



# Employee Engagement: Workplace wellbeing & productivity *Virtual Conference*

 **Wednesday 26th June 2023, 10:00 am - 12:00 pm**  **Online (via Zoom)**

## Agenda:

This 2 hour virtual conference will showcase the importance of employee engagement with a focus on how leadership buy-in, organisational culture, wellbeing, diversity and inclusion and building fantastic relationships are key to creating high-performing, thriving teams.

Engaged employees can make an organisation hum. Disengaged employees can throw a spanner in the works.

- Engaged employees:
  - perform better, experience less burnout and stay in organisations longer.
  - enjoy better physical and mental health, form deeper relationships with colleagues and clients, and immerse themselves in their work.
  - are more productive and motivated to do their best work, resulting in higher quality work and a more efficient workforce.

By engaging with employees, you help them to reach their full potential. Today's companies just can't afford to ignore it's impact, and modern workers expect to stay engaged.

### By attending this virtual conference, you will:

- Increase your understanding of employee engagement and why it is so critical to your organisation's success.
- Understand the importance of prioritising wellbeing as a powerful factor in employee engagement.
- Discover how developing good relationships is key to high performance.
- Learn how to achieve higher and sustainable levels of employee engagement and productivity
- Discover how to create a truly diverse, inclusive workplace where wellbeing takes centre stage



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## Schedule:

Time	Session	Speaker
10am	Introduction	Lyndsey Morrison
10:05am	Employee Engagement-What Does Good Employee Engagement Mean?	Lysa Morrison
10.30am	The Secret Sauce: What do we have to do to create an engaged workforce?	Jo Moffatt
10:55am	Break	n/a
11am	<p>Panel session: How do we do this in practice? Sharing best practice, solutions &amp; practical take aways</p> <ul style="list-style-type: none"><li>• <a href="#">Neil Morrison</a> (Severn Trent): Leading the way: The crucial role of leadership and line managers in a fragmented workforce (include bit about fragmented workforce/on-site)</li><li>• <a href="#">Melanie Page</a> (Balfour Beatty): Empowering Employees: The Importance of Ideas &amp; innovation / Voice of the Employee / wellbeing initiatives</li><li>• <a href="#">Mandy Messenger</a> (Advanté): Culture, Integrity &amp; Inclusion: Solutions of an SME</li><li>• <a href="#">Eileen Donnelly</a> (Ripple &amp; co): Wellbeing as an enabler of employee engagement and motivation</li></ul>	<p>Chair: Lysa Morrison Panel: Mandy Messenger Melanie Page Neil Morrison Eileen Donnelly</p>
11.40am	Panel Q&A	All

## Meet the speakers:



**Mandy Messenger**

**Managing Director, Advanté Limited**

Mandy, with 34 years in construction, currently serves as Managing Director of Advanté, having held various leadership roles. She previously pioneered the Oasis welfare brand and now focuses on Advanté's sustainable growth. Mandy is also dedicated to fostering the next generation of industry leaders and igniting transformative initiatives, actively participating in SECBE prestigious Innovative Future Leadership Programme (IFLP).



**Melanie Page**

**Head of Group Innovation Programmes, Balfour Beatty**

Melanie heads up 'My Contribution': Balfour Beatty's award-winning engagement programme that harnesses the enthusiasm, knowledge, and expertise of the workforce to crowd-source ideas, innovate and problem solve. It gives employees a voice and empowers them to make positive change and help make Balfour Beatty a great place to work.



**Jo Moffatt**

**Strategy Director, Engage for Success**

Jo has been a volunteer with the UK's leading not-for-profit voice on employee engagement, Engage for Success, since its launch. She sits on the Advisory Board as Partnerships and Strategy Director and regularly hosts the weekly Engage for Success radio show.



**Lysa Morrison**

**Co-founder, Morrison Cook Collective**

With over 20 years' experience, Lysa is an expert in unlocking potential across diverse organisations. Her expertise spans business strategy, culture, behavioural science, emotional intelligence, and more. She holds an Executive MBA from Newcastle University where she is also an Adjunct Senior Lecturer in Transformation and is a qualified EMCC Master Coach and an NLP Master Practitioner and Accredited Trainer.

# Meet the speakers:



**Eileen Donnelly**  
**Director, Ripple & Co**

Eileen is a senior leader with experience at Director level within FTSE 250 businesses. Her commercial acumen, developed over 20 years working both alongside and within companies, equips her with a keen awareness of business priorities, risk management, corporate reputation and corporate wellbeing.



**Neil Morrison**  
**Director of Human Resources, Severn Trent**

Neil joined Severn Trent in August 2017 as Director of Human Resources and has responsibility for the HR and communications teams. Since 1996, he has worked across a range of different sectors and FTSE 100 companies. Neil is also a Board member of the Institute for Apprenticeships and Technical Education and Youth Futures Foundation.

**Moderated by: Lyndsey Morrison**  
**Collaboration Manager, Action Sustainability**

Lyndsey is the Collaboration Lead at The Supply Chain Sustainability School. Having worked closely with Action Sustainability for a number of years and being inspired and encouraged by huge positive impact that the school is having on the sustainability of the built environment, Lyndsey joined the team full time in 2023. She also heads up the Wellbeing Leadership Group.

