



Month	Start Date	End Date	Name	Related Resources	Additional Resources	Related events	
April	1st April	30th April	Stress Awareness Month	Coping with Stress: Webinar Recording		Becoming a FIR Ambassador	
				Stress: know the signs and act			
	1st April	30th April	Autism Awareness Month	Inclusion For Disabled And Neurodiverse Colleagues: Webinar Recording			Diversity Survey 2024
				Recruiting and employing people with autism			Inclusion for Disabled and Neurodiverse Colleagues
			Autism in the Workplace				
May	1st May	7th May	Deaf Awareness Week	Hearing Loss And Deafness In The Workplace			
	5th May	5th May	International Family Equality Day	Working families			
				FIR: Flexible Working			
				Making Construction A Great Place To Work: Can Flexible Working Help?			
	13th May	19th May	Black Inclusion Week	Investing in Ethnicity and Race in the Workplace	FIR Toolkit	Business Case for FIR	
				Let's talk about Cultural diversity: Webinar Recording			
				FIR: Race and intercultural competence - Part 1			
			FIR: Race and intercultural competence - Part 2				
13th May	19th May	Mental Health Awareness Week	Dealing with stress in the workplace	FIR Toolbox Talk: Mental Health and Wellbeing			





				How to cope with anxiety: Webinar Recording	Mental Health and Wellbeing: Webinar Recording	
	16th May	16th May	Global Accessibility Awareness Day	Designing for Web Accessibility Disability Inclusion: Nuneaton Signs Family	Setting up an inclusive site & site office	
	17th May	17th May	International Day Against Homophobia, Transphobia and Biphobia	Gendered Intelligence: Help increase understanding of gender diversity and trans inclusion Transgender in the Workplace	Gender Identity and Sexual Diversity: Webinar Recording	
	21st May	21st May	World Day for Cultural Diversity for Dialogue and Development	Let's talk about Cultural diversity: Webinar Recording	FIR Toolkit	
June	1st June	30th June	Pride Month	Gender Identity and Sexual Diversity: Webinar Recording		Being a Good Ally in the Workplace
	9th June	9th June	Race Unity Day	FIR: Race and intercultural competence - Part 1 FIR: Race and intercultural competence - Part 2		
	10th June	16th June	Men's Health Week	FIR Toolbox Talk: Wellbeing	Using humour to discuss mental health	Becoming a FIR Ambassador
	18th June	18th June	Autistic Pride Day	Inclusion For Disabled And Neurodiverse Colleagues: Webinar Recording Recruiting and employing people with autism		Inspiring Change Conference
	17th June	23rd June	Learning Disability Week	Understanding invisible disabilities		





				Disability Inclusion: Nuneaton Signs Family			
				The Complete Guide for Disability Inclusion in the Workplace			
	17th June	23rd June	Refugee Week	Transitions: Accessing The Skills Of Refugee Professionals	Overcoming challenges as a refugee professional: An interview with Marwah Aziz		
				Overcoming challenges as a refugee professional: An interview with Marwah Aziz			
	26th June	30th June	World Wellbeing Week	FIR Toolbox Talk: Wellbeing			
				Mental Health and Wellbeing: Webinar Recording			
Wellbeing in the Built Environment: Webinar Recording							
July	1st July	31st July	Disability Pride Month	The Complete Guide for Disability Inclusion in the Workplace	Gender Identity and Sexual Diversity: Webinar Recording		
				Disability Inclusion: Nuneaton Signs Family			
				Understanding invisible disabilities			
	14th July	14th July	International Non-Binary Persons Day	Gendered Intelligence: Help increase understanding of gender diversity and trans inclusion	Gender Identity and Sexual Diversity: Webinar Recording		
September	10th September	10th September	World Suicide Prevention Day	Suicide Prevention in Construction			





				2022: Webinar Recording	
	23rd September	27th September	International Week of Happiness at Work	Happiness And Work FIR Toolbox Talk: Mental Health and Wellbeing	
	18th September	18th September	International Equal Pay Day	Gender pay gap reporting Understand & address the gender pay gap	
	21st September	21st September	World Alzheimer's Day	The Complete Guide for Disability Inclusion in the Workplace	
	23rd September	29th September	National Inclusion Week	FIR Toolbox Talk: 'Just a bit of Banter'	Tool launched to enable organisations to accelerate a culture of Fairness, Inclusion and Respect
				FIR Toolbox Talk: FIR Induction	FIR Growth Assessment
				Achieving business success through FIR	FIR: Procuring for a diverse workforce
				FIR on site: Why it matters and how to achieve it	FIR Toolkit
	Setting up an inclusive site & site office				
	1st October	31st October	Black History Month	FIR: Race and intercultural competence - Part 1	
Let's talk about Cultural diversity: Webinar Recording				Black & Ethnic Minority Experiences in the Built Environment Sector – Conference Recording	
FIR: Race and intercultural competence - Part 2					





October				Race and ethnicity in the management pipeline	
				FIR on site: Why it matters and how to achieve it	
				Achieving business success through FIR	
	7th October	13th October	Dyslexia Awareness Week	Dyslexia guidance	
				Dyslexia style guide for designers	
				Mental Health and Wellbeing: Webinar Recording	
				FIR Toolbox Talk: Mental Health and Wellbeing	
				FIR Toolbox Talk: Wellbeing	
				Spotlight on ... mental health	
				Coping with Stress: Webinar Recording	
	18th October	18th October	World Menopause Day	How to Implement a Menopause Policy: Webinar Recording	Case Study: Mobile VMS Ltd
November				Coping with Stress: Webinar Recording	FIR: Managing challenging conversations
				FIR Toolbox Talk: Mental Health and Wellbeing	
				Stress: know the signs and act	FIR Toolbox Talk: Wellbeing
				FIR: Race and intercultural competence - Part 1	
				FIR: Race and intercultural competence - Part 2	
	5th November	11th November	Stress Awareness Week		
	1st November	30th November	Islamophobia Awareness Month		





				FIR Toolbox Talk: Language		
				FIR Toolbox Talk: Respect		
	13th November	13th November	World Kindness Day	FIR Toolbox Talk: FIR Induction		
	13th November	19th November	Transgender Awareness Week	Transgender in the Workplace		
	19th November	19th November	International Men's Day	FIR Toolkit		
December	3rd December	3rd December	International Day of Persons with Disabilities	Understanding invisible disabilities		
				Disability Inclusion: Nuneaton Signs Family		
				The Complete Guide for Disability Inclusion in the Workplace		
January	20th January	20th January	Blue Monday	FIR Toolbox Talk: Mental Health and Wellbeing	FIR Toolbox Talk: Wellbeing	
February	1st February	29th February	LGBTQ+ History Month	Gender Identity and Sexual Diversity: Webinar Recording		
				Supporting accessible & inclusive apprenticeships		
				Flexible Apprenticeships - A Case Study		
				Apprenticeships: Webinar Recording		
	TBC	TBC	National Apprenticeship Week	Supporting accessible & inclusive apprenticeships		
				Gender stereotyping in apprenticeships		





	1 st February	1 st February	Time To Talk Day (Annual mental health conversation day)			
March	8th March	8th March	International Women's Day	FIR Toolkit	IWD 2023: Interview with Dr Reyhaneh Shojaei from the University of Cambridge	
	18 th March	24 th March	Neurodiversity Celebration	Disability Inclusion: Nuneaton Signs Family	Understanding invisible disabilities	
	20 th March	20 th March	International Day of Happiness	Happiness and Work		
	21st March	21st March	International Day for the Elimination of Racial Discrimination	Investing in Ethnicity and Race in the Workplace Let's Talk About Race: Webinar Recording Let's talk about Cultural diversity: Webinar Recording	FIR: Race and intercultural competence - Part 1	

