



Month	Start Date	End Date	Name	Related Resources	Additional Resources	Related events
	1st April	30th April	Stress Awareness Month	Coping with Stress: Webinar Recording Stress: know the signs and act		Becoming a FIR Ambassador
April			Autism	Inclusion For Disabled And Neurodiverse Colleagues: Webinar Recording		Diversity Survey 2024
	1st April	30th April	Awareness Month	Recruiting and employing people with autism Autism in the Workplace		Inclusion for Disabled and Neurodiverse Colleagues
	1st May	7th May	Deaf Awareness Week	Hearing Loss And Deafness In The Workplace		
	5th May	5th May	International Family Equality Day	Working families  FIR: Flexible Working Making Construction A Great Place To Work: Can Flexible Working Help?		
May	13th May	19th May	Black Inclusion Week	Investing in Ethnicity and Race in the Workplace Let's talk about Cultural diversity: Webinar Recording FIR: Race and intercultural competence - Part 1 FIR: Race and intercultural competence - Part 2	FIR Toolkit	Business Case for FIR
	13th May	19th May	Mental Health Awareness Week	Dealing with stress in the workplace	FIR Toolbox Talk: Mental Health and Wellbeing	











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				How to cope	Mental Health and	
				with anxiety:	Wellbeing:	
				Webinar	Webinar	
				Recording	Recording	
				Designing for Web		
			Global	Accessibility	Setting up an	
	16th May	16th May	Accessibility	Disability	inclusive site	
	·	,	Awareness Day	Inclusion:	& site office	
				Nuneaton Signs		
				Family		
				Gendered		
				Intelligence:	Canalan	
			International	Help increase	Gender Identity and	
			Day Against	understanding	Sexual	
	17th May	17th May	Homophobia,	of gender		
			Transphobia	diversity and	<u>Diversity:</u> Webinar	
			and Biphobia	trans inclusion	Recording	
				Transgender in	recording.	
				the Workplace		
			World Day for	Let's talk about		
			Cultural	<u>Cultural</u>		
	21st May	21st May	Diversity for	diversity:	FIR Toolkit	
			Dialogue and	Webinar		
			Development	Recording		
				Gender Identity and Sexual		
	1st June	30th June	Pride Month	Diversity:		
	13t June	30th June	Triac Worten	Webinar		
				Recording		
				FIR: Race and		Daine a Cood
				intercultural		Being a Good Ally in the
				<u>competence -</u>		Workplace
	9th June	9th June	Race Unity Day	Part 1		TTOTRPIACE
				FIR: Race and		
				intercultural		Diversity
				competence -		Survey 2024
				Part 2	Haing burnson	
June	10th June	16th June	Men's Health	FIR Toolbox	Using humour to discuss	
Julie	Totti Julie	Totti Julie	Week	Talk: Wellbeing	mental health	Becoming a
				Inclusion For		FIR
				Disabled And		<u>Ambassador</u>
				Neurodiverse		
				Colleagues:		
	10+h l	10+6 1	Autistic Pride	Webinar		Inspiring
	18th June	18th June	Day	Recording		Change
				Recruiting and		Conference
				employing		
				people with		
				<u>autism</u>		
	474	22. 14	Learning	Understanding		
	17th June	23rd June	Disability Week	<u>invisible</u>		
			-	<u>disabilities</u>		











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				<u>Disability</u> Inclusion:		
				Nuneaton Signs		
				Family		
				The Complete		
				Guide for		
				<u>Disability</u>		
				Inclusion in the		
				Workplace		
				<u>vvoi kpiace</u>	Overcoming	
					challenges as	
				<u>Transitions:</u>	a refugee	
				Accessing The	professional:	
				Skills Of Refugee	An interview	
		22		<u>Professionals</u>	with Marwah	
	17th June	23rd June	Refugee Week		<u>Aziz</u>	
				Overcoming		
				challenges as a		
				<u>refugee</u>		
				professional: An		
				interview with		
				<u>Marwah Aziz</u>		
				FIR Toolbox		
				Talk: Wellbeing		
				Mental Health		
				and Wellbeing:		
			World	<u>Webinar</u>		
	26th June	30th June	Wellbeing	Recording		
			Week	Wellbeing in the		
				<u>Built</u>		
				Environment:		
				<u>Webinar</u>		
				Recording The Complete		
				The Complete Guide for		
				<u>Disability</u>		
				Inclusion in the	<u>Gender</u>	
				Workplace	Identity and	
			Disability Pride	Disability	<u>Sexual</u>	
	1st July	31st July	Month	Inclusion:	Diversity:	
				Nuneaton Signs	Webinar	
				<u>Family</u>	Recording	
July				Understanding		
				<u>invisible</u>		
				<u>disabilities</u>		
				Gendered	Gender	
				<u>Intelligence:</u>	Identity and	
	4 4 + 1 - 1 - 1	4 4 4 5 1 1	International	Help increase	Sexual	
	14th July	14th July	Non-Binary	understanding	Diversity:	
	Persons Day	of gender	Webinar			
				diversity and trans inclusion	Recording	
				<u>Suicide</u>		
September	10th	10th	World Suicide	Prevention in		
September	September	September	Prevention Day	Construction		
		l .		CONSTITUCTION		











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			2022: Webinar Recording		
23rd September	27th September	International Week of Happiness at Work	Happiness And Work FIR Toolbox Talk: Mental Health and Wellbeing		
18th September	18th September	International Equal Pay Day	Gender pay gap reporting Understand & address the gender pay gap		
21st September	21st September	World Alzheimer's Day	The Complete Guide for Disability Inclusion in the Workplace		
23rd	29 <sup>th</sup>	National	FIR Toolbox Talk: 'Just a bit of Banter'  FIR Toolbox Talk: FIR Induction	Tool launched to enable organisations to accelerate a culture of Fairness, Inclusion and Respect FIR Growth Assessment	
September	September	Inclusion Week	Achieving business success through FIR FIR on site: Why it matters and how to achieve it Setting up an inclusive site & site office	FIR: Procuring for a diverse workforce  FIR Toolkit	
1st October	31st October	Black History Month	FIR: Race and intercultural competence - Part 1  Let's talk about Cultural diversity: Webinar Recording  FIR: Race and intercultural competence - Part 2	Black & Ethnic Minority Experiences in the Built Environment Sector – Conference Recording	













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				Race and		
				ethnicity in the		
				management		
				pipeline		
				FIR on site: Why		
October				it matters and		
octobe.				how to achieve		
				<u>it</u>		
				Achieving		
				business success		
				through FIR		
				<u>Dyslexia</u>		
	7th	13th	Dyslexia	<u>guidance</u>		
	October	October	Awareness	<u>Dyslexia style</u>		
	October	October	Week	guide for		
				designers		
				Mental Health		
				and Wellbeing:		
				Webinar		
				Recording		
				FIR Toolbox		
				Talk: Mental		
				Health and		
	10th	10th	World Mental	Wellbeing		
	October	October	Health Day	FIR Toolbox		
				Talk: Wellbeing		
				Spotlight on		
				mental health		
				Coping with		
				Stress: Webinar		
				Recording		
				How to	0 0 1	
	18th	18th	World	Implement a	Case Study:	
	October	October	Menopause	<u>Menopause</u>	Mobile VMS	
		Colobei	Day	Policy: Webinar	<u>Ltd</u>	
				Recording		
				Coping with	FIR: Managing	
				Stress: Webinar	<u>challenging</u>	
				Recording	conversations	
			6.		CONVENSATIONS	
	5 <sup>th</sup>	11 <sup>th</sup>	Stress	FIR Toolbox		
	November	November	Awareness	Talk: Mental	EID Toolboy	
	November	November	Week	Health and	FIR Toolbox	
				Wellbeing	<u>Talk:</u>	
				Stress: know the	Wellbeing	
				signs and act		
				FIR: Race and		
				intercultural		
			Islamophobia	<u>competence -</u>		
	1st	30th	•	Part 1		
	November	November	Awareness	FIR: Race and		
			Month	intercultural		
November				competence -		
				Part 2		











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				FIR Toolbox		
				Talk: Language		
				FIR Toolbox		
				Talk: Respect		
	12+b	13th	Morld	FIR Toolbox		
	13th		World	Talk: FIR		
	November	November	Kindness Day	<u>Induction</u>		
	424	404	Transgender	Tarana dan ta		
	13th November	19th November	Awareness	Transgender in the Workplace		
	November	November	Week	the workplace		
	19th	19th	International	FID Tabilit		
	November	November	Men's Day	FIR Toolkit		
				Understanding		
				invisible		
				disabilities		
				Disability		
				Inclusion:		
			International	Nuneaton Signs		
December	3rd	3rd	Day of Persons	<u>Family</u>		
December	December	December	with			
			Disabilities	The Complete		
				Guide for		
				<u>Disability</u>		
				<u>Inclusion in the</u>		
				<u>Workplace</u>		
				FIR Toolbox		
	20th	20th		Talk: Mental	FIR Toolbox	
January	January	January	Blue Monday	Health and	<u>Talk:</u>	
	January	January		Wellbeing	Wellbeing	
				Gender Identity		
				and Sexual		
				Diversity:		
				Webinar		
				Recording		
				Supporting		
				accessible &		
	1st	29th	LGBTQ+	inclusive		
	February	February	History Month	apprenticeships		
				Flexible		
				Apprenticeships		
February				- A Case Study		
i cui uai y				Apprenticeships:		
				Webinar		
				Recording		
				Supporting		
				accessible &		
				inclusive		
			National	apprenticeships		
	TBC	TBC	Apprenticeship			
			Week	<u>Gender</u>		
				stereotyping in		
				<u>apprenticeships</u>		













	1 <sup>st</sup> February	1 <sup>st</sup> February	Time To Talk Day (Annual mental health conversation day)		
	8th March	8th March	International Women's Day	FIR Toolkit	IWD 2023: Interview with Dr Reyhaneh Shojaei from the University of Cambridge
	18 <sup>th</sup> March	24 <sup>th</sup> March	Neurodiversity Celebration	<u>Disability</u> <u>Inclusion:</u> <u>Nuneaton Signs</u> <u>Family</u>	Understanding invisible disabilities
March	20 <sup>TH</sup> March	20 <sup>th</sup> March	International Day of Happiness	Happiness and Work	
	21st March	21st March	International Day for the Elimination of Racial Discrimination	Investing in Ethnicity and Race in the Workplace Let's Talk About Race: Webinar Recording Let's talk about Cultural diversity: Webinar Recording	FIR: Race and intercultural competence - Part 1



