

## Challenges:



One of the key issues T&M Plant Hire Ltd has faced in recent years is the ability to ensure the safety and well-being of remote workers. With over half of the workforce operating remotely, the company must prioritise health and safety standards, provide adequate training, and promote fair practices to create a sustainable and ethical working environment.

Although meticulous in their current practices, there is always room for improvement. T&M Plant Hire Ltd continually strives to combat modern slavery and labour exploitation within the industry, provide well-being schemes to benefit workers' health and safeguard them at all times.

Addressing these sustainability issues requires collaborative efforts from all parts of T&M Plant Hire Ltd, to drive positive change and build a more sustainable future for the company and the future of the UK construction industry.

## Impact:



Upon attending some of the Supply Chain Sustainability School's engagement events, T&M Plant Hire Ltd has gained vast amounts of knowledge to help tackle particular challenges. Hearing from suppliers alike has been eye-opening to the array of opportunities available to T&M. The

company has learned how to combat modern slavery and is now fully diligent, thanks to the School's educational, informative, and engaging workshops and webinars.

T&M Plant Hire Ltd appreciates hearing what other businesses are doing to promote employee well-being and has certainly applied this newfound level of consciousness to implement beneficial changes to the company culture. The content included in the e-learning modules, available around the clock, has further educated the team and helps them remain aware of their most important obstacles.

## Value gained:

**Sustainable membership benefits:** T&M Plant Hire Ltd is proud to demonstrate its School membership. The company's improved sustainability practices have the potential to significantly enhance its reputation in several ways. Firstly, by implementing environmentally friendly initiatives such as reducing carbon emissions, being diligent in procurement processes, and adopting sustainable supply chain practices, T&M can showcase responsible stewardship, which resonates positively with customers who increasingly prioritise sustainable and ethical conventions.

## Fact box



### Company

T&M Plant Hire Ltd

### No of employees

80

### HQ

T&M House, Partridge Green

### Website

[www.bowser-hire.com](http://www.bowser-hire.com)

### Main contact

[maisie.dell@tmplant.co.uk](mailto:maisie.dell@tmplant.co.uk)

### Services

Custom bowser solutions

### About

T&M Plant Hire Ltd designs custom-built bowzers to meet project needs across road, air, rail, construction, and ground investigation work. The company provides customers with the ability to hire the necessary equipment without the need for long-term ownership or maintenance responsibilities.

Secondly, the membership has greatly increased operational efficiency and long-term viability, positioning the business as forward-thinking and innovative. By aligning its learning and engagement with the Supply Chain Sustainability School with T&M's Sustainable Business Goals, the company can attract and retain environmentally conscious customers, resulting in increased loyalty and positive word-of-mouth. Overall, T&M highly values its membership with the School; it not only benefits the work environment but also enhances the company's reputation, fostering trust and generating a competitive advantage in an increasingly eco-conscious industry.

### **Future proofing:**

T&M Plant Hire Ltd's future plans involve expanding its membership and using its position to promote sustainability within its individual supply chain. The company aims to offer more training resources to engage with employees and suppliers alike and drive positive social and environmental change. Eventually, T&M would love to be able to report on the data that emerges from the Supply Chain Sustainability School and demonstrate how it has a constructive impact on everything the company does, from the core of its company culture to how it is reflected in its varied projects.