



Month	Start Date	End Date	Name	Related Resources	Additional Resources	Related events
April	1st April	30th April	Stress Awareness Month	Coping with Stress: Webinar Recording		
				Stress: know the signs and act		
	1st April	30th April	Autism Awareness Month	Inclusion For Disabled And Neurodiverse Colleagues: Webinar Recording		
				Recruiting and employing people with autism		
May	2nd May	8th May	Deaf Awareness Week	Hearing Loss And Deafness In The Workplace		
	7th May	7th May	International Family Equality Day	Working families		
				FIR: Flexible Working		
				Making Construction A Great Place To Work: Can Flexible Working Help?		
	8th May	14th May	Black Inclusion Week	Investing in Ethnicity and Race in the Workplace	FIR Toolkit	
				Let's talk about Cultural diversity: Webinar Recording		
				FIR: Race and intercultural competence - Part 1		
			FIR: Race and intercultural competence - Part 2			
15th May	21st May	Mental Health	Dealing with stress in the workplace	FIR Toolbox Talk: Mental Health and Wellbeing		





			Awareness Week	How to cope with anxiety: Webinar Recording	Mental Health and Wellbeing: Webinar Recording	
	18th May	18th May	Global Accessibility Awareness Day	Designing for Web Accessibility Disability Inclusion: Nuneaton Signs Family	Setting up an inclusive site & site office	
May	17th May	17th May	International Day Against Homophobia, Transphobia and Biphobia	Gendered Intelligence: Help increase understanding of gender diversity and trans inclusion Transgender in the Workplace	Gender Identity and Sexual Diversity: Webinar Recording	
	21st May	21st May	World Day for Cultural Diversity for Dialogue and Development	Let's talk about Cultural diversity: Webinar Recording	FIR Toolkit	
June	1st June	30th June	Pride Month	Gender Identity and Sexual Diversity: Webinar Recording		Creating an LGBTQ+ Inclusive Workplace
	11th June	11th June	Race Unity Day	FIR: Race and intercultural competence - Part 1		
				FIR: Race and intercultural competence - Part 2		
	12th June	18th June	Men's Health Week	FIR Toolbox Talk: Wellbeing	Using humour to discuss mental health	
18th June	18th June	Autistic Pride Day	Inclusion For Disabled And Neurodiverse Colleagues: Webinar Recording		Inclusive Recruitment - The FIR way	
			Recruiting and employing people with autism			





	19th June	25th June	Learning Disability Week	Understanding invisible disabilities		
				Disability Inclusion: Nuneaton Signs Family		Inclusion for Neurodivergent Colleagues
				The Complete Guide for Disability Inclusion in the Workplace		
	19th June	25th June	Refugee Week	Transitions: Accessing The Skills Of Refugee Professionals	Overcoming challenges as a refugee professional: An interview with Marwah Aziz	
				Overcoming challenges as a refugee professional: An interview with Marwah Aziz		
	20th June	20th June	World Refugee Day	Overcoming challenges as a refugee professional: An interview with Marwah Aziz		
June	26th June	30th June	World Wellbeing Week	FIR Toolbox Talk: Wellbeing		Inspiring Change Conference & Awards
				Mental Health and Wellbeing: Webinar Recording		
				Wellbeing in the Built Environment: Webinar Recording		
July	1st July	31st July	Disability Pride Month	The Complete Guide for Disability Inclusion in the Workplace	Gender Identity and Sexual Diversity: Webinar Recording	
				Disability Inclusion: Nuneaton Signs Family		
				Understanding invisible disabilities		
	14th July	14th July	International Non-Binary Persons Day	Gendered Intelligence: Help increase understanding of gender	Gender Identity and Sexual Diversity: Webinar Recording	





				diversity and trans inclusion		
September	10th September	10th September	World Suicide Prevention Day	Suicide Prevention in Construction 2022: Webinar Recording		
	18th September	24th September	International Week of Happiness at Work	Happiness And Work		
				FIR Toolbox Talk: Mental Health and Wellbeing		
	18th September	18th September	International Equal Pay Day	Gender pay gap reporting		
				Understand & address the gender pay gap		
	21st September	21st September	World Alzheimer's Day	The Complete Guide for Disability Inclusion in the Workplace		
	25th September	1st October	National Inclusion Week	FIR Toolbox Talk: 'Just a bit of Banter'	Tool launched to enable organisations to accelerate a culture of Fairness, Inclusion and Respect	
				FIR Toolbox Talk: FIR Induction	FIR Growth Assessment	
				Achieving business success through FIR	FIR: Procuring for a diverse workforce	
	25th September	1st October	National Inclusion Week	FIR on site: Why it matters and how to achieve it	FIR Toolkit	
Setting up an inclusive site & site office						
1st October	31st October	Black History Month	FIR: Race and intercultural competence - Part 1		Black and Ethnic Minority Experiences in	





October				Let's talk about Cultural diversity: Webinar Recording		the Built Environment Sector
				FIR: Race and intercultural competence - Part 2		
				Race and ethnicity in the management pipeline		
				FIR on site: Why it matters and how to achieve it		Becoming a FIR Ambassador
				Achieving business success through FIR		
	2nd October	8th October	Dyslexia Awareness Week	Dyslexia guidance		
				Dyslexia style guide for designers		
	10th October	10th October	World Mental Health Day	Mental Health and Wellbeing: Webinar Recording		Becoming a FIR Ambassador
				FIR Toolbox Talk: Mental Health and Wellbeing		
				FIR Toolbox Talk: Wellbeing		
			Spotlight on ... mental health			
			Coping with Stress: Webinar Recording			
18th October	18th October	World Menopause Day	How to Implement a Menopause Policy: Webinar Recording	Case Study: Mobile VMS Ltd		
1st November	1st November	National Stress Awareness Day	Coping with Stress: Webinar Recording	FIR: Managing challenging conversations		
			FIR Toolbox Talk: Mental Health and Wellbeing	FIR Toolbox Talk: Wellbeing		





November				Stress: know the signs and act		Business Case for FIR
	1st November	30th November	Islamophobia Awareness Month	FIR: Race and intercultural competence - Part 1		
November	1st November	30th November	Islamophobia Awareness Month	FIR: Race and intercultural competence - Part 2		
				FIR Toolbox Talk: Language		
				FIR Toolbox Talk: Respect		
	13th November	13th November	World Kindness Day	FIR Toolbox Talk: FIR Induction		
	13th November	19th November	Transgender Awareness Week	Transgender in the Workplace		
	19th November	19th November	International Men's Day	FIR Toolkit		
December	3rd December	3rd December	International Day of Persons with Disabilities	Understanding invisible disabilities		Diversity Data Benchmarking Conference 2023
				Disability Inclusion: Nuneaton Signs Family		
				The Complete Guide for Disability Inclusion in the Workplace		
	12 th December	12 th December				
January	15th January	15th January	Blue Monday	FIR Toolbox Talk: Mental Health and Wellbeing	FIR Toolbox Talk: Wellbeing	
February	1st February	29th February	LGBTQ+ History Month	Gender Identity and Sexual Diversity: Webinar Recording		
				Supporting accessible & inclusive apprenticeships		





				Flexible Apprenticeships - A Case Study		
				Apprenticeships : Webinar Recording		
	7th February	13th February	National Apprenticeship Week	Supporting accessible & inclusive apprenticeships		
				Gender stereotyping in apprenticeships		
March	8th March	8th March	International Women's Day	FIR Toolkit	IWD 2023: Interview with Dr Reyhaneh Shojaei from the University of Cambridge	
	18 th March	24 th March	Neurodiversity Celebration	Disability Inclusion: Nuneaton Signs Family	Understanding invisible disabilities	
March	21st March	21st March	International Day for the Elimination of Racial Discrimination	Investing in Ethnicity and Race in the Workplace	FIR: Race and intercultural competence - Part 1	
				Let's Talk About Race: Webinar Recording		
				Let's talk about Cultural diversity: Webinar Recording		

