

Challenges:



One of the most significant challenges Kilmac Limited has encountered is the necessity to foster awareness and a foundational understanding of pivotal sustainability areas to encourage behavioural shifts

within the company. Engaging with the community and various stakeholders to address concerns, secure approvals, and garner support for sustainable initiatives can be intricate. Identifying and utilising sustainable construction materials that align with project specifications and budgetary limitations pose challenges, especially for expansive projects.

Impact:

Kilmac Limited has utilised the Supply Chain Sustainability School to deepen their understanding of key sustainability topics, leading to substantial improvements in their business operations. With the guidance of the School, Kilmac Limited has been able to craft an environmental sustainability strategy.

Improved sustainability practices: The Supply Chain Sustainability School offers access to resources, training, and best practices in sustainability. As Kilmac Limited has engaged with the School, its employees are poised to bolster their proficiency in sustainable supply chain management.

Cost reduction: Sustainable methodologies often pave the way for resource efficiency, waste curtailment, and energy conservation. Adopting these strategies can result in decreased operational expenditures over time.

Competitive advantage: An unwavering commitment to sustainability can set an organisation apart in the marketplace. It has the potential to allure environmentally-conscious clientele and collaborators, translating into a competitive edge.

Risk mitigation: Practices centred around supply chain sustainability can be instrumental in navigating risks related to regulatory adherence, potential harm to reputation, and disruptions in the supply chain due to environmental or societal challenges.

Compliance: Keeping abreast of the ever-changing landscape of sustainability regulations and benchmarks is paramount. The Supply Chain Sustainability School has assisted Kilmac Limited in remaining compliant with contemporary standards.

Fact box



Company

Kilmac Limited

No of employees

155

HQ

GEMINI CRESCENT, DUNDEE

Website

www.kilmac.co.uk

Main contact

Athole McDonald – CO MD

Services

Foundations, Earthworks, drainage and attenuation, hard and soft landscaping and more

About

The vision of starting Kilmac arrived thanks to a long-term friendship between qualified civil engineers Richard Kilcullen and Athole McDonald. From their homes, they collectively launched what is now Kilmac Ltd. From those modest beginnings, Kilmac has built a successful civil engineering contracting business with an annual turnover of £25 million.

Stakeholder engagement: Associating with the School has enhanced communication and synergies with suppliers, consumers, and other vital stakeholders on matters of sustainability, fostering more robust affiliations.

Innovation: Access to cutting-edge sustainability studies and methodologies via the School has been a catalyst for innovation within a company. Such exposure can drive the genesis of novel products, procedures, or business paradigms.

Long-term sustainability goals: Engaging in initiatives like the School can propel organisations like Kilmac to set and realise extensive sustainability objectives, harmonising their undertakings with wider environmental and societal aims.

Value gained:

Resource-rich access: Kilmac Limited's membership with the School has provided them with access to a plethora of resources, which has been immensely beneficial. The platform's user-friendly interface facilitates tailored learning experiences, catering to specific individual requirements and roles within the company. The ability to assign action plans, e-learning modules, and webinars to distinct teams has enabled Kilmac Limited to deliver relevant training to specific staff members. This targeted approach has streamlined the adoption and management of company procedures and policies.

Distinctive competitive edge: In the contemporary business environment, Kilmac Limited's clients expect their supply chain to be actively involved with the Supply Chain Sustainability School. By being engaged members, Kilmac Limited not only exhibits their commitment to this platform but also carves out a competitive edge when competing for and maintaining contractual engagements.

Pursuit of net zero: In January 2022, Kilmac Limited set forth on their journey towards net-zero status. With the aid of the School's facilities and resources, they have accelerated this initiative. This collaboration has enriched the skill sets of their employees, broadening their understanding of multifaceted sustainability topics crucial for the company, beyond just net-zero and carbon reduction endeavours. Encouraged by the tangible improvements showcased to their clientele, Kilmac Limited is now motivated to emulate this methodology within their supply chain by tapping into the School's abundant resources.

Future proofing:

Kilmac Limited plans to sustain its active engagement with the Supply Chain Sustainability School, focusing on amplifying sustainability initiatives, focus, and comprehensive knowledge across the company. They aim to utilise the School's resources to address emissions stemming from third-party sources and foster continued progress. Their enduring collaboration with the School has been instrumental in their sustainability pursuits, and the company looks forward to further learning and enhancement in the future. Consistent with this dedication, Kilmac Limited is broadening its educational provisions to include more departments and is currently crafting a learning pathway for all new recruits joining the organisation.