

FM Leadership Group

29th November 2023

Attendees: Glyn Matthews – Sunbelt Rentals, Russell Leach – Biffa, Sarah-Jane Bradish – Daniel Owen.

Lucy Hunt and Mark Turner joined from the School.

1. School and FM Group progress

Mark discussed the progress the School and the group are making with regards to this year's business plan and targets.

2. Discussion of content and format for FM Conference

Discussion then turned to the upcoming FM conference on 19th March 2024. The broad idea is to discuss the future of FM, its continued importance and how to overcome the key challenges ahead e.g. cost, talent & skills. An approach has been made to Catriona Brady of the World Green Business Council to present their new white paper [Social Impact across the Built Environment: Prioritising people throughout the building life cycle.](#)

The key themes planned to run through the conference are as follows:

- Social Impact across the Built Environment: Prioritising people throughout the building life cycle
- Skills and recruitment – how does FM compete to secure the talent it needs to meet future challenges?
- The digital future – how does FM capitalise on the challenges and opportunities presented by big data?
- Nature recovery – the role of the existing built environment.

Actions:

- We need partners to volunteer as panellists/speakers. We need this in place ASAP as marketing for the event will commence shortly after return to work in January 2024. Please contact Mark if prepared to help
- Please also let us know if you have strong views on the agenda choice or have any comments.

3. Business Planning update

With regards to business planning, those present were reminded of what the School are currently delivering in FY 2023/24. The group then moved on to a group exercise to discuss how we meet our priorities and help deliver on the ambition to have **50,000 active individuals** learning through the School by 2025. Please note that that content developed is an amalgam, using ideas developed on the day but also drawing upon the work done at the previous FM leadership meeting on 19th September.

Please refer to the PDF copy of the mural board for full details.

Key outputs were as follows:

- Content: mixture of content, short form works best for those onsite

- Challenges for FM: cost, talent & skills, energy efficiency/ decarbonisation, waste & resource efficiency, nature recovery
- Solutions to these challenges to focus on:
 - Enhancing collaboration and sharing knowledge with our sectors and stakeholders such as SFMI, IWFM, RICS. Exploring how other sectors can use FM in a different way thus enhancing outputs etc
 - Ensure FM perspective is reflected in other group's strategies and KPIs
 - Encourage uptake of existing learning resources on the School
 - Involve FM clients in workshops.

Actions:

- Please let us know if there is anything else you strongly feel should be added to the above.

4. Ensuring the Group retains its influence within the School

A short discussion took place on this topic. The group has seen a lot of change in recent months with some influential partners representatives moving on to new roles. The group still currently remains without a chair, not an ideal state of affairs. The School is growing fast with many stakeholders from across the whole built environment value chain. Finding someone to take on the role of FM Leadership Group chair would provide impetus and, drive and help to ensure the group remains focused and relevant within the wide School structure.

Actions:

- Please let Mark know if you would be prepared to stand as group chair
- Please give thought to membership and consistent representation within the group, also please put forward any ideas that you think could assist the group's growth, development and influence.

5. AOB and DONM – Thursday 29 February, 10am - 12pm.