

## Challenges:

By reviewing how Antac provide our window cleaning services we need to consider the following sustainability challenges:

- Reducing our fuel
- Reducing our carbon footprint
- Reducing water

Antac have partnered with a company that provide water stations throughout the UK. This saves time and money, as operatives can fill up with 'de-ionised water' at local depots. By taking advantage of these depots, reduce our fuel consumption and simultaneously our carbon footprint.

Antac have installed large water bowser to store rainwater collected through the gutters. The water is filtered, then processed to make de-ionised water, which is then used for the Reach & Wash window cleaning. We recently increased the storage capacity and planning to roll this out to other offices and depots soon. To date we have harvested over 85k litres of water.



## Impact:

One of the biggest impacts the school has had on Antac has enabled us to develop a Modern Slavery Strategy and policy. Over the last 12 months, our Inhouse Recruitment Team have had training to recognise of the signs of forced labour. Our Procurement Team have included information on Modern Slavery on the Supplier Vetting forms and increased 'Supplier Audits'.

All new staff have a company induction, given an Employee Handbook which covers Modern Slavery and our operatives are given Toolbox Talks on Modern Slavery Awareness to reduce the risk of forced labour in the workforce.

All this information has been put together having attended Webinars through the School. Antac recently became a relevant commercial organisation, we have published our first Modern Slavery Statement.

## Fact box



### Company

Antac Support Services Ltd

### No of employees

425

### HQ

High Wycombe

### Website

[www.antac.co.uk](http://www.antac.co.uk)

### Main contact

Sara Jones –  
[sjones@antac.co.uk](mailto:sjones@antac.co.uk)

### Services

Antac offer a comprehensive range of services including building and maintenance services, mechanical, electrical and HVAC services, void house maintenance and responsive repairs, window, and commercial office cleaning services.

### About

Antac Support Services provide premium support services to meet the varying challenges of our clients' needs. Our full range of services and customer care programmes are designed to provide a safe, pleasant, and efficient working environment for our clients and their staff. Our business has been built on an ethos of customer satisfaction with the aim of being the preferred choice within the industrv.

### Value gained:

Their membership with the Supply Chain Sustainability School, supports Antac's reputation as an Ethical and Sustainable Company. The rainwater harvesting, using local water depots is an example of introducing more sustainable working practises and helping to reduce our carbon footprint. We see the future working with the school to support with innovation to reduce our carbon footprint at our offices, with our fleet and delivering our services in a sustainable way.

There have been many benefits working with the school.

- Following our participation of a Supply Chain Sustainability School Webinar on Wellbeing, Antac signed up to the MIND Wellbeing Index 2023 and have been awarded 'Committed to Action'. By increasing our staff morale, implementing an Employee Assistance Programme, and improving communication reduces absenteeism and increases our bottom-line.
- Reviewing our Sustainable Procurement guidelines.
- Working with our supply chain to deliver Community Project, our commitment to Social Value.
- Reducing Single Use Plastics across the company by raising awareness, using alternative sustainable products.

### Future proofing:

Antac has participated in numerous Lunch'n'Learn sessions, encompassing a wide range of topics. The motivation to collaborate with our supply chain on community initiatives, was sparked by the session on 'Integrating Social Value in Supply Chain.' As Antac continues to expand, the company views the Supply Chain Sustainability School as a valuable resource, utilizing it to share best practices among their teams.