

## Challenges:

Roundel Manufacturing Ltd (RML) has experienced significant growth in recent years. The main challenges during this period of expansion include recruiting and developing skilled personnel to support growth, reducing, and managing waste, and lowering carbon emissions.

**Talent management:** Attracting and retaining talent has become a global challenge, making it crucial for RML to retain talent to ensure sustainable operations.

**Reducing and managing waste:** RML operate a waste management system and records waste data. These metrics allow for future improvements to be made through annual benchmarking. A significant ratio of waste timber products is recycled through incineration and energy transfer to provide heat for production facilities. RML recognise that more can be done to reduce waste and will continue to prioritise this area.

**Reducing carbon emissions:** Roundel Manufacturing Ltd's (RML) growth has now qualified for SECR reporting, enabling the company to understand its scope one and two emissions. This will serve as a benchmark for reducing carbon emissions year on year.

## Impact:

Roundel Manufacturing Ltd (RML) has gained valuable knowledge from its engagement with the School. The focus was to learn about carbon neutralization and reporting due to the recent qualification for SECR reporting. This knowledge was acquired through attending webinars and e-learning modules. It allowed the company to collaborate with a local net-zero consultancy to compile an SECR report and gain a better understanding of its scope one and two emissions. In addition to compliance, RML have now defined an intensity ratio based on the number of kitchen units produced. This provides a benchmark for using future SECR reporting metrics to drive positive changes throughout the business.

## Value gained:

The School has become a valued resource for Roundel Manufacturing Ltd (RML) to use in order to further understand what sustainability means to the company. Being a member also demonstrates to its customers that RML is committed to achieving its environmental and social governance goals.

The self-assessment tools have provided value by allowing RML to identify knowledge gaps and improve these areas through engagement with the School.

## Fact box



### Company

Roundel Manufacturing Ltd

### No of employees

260

### HQ

Washington, Tyne & Wear

### Website

<https://www.roundelkitchens.co.uk>

### Main contact

Jack Dixon  
Jack.dixon@roundelkitchens.co.uk

### Services

Design, manufacture, supply and installation of affordable and luxury fitted kitchens and furniture.

### About

Roundel Manufacturing Ltd was established in 1969 and are one of the premium suppliers to the UK's house builders of bespoke kitchen, bedroom, bathroom, and home study furniture. RML is a family-owned business with more than 50 years' experience in this sector, successfully supplying from RML's manufacturing base at Washington in the Northeast of England

### Future proofing:

Roundel Manufacturing Ltd (RML) will continue to encourage all employees to engage with the School for their own self-development. In addition to this, the School's E-Learning modules will be used as a training resource to integrate into RML's onboarding process.