

Challenges:

Following a decade with the Supply Chain Sustainability School (SCSS) it's clear there has been a definite shift from sustainability being a "tick in the box", to being something a business must live and breathe if it is to comply with client and contract requirements. This is a challenge because demonstrating real and positive change requires everyone in and connected with the organisation to be pulling in the same direction, requiring greater levels of knowledge on sustainability topics and terminology: This is precisely what the SCSS provides.

Impact:



Integrating Sustainability: 2022

Transformation: For the first time in 2022, sustainability became an integral facet of the organisation's business strategy.

The initial momentum stemmed from data collection and information. Lindner Prater began by collaborating with an expert organization to augment their own

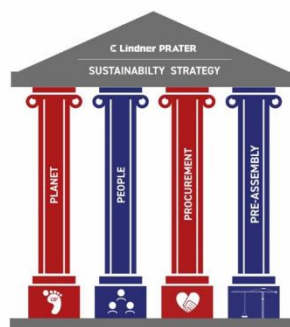
endeavours. This partnership provided a foundational baseline for subsequent assessments and guided the prioritization based on the most significant impacts. The experts emphasized that sustainability is an ongoing journey rather than a swift race. Lindner Prater recognized their in-house technical limitations and sought external expertise to bridge the gap.

Sustainability Coordinator Appointment: While organizational-wide commitment is paramount, having dedicated personnel for sustainability tasks is essential. The importance of designating an individual, equipped with relevant training or qualifications and a passion for sustainability, cannot be overstated. This approach enhances the likelihood of achieving the set goals.

The Sustainability Coordinator (SC) benefits from networking with specialists during the SCSS's engagement events, subsequently disseminating this knowledge across various company departments. The SC orchestrates the collective efforts, ensuring the company remains on course. Lindner Prater is the UK's leading specialist building envelope contractor (#1 specialist contractor for cladding, roofing and glazing, Building Magazine), and the only company of our kind to be totally focused on meeting the needs of the UK market.

Crafting a Structured Sustainability

Strategy: With a grasp on carbon footprint data and insight into pertinent sustainability



Fact box



Company

Lindner Prater

No of employees

284

HQ

Redhill, UK

Website

<https://www.lindnerprater.co.uk/>

Main contact

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Services

Envelope Contractors

About

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subjects, Lindner Prater could delineate goals and objectives under specific pillars.

This strategic framework, supported by the readily available and shareable resources from SCSS, is vital for both internal and external communication. The encompassing variety of topics ensures inclusivity, underlining that every individual has a role. The flexibility in the learning approach aligns seamlessly with work routines.

Tangible Positive Changes:

- **Transition from Diesel:** Historically, Lindner Prater relied heavily on diesel-powered machinery. While switching to hybrid or electric alternatives is desirable, it isn't feasible universally. For instance, diesel hot melt machines outperform their electric counterparts in productivity. Moreover, electric variants often necessitate high voltage supplies, posing logistical challenges. However, a trial with HVO (hydrotreated vegetable oil) fuel proved its efficacy without compromising performance. Opting for HVO offers a sustainable solution when electric alternatives aren't feasible.
- **Salary Sacrifice Electric Vehicle Scheme:** In collaboration with Octopus Energy in 2021, Lindner Prater introduced a salary-sacrifice EV scheme for employees, complete with charging points at various UK offices. This initiative reduces staff commute emissions while promoting sustainable practices.

Measuring and reporting is a key part of the sustainability journey. Without it you cannot demonstrate improvement or progress. The reporting helps the organisation identify where efforts will bring the most value, both financially and environmentally. This involves employees from across the business, and our key supply chain partners.

Routine updates regarding milestones, accomplishments, and performance amplify understanding, foster inter-departmental cohesion, and solidify sustainable TIPs (thinking, imagining, practicing).

Lindner Prater now releases a quarterly Environmental Sustainability dashboard to evaluate their 'Planet' pillar objectives. Furthermore, they plan to unveil a 'Sustain' magazine to spotlight news related to their other sustainability pillars, including People, Procurement, and Pre-assembly.



Value gained:

Broadening Organizational Awareness: The more individuals at Lindner Prater, across all ranks and sectors, who engage with sustainability initiatives, the higher the probability of success. Such involvement not only boosts team morale but also enhances the sense of appreciation among employees. Cultivating a culture centered on both the environmental and human aspects of sustainability can positively influence the personal lives of the staff.

Strengthening Business Partnerships: Lindner Prater's sustainability journey has reshaped how they interact and collaborate with clients and suppliers.

Enhancements in Energy Efficiency: By participating in this initiative, Lindner Prater is taking significant steps towards diminishing their reliance on non-renewable fossil fuels and reducing their carbon emissions. These actions combat atmospheric pollution and the ensuing climatic disruptions, fostering a sense of collective responsibility.

Showcasing Sustainability Progress: With the backing of the SCSS, Lindner Prater is becoming increasingly proficient and assured in their compliance and project commitments. Although there's a considerable path ahead, the company recognizes the substantial strides made over the past 18 months. Now, with a lucid vision in place, they are poised to share their aspirations and milestones with their workforce and associates. Such transparency only bolsters their reputation as a dedicated, values-driven organization.

Future proofing:

The ever-evolving resources available on the Supply Chain Sustainability School portal offer invaluable support to Lindner Prater as they navigate their sustainability journey. Their goals include enhancing portal utilization by their staff, advancing their accreditation status, and aspiring to become partners when the circumstances align. Additionally, Lindner Prater intends to introduce the SCSS to their supply chain, all while striving to reduce their scope 3 emissions.