

Homes Leadership Group Meeting

Wednesday 3rd May 2023

Date: Wednesday 3rd May 2023

Attendees: Rob Worboys (Lovell), John Bowden (Keepmoat), Alex Roberts (Vistry Group), Andrew Saxby (Bellway), Anna Norbury (Greater Manchester Housing Provider), Andrew Boileau (STARK), Sophie Connolly (Barratt), Scott Ditchfield (Mitsubishi), Jon Walker (MJ Gleeson), Lara Darochafaria (Redrow), Lizzie Eyre (Taylor Wimpey), Lucy Hawkins (London Square), Maisie Collins (Hill Group), Mark Kershaw (Crest Nicholson), Paul Allman (Mj Evans), Peter Shepard (Reconomy), Oliver Price (Barratt), Gareth Rondel (Barratt), Stephen Horridge (Redrow), Gemma Tovey (Lovell), Jon Tucker (Telford Homes), Rob Workboys (Lovell)

[Please note these meeting notes are to be read in conjunction with the agenda and final slide deck as circulated to all.](#)

Meeting notes

1. Welcome and introductions

Rob welcomed new Partners to the Homes group – MJ Evans, STARK and Mitsubishi.

2. Update from the Future Homes Hub

The FHH gave an update on:

- New report “Ready for Zero”:
 - How to deliver on contender specifications at scale
 - How to effectively implement them
- Whole-life carbon report
 - To baseline and benchmark newly built homes which enables industry-supported targets
 - Looking to develop a Homes specific carbon tool

See more information in the circulated slides.

ACTIONS:

- Contact adam@futurehomes.org.uk to get involved in the groups and initiatives taking place in the Hub, or for further information.

3. Groundworks Learning Pathway

- Groundworks Learning Pathway was set up in the 2022/23 financial year. This area was highlighted as a key sustainability risk area therefore a curriculum of resources was created to improve the sustainability knowledge and performance of ground workers.
- Have a good list of groundworkers sent to us, focus now needs to be on getting more enrolled on the pathway. Once more companies have enrolled, then we can push for more completions.
- The group then split up into breakout rooms to discuss how we can increase the number of groundworkers engaging with the pathway, what each organisation will commit to, and whether we should create more pathways for trade or topic-specific learning. Key outputs below, [view the full jamboard here](#):

Group 1

How can we reach more subcontractors and encourage them to learn through the Groundworks Learning Pathway?	What will your organisation's commitments be to share this pathway?	Should we be looking at other trade or topic specific learning? What should the focus be?
<p>Keep asking the question - send reminder emails</p> <p>Consider putting it into terms and conditions</p> <p>Keyline could issue the training link to all subcontractors, if helpful</p> <p>Is there merit in sharing the training in a different way?</p>	<p>Gentle encouragement for now - but message that it will start to become required</p> <p>Incorporate it into PQQ</p>	<p>Dryliners - for waste! (And associated carbon)</p> <p>Roof tilers - due to waste, and carbon</p> <p>Packaging</p> <p>Could be more generic training on waste, rather than trade specific</p>

- Subcontractors are generally busy; they aren't employed to go sit and engage in training.
- At first, it's a gentle ask, keep reminding them, eventually the group does need to think about mandating this in their terms and conditions.
- Possibly need to develop training in different ways e.g. podcasts.

Group 2

How can we reach more subcontractors and encourage them to learn through the Groundworks Learning Pathway?	What will your organisation's commitments be to share this pathway?	Should we be looking at other trade or topic specific learning? What should the focus be?
<p>Make it mandatory in tenders</p> <p>Direct contact between groundworker and contractor</p> <p>Communication from leading sustainable groundworks may have more impact from communication from homebuilders</p> <p>Creating an event to introduce the pathway and its importance to the client. Could be part of a wider presentation / engagement event</p> <p>Letter from CEOs of major housebuilders outlining the importance of the pathway and encouraging commitment</p> <p>Incentive for groundworkers to attend any training and learning pathways by having main house builder co present.</p> <p>Shared research from commercial / infrastructure sector groundworkers and larger groundworks companies.</p>	<p>Has been shared but not mandated. Happy to work with the SCSS homes group members to take a collaborative approach (London Square)</p> <p>Most partners on the call thought their CEO would be willing to sign a letter</p> <p>We would commit to an industry wide letter to groundworkers (Redrow)</p>	<p>Groundworkers most significant across all environmental areas</p> <p>Groundworkers are far the more significant across all subcontractors</p> <p>Focus some modules on diesel/cost not just carbon etc which can seem more abstract</p> <p>Lovell are looking at which sub-contractors might be the biggest waste producers</p> <p>Further breakdowns difficult as differs so much between individual subcontractor competency from site to site</p>

- Mandating has worked previously with Supply Chain Sustainability School.
- Groundworkers should share their knowledge and case studies with other groundworkers.
- Get CEOs to endorse the pathway.

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- Set up an event to launch the pathway.
- Key consideration is how the pathway's communicated – a focus on profit benefits would be a good incentive to complete. Willmott Dixon have a good case study on how this pathway has helped them with cost savings.

Group 3

How can we reach more subcontractors and encourage them to learn through the Groundworks Learning Pathway?	What will your organisation's commitments be to share this pathway?	Should we be looking at other trade or topic specific learning? What should the focus be?
<ul style="list-style-type: none"> All to share groundworker names with the School Send out comms from directors Focus on financial savings of GW's (i.e. fuel savings) Identify large groundworkers which work with multiple housebuilders and focus on engaging with them Share case studies from groundworkers who are partners inc financial savings 	<ul style="list-style-type: none"> Hope to make it mandatory to become members of SCSS (aspiration) Encourage all subcontractors to become part of SCSS Ensure key divisional roles (e.g. Commercial teams) are aware of what we are requesting of our groundworkers. Potential to discuss at tender and pre-start meetings for example. Re-issue learning pathway to our groundworkers 	<ul style="list-style-type: none"> Concrete suppliers High Carbon material asphalt, bricks etc High value or Bespoke materials suppliers Plasterboard - large quantity of cut-offs

- Focus on resource efficiency when endorsing the pathway.
- Get case studies and testimonials from groundworkers who have used the pathway.

ACTIONS:

Partners to:

- Send list of groundworkers to toby.beattie@supplychainschool.co.uk if you have not done so already. 8 Homes group members have done this so far (*ongoing*)
- Check list of completions so far and invite Groundwork sub-contractors to enrol onto pathway using suggested email sent by Sophie (contact Sophie if you need this) (*ongoing*)

School to:

- Consider opportunity to produce School podcasts – Sophie to speak to marketing team (*July*)
- Look at amending wording in comms and Partner endorsement to consider cost savings and benefits (*July*)
- Look at opportunities to run case study events with groundworks (*ongoing*)
- Explore options such as including in tenders and joint letter from CEO. Discuss at next meeting (*ongoing*)

4. Collaborative Homes event update

- Running a virtual conference on 11 October 23 that will focus on the carbon strategies of major homebuilders and their requirements of the supply chain.

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- 9 partners agreed to collaborate on this conference: Barratt, Bellway, Crest Nicholson, Keepmoat, Lovell, Redrow, Taylor Wimpey, Vistry.
- Hoping to get 500 attendees.

ACTIONS:

Partners to:

- Contact sophie@supplychainschool.co.uk if you want to get involved in the conference - speaking, inviting supply chain and co-branding (ASAP)

School to:

- Set up scoping meeting with 9 Partners (*complete – 13 June*)

5. Ops Update

- An update was given on the 2023/24 business plan. See the ops report for the targets vs progress on this.
- New workshop has been developed to bridge the gap between sustainability and procurement specialists. This session is called “Bridging the Gap”. View it in the Workshop Catalogue in the [Partner Pack](#) (Password: SCSS_Partner) and contact Toby to book in.

6. AOB

- Gareth Rondel (Barratt) – Need to tackle unmetered electricity. Struggling to get renewable energy on the unmetered electricity supply. Gareth would be keen to hear other people’s experiences of this. A section will be added to the next agenda to discuss this.
- Discussion around the days of meetings. Sophie to confirm most popular meeting days with group and reschedule where necessary.
- New [Partner News](#) page has been developed – use this to find out the latest School updates.
- Next meeting on 13 July, 10.00-12.00 on Teams.

ACTIONS:

School to:

- Gather feedback on meeting days from Partners (*complete*). Wednesdays and Thursdays are most popular so the School will aim to arrange meetings these days.
- Add unmetered electricity to next meeting agenda (*July*)