

Date: 12th July 2023

Attendees:

Sam Walker, Emma-Jane Allen, Helen Carter, Will Glover (Action Sustainability), Dale Turner (SKAUKPLC), Jo Potts (Balfour Beatty), Christopher Wellgreen (J Coffey), Hannah Simpson (Venisky-Brown), Wendy Storey (Suez), Matthew Galvin (SCS Railways), Rebecca Lea (Wilmott Dixon), Georgia Petch (Danny Sullivan), Maria Fernandez Cachafeiro (Multiplex Global), Rebecca Winter (Amey), Kerry Albrighton (SISK), John Bullivant (Travis Perkins), Aishling (J Coffey), Lucy Healy (Kier), Manish Tailor (BBVSJV), Amish Chauhan (Kier), Lauren Ashwell (Berkeley Group), Rachael Burn (Mitie), Nikolaos Sapounas (Octavius Infrastructure), Sally Taylor (DEFRA), Ciara Pryce (VGC Group), Katie Metcalf (SSE), Christina Donaghey (VGC Group).

Summary of actions & notes

Notes & Actions 74831816 14:10 return																																																											
No	Action/Note	Responsible																																																									
1	<p>Overview of the Global Slavery Index 2023</p> <p>EJ gave an overview of the recently published Global Slavery Index 2023. The Index provides an assessment of the extent to which a country’s population is vulnerable to Modern Slavery for 160 countries. The document has been uploaded to the School’s resources and can also be found here https://www.walkfree.org/global-slavery-index/.</p>																																																										
2	<p>MS Group: Update on progress against Key Deliverables</p> <p>A quick update on the progress against key deliverables to be met between 1st April 2023- 31st March 2024. See the below screenshot the deliverables:</p> <table border="1"> <thead> <tr> <th>Deliverables</th> <th>Apr - June</th> <th>July - Sept</th> <th>Oct - Dec</th> <th>Jan - March</th> </tr> </thead> <tbody> <tr> <td>Develop & publish common heatmap approach for modern slavery and labour exploitation risks</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Update / refresh / review existing resources</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Map resources against BS 25700 headings</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Develop and launch updated operational toolkit</td> <td></td> <td></td> <td></td> <td>Launch on 27 Feb</td> </tr> <tr> <td>PMC marketing /comms campaign</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Publish page to showcase PMC case studies</td> <td></td> <td>Complete</td> <td></td> <td></td> </tr> <tr> <td>PMC webinar x 1, PMC virtual conference x 1</td> <td></td> <td>6 Sep - Understanding the PMC</td> <td>** 8 Nov – virtual conference on PMC</td> <td></td> </tr> <tr> <td>Modern Slavery virtual conference x 1</td> <td></td> <td></td> <td></td> <td>Remediation – 23 Jan</td> </tr> <tr> <td>Modern Slavery webinars x 4</td> <td></td> <td>BSA Infra and Services modern slavery toolkit – date tbc</td> <td>Setting up your organisation to address risks – 3 Oct</td> <td>Best practice in remediation – 16 Launch of operational toolkit – 27 Feb</td> </tr> <tr> <td>Partners share case studies</td> <td>2</td> <td>2</td> <td>2</td> <td>2</td> </tr> </tbody> </table> <p>1. An update on the heatmap approach was provided by Helen at this meeting.</p> <p>2. All resources in the School have been updated and refreshed in the last year. Will continue to be updated if any changes are needed.</p>	Deliverables	Apr - June	July - Sept	Oct - Dec	Jan - March	Develop & publish common heatmap approach for modern slavery and labour exploitation risks					Update / refresh / review existing resources					Map resources against BS 25700 headings					Develop and launch updated operational toolkit				Launch on 27 Feb	PMC marketing /comms campaign					Publish page to showcase PMC case studies		Complete			PMC webinar x 1, PMC virtual conference x 1		6 Sep - Understanding the PMC	** 8 Nov – virtual conference on PMC		Modern Slavery virtual conference x 1				Remediation – 23 Jan	Modern Slavery webinars x 4		BSA Infra and Services modern slavery toolkit – date tbc	Setting up your organisation to address risks – 3 Oct	Best practice in remediation – 16 Launch of operational toolkit – 27 Feb	Partners share case studies	2	2	2	2			
Deliverables	Apr - June	July - Sept	Oct - Dec	Jan - March																																																							
Develop & publish common heatmap approach for modern slavery and labour exploitation risks																																																											
Update / refresh / review existing resources																																																											
Map resources against BS 25700 headings																																																											
Develop and launch updated operational toolkit				Launch on 27 Feb																																																							
PMC marketing /comms campaign																																																											
Publish page to showcase PMC case studies		Complete																																																									
PMC webinar x 1, PMC virtual conference x 1		6 Sep - Understanding the PMC	** 8 Nov – virtual conference on PMC																																																								
Modern Slavery virtual conference x 1				Remediation – 23 Jan																																																							
Modern Slavery webinars x 4		BSA Infra and Services modern slavery toolkit – date tbc	Setting up your organisation to address risks – 3 Oct	Best practice in remediation – 16 Launch of operational toolkit – 27 Feb																																																							
Partners share case studies	2	2	2	2																																																							

	<ol style="list-style-type: none"> 3. PMC marketing/comms campaign has been updated in the background. Will to share with the group. 4. Webinars coming up: Understanding the PMC (6th September)*, BSA Infra and Services Modern Slavery toolkit (date tbc), Setting up your organisation to address risks (3rd October), Best Practice in Remediation (16th February), Launch of Operational Toolkit (27th February) 5. Virtual Conferences coming up: PMC (8th November)*, Remediation (23rd January) 6. Partners continue sharing case studies with each other and with the School – members are always asking for more case studies <p>*Key Points regarding webinars/virtual conferences:</p> <p>6th September 2023 ‘Understanding the PMC/People Assessment’: This will include a live assessment against the School’s People assessment, introducing the maturity assessment guidance published in January 2023. This will help attendees understand more about good practice and enable them to benchmark their own progress against other attendees. This assessment will help inform questions that partners have been asking of the supply chain about what they’re doing around wages, employment conditions, modern slavery, human rights etc as per the PMCs 8 conditions.</p> <p>8th November Virtual Conference on PMC: We are looking for partner speakers to contact us if they are willing to speak about how their organisation has tackled a specific commitment in the charter. Ciara said she would be happy to talk about training and skills.</p>	
<p>3</p>	<p>Workshop – Common heatmapping approach to modern slavery and labour exploitation risks</p> <p>The group was divided into smaller groups to discuss the output they would like to see from the risk assessment workstream. Two outputs were given for the groups to decide which one they would prefer, these were:</p> <ol style="list-style-type: none"> 1) A product/services risk assessment; or 2) A guidance document/presentation on how to undertake a risk assessment? <p>Each group then fed back the discussions they had with the whole group and it was felt that the 2nd option (guidance document/presentation) was the more favoured output. This guide would be done across a number of categories.</p> <p>Helen agreed that a workshop will be run for this on 12th September 2023.</p>	<p>Helen Carter</p>
	<p>Modern Slavery Working Group: New Name Selection</p> <p>At the previous meeting, Partners were asked to submit their proposed names for the group and vote for their preferred option. The name was submitted to the Board for feedback and it was felt the name should include ‘Built Environment’.</p>	

<p>Therefore, at this meeting there was a vote for whether the name should be 'BE: ACT – Built Environment: Anti-Slavery Collaborative Taskforce' or Built Environment Anti-Slavery Taskforce'. The name was voted to be the 'Built Environment Anti-Slavery Taskforce (BEAT)'. If you did not vote and would still like to, please contact will.glover@actionsustainability.com</p>	
<p>Just Good Work App</p> <p>Updates were provided on the progress of the proposal and workstream to tailor the Just Good Work app for the construction sector. A meeting was held with some partners and the JGW app team, but it was agreed that the meeting will be run again for a wider group of partners. Meeting to be organised for end of August. Partners to contact will.glover@actionsustainability.com if they would like to join the meeting.</p>	
<p>Microsoft Teams Channel</p> <p>A Microsoft Teams Channel called 'School Modern Slavery Group' was created and members have been added to the group. The channel is platform for Partners to share resources / useful links / questions to help facilitate collaboration. If you have not received a joining link or are having trouble viewing the channel please contact will.glover@actionsustainability.com.</p>	<p>ALL</p>
<p>Shared Links</p> <p>2023 Net Zero Summit – book your place on the 2023 Net Zero Summit - https://learn.supplychainschool.co.uk/local/tlactionplans/resources.php?formats=Event%20or%20workshop</p> <p>Case Study Video Link – Worker Voice & Ethical Labour Case Study: Multiplex Construction Europe https://learn.supplychainschool.co.uk/local/tlactionplans/resource_intro.php?id=10220&modtype=page</p> <p>Partner Pack - https://www.supplychainschool.co.uk/partners/partner-pack/. Provides the latest news on what is happening with partners such as case studies. Password to access: SCSS_Partner</p>	
<p>Next session 4th October 2023 (10:00-12:30)</p>	