sustainable drainage</li> <li>Social housing legislation?</li> </ul>	

### Action

Partners to contact either [David@supplychainschool.co.uk](mailto:David@supplychainschool.co.uk) or [Alfie.Austyn@supplychainschool.co.uk](mailto:Alfie.Austyn@supplychainschool.co.uk) if they have any further ideas for the above.

**AOB:** The next leadership group meeting is taking place on the 7<sup>th</sup> September – **10:00am -12:00pm on Microsoft Teams.**