

Wales Leadership Group Meeting Minutes

7th September 2023

Attendees: Alfie Austyn (SCSS), Amanda Edwards (Welsh Water), David Emery (SCSS), Lynne Good (SCSS), Phillip Church (Morgan Sindall), Helen Spafford (NWCP), Fiona Bussell (AmcoGiffen), Penny Haywood (Cardiff Council), Nikolaos Sapounas (Octavius Infrastructure), Sian Davies (Bouygues UK), Keith Treharne (BAM), Sarah Jane Waith (TFW), Steve Cranston (CCRA), Geraint Walsh (Welsh Government), Sue Hurrell (Welsh Government), Paul Butterworth (Chambers Wales), Eoin Bailey (Celsa), Jayne Jones (NPTC), Lauren Humphreys (Willmott Dixon), Lyndsey Morrison (SCSS), Michael Chaney (Willmott Dixon)

Performance Update

As part of the School's ambitious target of 50,000 active individuals by 2025, it has set targets for 22,000 active individuals for 2022/23 and 35,000 for 2023/24. The School is also growing its' Partner Relations and Delivery Teams in order to account for this projected growth.

David Emery gave the group an overview of the statistics of the Schools' impact on business performance. The School now has 5,963 active organisations, 23,511 active users, and 205 partners to the end of August 2023.

Since April we have gained 17 new partners. They are:

- Bowmer & Kirkland
- Taziker
- Fusion Partitions
- Wigan & Leigh College
- Gas Networks Ireland
- Binnies
- Scewb
- Fluor
- Oldham FE College
- NSG Group
- National Gas
- BU UK Infrastructure
- Sapphire Utility Solutions
- Blackpool & Fylde College
- University of Estate Management
- Leeds College of Building

The School has gained new partners from Colleges to join the new Future Workforce Group and has also begun to receive interest from the Financial Sector.

School Summit

After the success of last year's first-ever Supply Chain Sustainability School Summit, we invite you to join us at our 2023 Summit for a day of inspiring talks, business and networking opportunities, and sustainability solutions to help you drive your sustainability goals forward.

The theme for this year's summit, which takes place on **26th September** at the **Coventry Building Society Arena**, is **Net Zero and a Just Transition**. We will discuss the key challenges facing our industry on its journey to net zero carbon and explore the big solutions needed.

You will have the chance to attend various expert panels and get your key questions answered as they explore the how and why of topics such as the talent and skills challenge, the materials

challenge, and science-based targets. Lastly, you can celebrate industry achievements, network and enjoy a drink during an informal Awards Ceremony.

We only have 106 places available. Book your place through our registration link [here](#).

Wellbeing Group

With recent legislation in Wales, including the Wellbeing of Future Generations Act, and the Social Partnerships and Public Procurement Act, there have been significant steps to boost wellbeing in line with moves towards greater sustainability.

Lyndsey Morrison, Collaboration Manager & Wellbeing Group Lead, attended the meeting to give an overview of the Wellbeing group. Following the publication of the '[Wellbeing in the Built Environment](#)' Report, the group became a fully-fledged Leadership Group. Since January, the group has been opened up to those who aren't just our partners. We now have around 150 people who can attend the meeting.

The School has been working collaboratively with The Lighthouse Club Charity on the Make It Visible Project, a Wellbeing Culture Change Taskforce. #MakeltVisible is a new project which is taskforce driven by CLC and chaired by Bill Hill (Lighthouse) and Sarah Meek (Mates in Mind) that will unite the industry and work collectively to improve the welfare and wellbeing of our built environment workforce for this generation and the next.

4 category groups have been created to provide support to people:

- Reactive Wellbeing (Bill Hill, Lighthouse Club Charity)
- Proactive Wellbeing (Sarah Meek, Mates in Mind)
- Culture Change (Lyndsey Morrison, SCSS)
- Measurement (Billy Hare, Glasgow Caledonian Uni)

www.makeitvisible.info has been launched and is currently being communicated to all sectors of our industry. We have also made available £250,000 funding to run this programme through to 2024 with 4 MakeltVisible onsite tours per month see results so far here... [#MakeltVisible On Site - CONSTRUCTION INDUSTRY HELPLINE](#)

The School is also working with Sarah Meek, from Mates in Mind, on the Proactive Wellbeing Support & Wellbeing Culture Change Roadmap. This aims to change the industry strategically to identify the issues that are contributing to poor health. Lyndsey will let partners know how you can be involved in this going forward.

Furthermore, we have been adding new training and resources within Wellbeing, including our recent #MakeltVisible Virtual Conference. You can view the recording [here](#).

Our upcoming wellbeing events include:

- [Preventing Suicide in the Construction Industry](#) | 13th September, 11:00-12:00
- [Dealing with difficult conversations](#) | 27th September, 14:00-16:30
- [Emotional Intelligence](#) | 4th October, 14:00-17:00
- Menopause | 16th October
- Domestic Abuse | TBC
- Sleep | TBC
- Work-life balance | 8th December

Action

The Wellbeing group is very keen to collaborate with the Wales group to better understand how to accommodate those in Wales and better tailor learning resources for this audience. Please email lyndsey@supplychainschool.co.uk or Alfie.Austyn@supplychainschool.co.uk if you would like to offer any ideas or would like help on anything wellbeing related.

Social Partnerships and Public Procurement Bill

Sue Hurrell, Head of Fair Work Procurement at Welsh Government, joined the meeting to share information regarding the [Social Partnerships and Public Procurement Bill](#). This the first piece of primary legislation made by Welsh Government on Procurement and it became law recently in May.

The procurement aspect of the act aims to include clauses which embed wellbeing and ensure wellbeing outcomes, make sure they're supplied throughout supply chains, and ensure there's a system in place to monitor that.

The School is keen to understand what partners would like to better understand from the Bill, for example regarding preparation for the procurement guidance. In addition to this, we'd be interested to hear from any partners who could demonstrate how they are aiming to move forward with the guidance, showing a case study of best practice. We aim to develop a number of virtual events on this topic to raise awareness about the legislation to help organisations in Wales prepare for the Bill.

Both the School and Welsh Government would also welcome input from partners about how to promote the Bill and its wellbeing outcomes more widely.

In addition to this, following the previous Leadership Group meeting in which partners gave us ideas of Welsh-specific topics which we could develop events around, we have begun to plan events on the topics of:

- Retrofit
- Carbon reporting
- Net Zero

Action

Partners to get in contact with either David@supplychainschool.co.uk or Alfie.Austyn@supplychainschool.co.uk if they:

- Would like to understand more about the Bill
- Can demonstrate best practice following the release of the Bill
- Can offer ideas of how to promote the Bill more widely

AOB

The upcoming meeting dates are:

- Thursday 30th November 2023
- Thursday 22nd February 2024