

Homes Leadership Group Meeting

Monday 10th February 2025

Date: Monday 10th February 2025

Attendees: Rob Worboys (Lovell), Helen Hamilton (Saint Gobain), Stephen Horridge (Barratt Redrow), Ian Llewellyn (Vistry), Emma Link (CITB), Laura Shelley and Jim Milton (Mira Showers), Stacey Howarth (Proelectric), Jon Walker (MJ Gleeson), Rich Sykes (STARK), Mark Kershaw (Crest Nicholson), Laura Bruce (London Square), Scott Ditchfield (Mitsubishi Electric), Mandy Messenger (Advanté), Adrian Hill (Bellway), Karen Markey (Reconomy), Emily Landsborough (Ibstock), Lorna Stork (SIG), James Norgate (Taylor Wimpey), Richard Lankshear (Future Homes Hub), John Bowden (Keepmoat), Sophie Coyle, Charles Naud and Katherine Say (Action Sustainability).

Please note these meeting notes are to be read in conjunction with the agenda and final slide deck as circulated to all.

Meeting notes

1. Welcome and Introductions

The purpose of this meeting was to give feedback on the proposed Homes Business Plan for 2025/26.

New representatives on the Homes Group were also introduced:

- Helen Hamilton at Saint Gobain
- Laura Shelley and Jim Milton at Mira Showers
- Stacey Howarth at Proelectric
- Emma Link at CITB

2. Business Planning 2025/2026: Progress and Feedback

Sophie gave an overview of the Homes Business Plan, outlining the three main focuses for the 2025/2026 Homes Business Plan:

- Drive engagement and impact in the Homes Sector
- Upskill subcontractors in carbon and waste reduction
- Engage and upskill commercial teams

To support these focus areas, events for next year would include an in-person conference and roundtables for the groundworks sector, alongside the delivery of webinars and workshops on key identified topic areas

If the School is on track with Partner retention rate / income rate, additional budget will be released in October. Additional resources to be developed could include a new workshop on “Embedding Sustainability in the Commercial Process”

Rob Worboys (Lovell) raised that the workshop on integrating sustainability into commercial processes should also touch on Social Value.

Other areas raised by Homes have been picked up by one of the other School groups:

- Climate Action Group: EPD's and Carbon reporting content
- Plant Group: Plant Telehandler efficiency training (video content)

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- Future Workforce: Skills required in the groundworks sector to reach net zero (video content)

ACTIONS

Partners to:

- If you have any comments or feedback on the business plan, please do get in touch with [Sophie](#) (ASAP)
- If you are interested in learning more about the Climate Action or Plant groups, please contact [Sophie](#) and [Katherine](#) (Ongoing)

3. A Common Approach to Carbon Reporting for Sub-contractors

Charles Naud presented an overview of the School's Carbon Calculator. This can be a solution to collecting carbon data from groundworks (and other sub-contractors) where we know carbon reporting to clients is currently low. Key features are:

- It's free for the supply chain to use to report their carbon emissions
- It's a simplified tool, and sub-contractors can apportion their emissions to clients based on spend – they only report once to all clients
- It provides the supply chain with their emissions, and the clients with their scope 3

You can find out more about the [Carbon Calculator here](#). To successfully roll this out in the Homes sector, we need buy in from several homebuilder clients. Access to the Carbon Calculator requires Partners to be at [Level 2 Partnership](#).

Richard Lankshear raised that the Future Homes Hub are publishing their Net Zero Transition Plan, to outline what data is required. Reduction pathways clearly need to be able to measure all progress.

Rob Worboys stated that stakeholder/investor expectations and organisational commitments are driving their business around carbon. There is a need to get more solid data as there are lots of estimates currently. Sub-contractors deliver a lot of the work, so they need to be reporting accurately.

Stacey Howard (Prolectric) highlighted they measure their emissions in-house and have a carbon cost saving calculator on their website. However, only 1 Housebuilder has mentioned Scope 3 in supplier tenders.

ACTIONS

School to:

- Arrange a meeting with Future Homes hub to discuss metrics aligned with the Net Zero Transition Plan (ASAP)
- Discuss opportunities to upgrade with individual Partners to have the opportunity to engage in the Carbon Calculator (Ongoing)

Partners to:

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- Reach out to Sophie if you are interested in more technical and advanced demo's on the Carbon Calculator (Ongoing)

4. Sub-Contractor Event Planning

The group have budget to run an in-person Homes conference in 2025. JCB have offered to host the conference, providing the venue and will speak on the work they are doing around Hydrogen.

The group discussed possible topics, audience and logistics for this event, including if they want it to be a follow up of the previous conference in November:

Topic:

- John Bowden (Keepmoat) suggested including some simple sessions with a key message such as on 'putting carbon into your processes', 'how to report on your diesel and cement use' and 'incorporating carbon emissions into your environmental policy'.
- The conference could be more training focused – what can groundworks companies do around net zero carbon - than discussion focused.

Audience:

- Consensus within the group leant toward focusing the conference on groundworkers again, to build upon the November 2024 conference.

ACTIONS

Partners to:

- If you would like to be involved in the conference or have any comments or feedback, please do get in touch with [Sophie](#) (ASAP)

School to:

- Come up with a proposed format, topic and location for the conference (Ongoing).
- Confirm a date for the conference; likely to be in June to give us time to prepare (Ongoing)

5. AOB

Sophie asked for a consensus on whether the group would like an in-person leadership group meeting for 2025/2026. The group wholly agreed that an in-person meeting would be beneficial.

Sophie highlighted upcoming webinars to note, including:

- [Introduction to the School – Webinar](#), 6 May, for your supply chains
- [Unlocking your Partner Benefits](#) – 20 May

The date of the next meeting is **Thursday 8th May, 10am – 12pm on Teams.**