



Access the full Agent for Change pathways here:

- Level 1
- Level 2
- Level 3

For further guidance on enrolling in and completing the full pathways, <u>click here</u>.

This document contains further learning resources for the following job roles: Design & Estimating -Purchasing - Suppliers & Services - Human Resources - Plant - Health & Safety - Project Operations.

Design & Estimating

| Topic | Recommended Learning | Resource | Link | Time |
|-------------------------|---|-------------------------|------------|------|
| Sustainable Procurement | Introduction to Procurement | E-learning | Click here | 60 |
| Carbon Reduction | Reduce Carbon, Reduce Costs | E-learning | Click here | 30 |
| | Social Value | Sustainability Short | Click here | 5 |
| Social Value | Introduction to Social Value | E-learning | Click here | 45 |
| | What Social Value means to Network Rail | Video | Click here | 5 |
| | Introduction to Waste | E-learning | Click here | 45 |
| Waste Management | Waste Management - Sustainability Short | Sustainability Short | Video | 2 |
| OSM | Introduction to Offsite - Design | E-learning | Click here | 30 |
| ВІМ | вім | E-learning | Click here | 45 |
| Life Cycle Analysis | Life Cycle Analysis | E-learning | Click here | 45 |
| EDI | FIR Toolbox Talk: FIR Induction | Sustainability Short | Click here | 2 |
| | Achieving business success through FIR | E-learning | Click here | 60 |
| Sustainable Timber | Sustainable Timber and Chain of Custody | E-learning | Click here | 45 |
| Low Carbon Concrete | Reducing Carbon in Concrete: Webinar Recording | Video | Click here | 60 |
| | Low Carbon Concrete: Webinar Recording | Video | Click here | 120 |





Purchasing

| Topic | Recommended Learning | Resource | Link | Time |
|-------------------------|--|-------------------------|------------|------|
| Sustainable Procurement | Embedding Sustainable Procurement | E-learning | Click here | 60 |
| | National Highways: Strategic Supplier Relationship Management (SSRM) | E-learning | Click here | 25 |
| Carbon Reduction | Reduce Carbon, Reduce Costs | E-learning | Click here | 30 |
| | Introduction to Waste | E-learning | Click here | 45 |
| Waste Management | Waste Management - Sustainability Short | Sustainability Short | Click here | 2 |
| | The Circular Economy | E-learning | Click here | 45 |
| | Life Cycle Analysis | E-learning | Click here | 45 |
| Life Cycle Analysis | Life Cycle Analysis and Environmental Product Declarations (EPDs) | Video | Click here | 5 |
| | Introduction to Materials | E-learning | Click here | 60 |
| Materials | BES 6001: Responsible Sourcing of Materials | Video | Click here | 5 |
| Materials | BES 6001 for Responsible Sourcing | E-learning | Click here | 60 |
| | Efficiencies in Materials Procurement: Webinar Recording | Video | Click here | 60 |
| EPDs | Environmental Product Declarations (EPDs): Webinar Recording | Video | Click here | 90 |
| | Declaring environmental impacts of products | Video | Click here | 90 |
| | Sustainable use & management of plastics | E-learning | Click here | 45 |
| Plastics Reduction | Case Study: OnSite Support Recycled Reusable Overshoe | Document | Click here | 5 |
| | Collaborating to Eliminate & Manage Plastic Waste | Video | Click here | 5 |
| Packaging / Pallets | Ibstock Case Study: Reducing Plastic Packaging | Video | Click here | 5 |
| | Pallet waste and reusable pallets | Document | Click here | 30 |
| ED! | Achieving business success through FIR | E-learning | Click here | 60 |
| EDI | FIR: Procuring for a diverse workforce | E-learning | Click here | 30 |





Suppliers & Services

| Торіс | Recommended Learning | Resource | Link | Time |
|-------------------------|--|-------------------------|-------------------|------|
| Sustainable Procurement | Introduction to Procurement | E-learning | Click here | 60 |
| | Climate Change and Carbon | Sustainability Short | Click here | 5 |
| Carbon Reduction | Reduce Carbon, Reduce Costs | E-learning | Click here | 30 |
| | Carbon Footprinting & Measurement | E-learning | Click here | 45 |
| Air Quality | Air Quality | Sustainability Short | Click here | 10 |
| | Social Value | Sustainability Short | Click here | 5 |
| Social Value | Introduction to Social Value | E-learning | Click here | 45 |
| | What Social Value means to Network Rail | Video | <u>Click here</u> | 5 |
| Modern Slavery | Modern Slavery | Sustainability Short | Click here | 2 |
| | FIR Toolbox Talk: FIR Induction | Sustainability Short | Click here | 2 |
| EDI | FIR Toolbox Talk: 'Just a bit of Banter' | Sustainability Short | Click here | 2 |
| Life Cycle Analysis | Life Cycle Analysis | E-learning | Click here | 45 |
| HVO | Best Practice & Low Carbon Fuels: Webinar Recording | Video | Click here | 60 |
| | A summary of HVO as an alternative to diesel, with a focus on green D+ | Document | Click here | 30 |
| | Transitioning to HVO Fuels: Webinar Recording | Video | Click here | 60 |
| Local labour | Sourcing Sustainable Labour For Your Construction Projects | E-learning | Click here | 15 |





Human Resources

| Topic | Recommended Learning | Resource | Link | Time |
|-------------------------|--|-------------------------|------------|------|
| Sustainable Procurement | Introduction to Procurement | E-learning | Click here | 60 |
| Carbon Reduction | Climate Change and Carbon | Sustainability Short | Click here | 5 |
| | Social Value | Sustainability Short | Click here | 5 |
| Social Value | Introduction to Social Value | E-learning | Click here | 45 |
| | What Social Value means to Network Rail | Video | Click here | 5 |
| | Modern Slavery | Sustainability Short | Click here | 2 |
| Modern Slavery | The Modern Slavery Act | E-learning | Click here | 15 |
| | Responding to the Modern Slavery Act 2015 | E-learning | Click here | 45 |
| | FIR Toolbox Talk: FIR Induction | Sustainability Short | Click here | 2 |
| | FIR Toolbox Talk: 'Just a bit of Banter' | Sustainability Short | Click here | 2 |
| | Achieving business success through FIR | E-learning | Click here | 60 |
| EDI | FIR: Inclusive Attraction | E-learning | Click here | 60 |
| | FIR: Inclusive Selection | E-learning | Click here | 60 |
| | FIR: Recruiting people, fairly and inclusively | E-learning | Click here | 90 |
| | FIR: Leading people inclusively | E-learning | Click here | 30 |
| Sustainable Labour | Sourcing Sustainable Labour For Your Construction Projects | E-learning | Click here | 15 |





Plant

| Topic | Recommended Learning | Resource | Link | Time |
|----------------------|---|-------------------------|------------|------|
| Carbon Reduction | Climate Change and Carbon | Sustainability Short | Click here | 5 |
| Carbon neduction | Reduce Carbon, Reduce Costs | E-learning | Click here | 30 |
| | Air Quality | Sustainability Short | Click here | 10 |
| Pollution Prevention | HS2 Anti Idling Video | Video | Click here | 5 |
| | HS2 Anti Idling Toolkit Slides | Document | Click here | 15 |
| M 1 0 | Modern Slavery | Sustainability Short | Click here | 2 |
| Modern Slavery | Modern Slavery | E-learning | Click here | 15 |
| EDI | FIR Toolbox Talk: FIR Induction | Sustainability Short | Click here | 2 |
| | FIR Toolbox Talk: 'Just a bit of Banter' | Sustainability Short | Click here | 2 |
| Waste Management | Introduction to Waste | E-learning | Click here | 45 |
| | Waste Management - Sustainability Short | Sustainability Short | Click here | 2 |
| Sustainable Plant | Delivering Cost & Value in your Plant and Material Procurement | E-learning | Click here | 45 |
| | Sourcing Sustainable Plant For Your Construction Projects | E-learning | Click here | 15 |





Health & Safety

| Topic | Recommended Learning | Resource | Link | Time |
|----------------------|--|-------------------------|------------|------|
| Mental Health | FIR Toolbox Talk: Mental Health and Wellbeing | Sustainability Short | Click here | 2 |
| | Blokes: Balls, Brains and Brawn - Webinar Recording | Video | Click here | 60 |
| | FIR Toolbox Talk: Wellbeing | Sustainability Short | Click here | 2 |
| | Wellbeing - Sustainability Short | Sustainability Short | Click here | 5 |
| Wellbeing | National Highways – Slips, Trips and Falls Video | Video | Click here | 5 |
| | 5 Ways to Engage Men in your Health and Wellbeing Initiatives at Work: Webinar Recording | Video | Click here | 60 |
| | Driver Wellbeing: Webinar Recording | Video | Click here | 60 |
| Pollution Prevention | Air Quality | Sustainability Short | Click here | 10 |
| | HS2 Anti Idling Video | Video | Click here | 5 |
| | HS2 Anti Idling Toolkit Slides | Document | Click here | 15 |
| Modern Slavery | Modern Slavery | E-learning | Click here | 15 |
| | The Modern Slavery Act | E-learning | Click here | 15 |





Project Operations

| Topic | Recommended Learning | Resource | Link | Time |
|-------------------------|--|-------------------------|--------------|------|
| Sustainable Procurement | Embedding Sustainable Procurement | E-learning | Click here | 60 |
| Carbon Reduction | Climate Change and Carbon | Sustainability Short | Click here | 5 |
| Carbon Reporting | Carbon Reporting | E-learning | Click here | 45 |
| | Air Quality | Sustainability Short | Click here | 10 |
| Pollution Prevention | HS2 Anti Idling Video | Video | Click here | 5 |
| | HS2 Anti Idling Toolkit Slides | Document | Click here | 15 |
| Modern Slavery | Modern Slavery | Sustainability Short | Click here | 2 |
| Prodem Stavery | Modern Slavery | E-learning | Click here | 15 |
| EDI. | FIR on site: Why it matters and how to achieve it | E-learning | Click here | 60 |
| EDI | Setting up an inclusive site & site office | E-learning | Click here | 60 |
| Wasta Managamant | Introduction to Waste | E-learning | Click here | 45 |
| Waste Management | Waste Management - Sustainability Short | Sustainability Short | <u>Video</u> | 2 |
| Mental Health | FIR Toolbox Talk: Mental Health and Wellbeing | Sustainability Short | Click here | 2 |
| Wellbeing | Wellbeing | Sustainability Short | Click here | 5 |
| Biodiversity | Biodiversity | Sustainability Short | Click here | 10 |
| Sustainable Plant | Sourcing Sustainable Plant For Your Construction Projects | E-learning | Click here | 15 |
| | Best Practice & Low Carbon Fuels: Webinar Recording | Video | Click here | 60 |
| HVO | A summary of HVO as an alternative to diesel, with a focus on green D+ | Document | Click here | 30 |
| | Transitioning to HVO Fuels: Webinar Recording | Video | Click here | 60 |
| Plastics Reduction | Sustainable use & management of plastics | E-learning | Click here | 45 |