

## Challenges:

The Clarison Group strives for excellence in delivering exceptional service to its clients. A challenge that the group faces is that materials, such as aluminium and glass, are required to carry out the construction projects on which they work, and these materials contain considerable amounts of embedded carbon. It is important for The Clarison Group to address these challenges collaboratively to ensure the success of its projects. The group aims to manufacture and install projects to the client's specifications while also prioritizing sustainability.

## Impact:

Implementing sustainability measures within The Clarison Group has significantly increased the company's baseline knowledge of a sustainable way of working, both in office and site locations. Through the Sustainability School, the group has gained newfound confidence in its approach to a sustainable way of working and has provided a better understanding for all employees regarding why they work in such ways. There is a greater depth of understanding of market needs and invaluable knowledge on the governmental urge to become carbon net zero. The Clarison Group uses this knowledge to work closely with its supply chain to ensure that the materials sourced and installed on its projects are as sustainable as possible.

## Engagements events:

Several colleagues from The Clarison Group have taken part in webinars, which were found to be very beneficial. The leaders were described as clearly spoken, polite, and informative. The group gained a vast amount of knowledge from attending and plans to participate in more webinars in the future.

## Resources:

**Assessments** – The Clarison Group found assessments to be very beneficial, describing them as straightforward. The assessments provided the understanding of what the group needs to do to enhance its knowledge base surrounding sustainability and how it can work more collaboratively as a business to achieve its goals.

**Action Plan** – The Clarison Group's action plan has enabled them to head in the right direction, providing strength in understanding and a clear path to tackle uncertainty along the way.

**E-learning modules** - The modules have been imperative for The Clarison Group, allowing them to gain a better understanding of market needs and demands. The ability for site teams to remotely log in to the Sustainability School and complete these modules at their leisure is considered key in construction, and the group is grateful for these resources.

## Fact box



### Company

The Clarison Group

### No of employees

408

### HQ

Different for each business unit

### Website

[theclarisongroup.com](http://theclarisongroup.com)

### Main contact

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### Services

We provide innovative glazing systems, advanced façades and envelope solutions to the UK and Irish markets.

### About

We are specialist leaders in the design, engineering, manufacturing, installation and maintenance of complex façade, specialist glazing, architectural glazing systems, daylight products, smoke and heat ventilation, plastic distribution and engineered envelope cladding packages in the UK and Republic of Ireland

### Value gained:

The Clarison Group feels it is an organization that demonstrates a commitment to environmental and social responsibility. The group works tirelessly to engage with its workforce to drive sustainable knowledge through webinars and workshops available through the Sustainability School and internal intranet platforms. With the Sustainability School at hand, The Clarison Group believes it is in a positive and focused position to drive change within its businesses. The group has a direct focus on what is required to be as sustainable as it possibly can be.

### Future proofing:

Consistent assessments and webinars will enable The Clarison Group to continue its efforts to become more carbon neutral and work in a way that is sustainable for its businesses and the environment. The group feels that improvement opportunities would benefit them best through making training role-specific with relevant categories and subjects suitable for each job title, such as Project Managers, Buyers, Installation Site Managers, etc.