

Challenges:

Barlows (UK) Ltd takes pride in its commitment to zero waste to landfill, operating with a mix of 70% Refuse Derived Fuel (RDF) and 30% recycled materials.

One of the significant challenges faced by the business revolves around the usage of its vehicles. Barlows (UK) Ltd has been diligently working to reduce its Carbon Footprint, particularly concerning the CO2 emissions generated by its fleet. Efforts are directed towards optimizing driver routes, managing driving speeds, minimizing harsh braking, and enhancing driver awareness of fuel and environmental considerations. The company utilizes the Samsara fleet system to monitor engineers' driving behaviour. This system includes in-cab training for drivers and automated alerts and reports for managers to monitor and control.

In the past year, Barlows (UK) Ltd introduced new vehicles to its fleet, incorporating cutting-edge technology for more efficient and environmentally conscious driving. The new vehicles feature the latest self-charging technology and a state-of-the-art 5th Generation Hybrid Engine, contributing to increased fuel efficiency and reduced emissions.

Impact:

Since collaborating with the school, Barlows (UK) Ltd has become more conscious of the positive impact it can make. The procurement team has taken a proactive role in promoting the benefits derived from assessments, e-learning, and lunch 'n' learns available to them. Toolbox talks have been conducted with teams after the learning experiences to foster a culture of positive change within the business and among individuals.

Barlows (UK) Ltd.'s directors actively review, report, and consistently strive to enhance the company's sustainability performance.

Resources:

Assessments – The assessments provided by the school have proven to be extremely valuable for Barlows (UK) Ltd, serving as a fantastic tool for their learning initiatives. These assessments are user-friendly and have enabled the company to gain a comprehensive understanding of its business knowledge across different categories, providing a broader perspective.

Action Plan – The personalized nature of the action plans has been instrumental for Barlows UK Ltd, offering a great way to identify specific areas for focus and improvement in both professional and personal growth. The flexibility to update the action plan ensures clarity and conciseness, particularly when setting future goals. This adaptability enhances the effectiveness of the action plans in guiding the company's ongoing development.

Fact box



Company

Barlows UK Ltd

No of employees

605

HQ

Hampton Heath, Malpas

Website

<https://www.barlowsuk.co.uk/>

Main contact

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Services

Barlows UK Ltd is a NICEIC approved electrical contractor designed to meet all your electrical, heating, lighting, ventilation, and energy reduction requirements.

About

With over 75 years' experience we specialise in all electrical domains including domestic, commercial, and industrial sectors. Our Nationwide service enables us to offer clients across the United Kingdom high quality service. We provide competitively priced, professional, and efficient services from any small reactive jobs through to the design and installation of major large-scale projects.

E-learning modules - The e-learning modules provided by the school are highly valuable for Barlows (UK) Ltd. These modules offer the flexibility to be completed at one's own pace, at any time of the day. They are easy to follow, delivering excellent learning content and targeted information in the required learning areas.

Value gained:

The social value resources have proven particularly valuable for Barlows UK Ltd, as it is crucial for the business to create a positive impact in the community. This focus on community impact has been a longstanding effort for several years. Engaging with the e-learning resources provided by the Supply Chain Sustainability School has not only enhanced the company's knowledge but also instilled confidence in making a meaningful difference. The ability to refer to the learning programs at any time adds to the ongoing benefit.

In addition, the mental health learning resources have served as a fantastic tool, providing Barlows UK Ltd with a much better understanding of how individuals can support each other, both within and outside the workplace.

Future proofing:

Continuing the path of business growth, Barlows UK Ltd plans to remain actively engaged in its learning journey with the Supply Chain Sustainability School. The company aims to leverage the school's resources to expand knowledge not only within Barlows but also across its supply chain. This engagement is considered instrumental in providing a competitive advantage, contributing to winning new business and retaining existing customers in the years to come. The school is expected to continue furnishing resources and support for implementing more efficient processes, disseminating information to all employees, and enhancing the induction process for new hires. Achieving and maintaining the gold badge is seen as a fantastic milestone, and Barlows UK Ltd looks forward to ongoing sustainability knowledge and development.