

# Scotland Business Plan 2025-26

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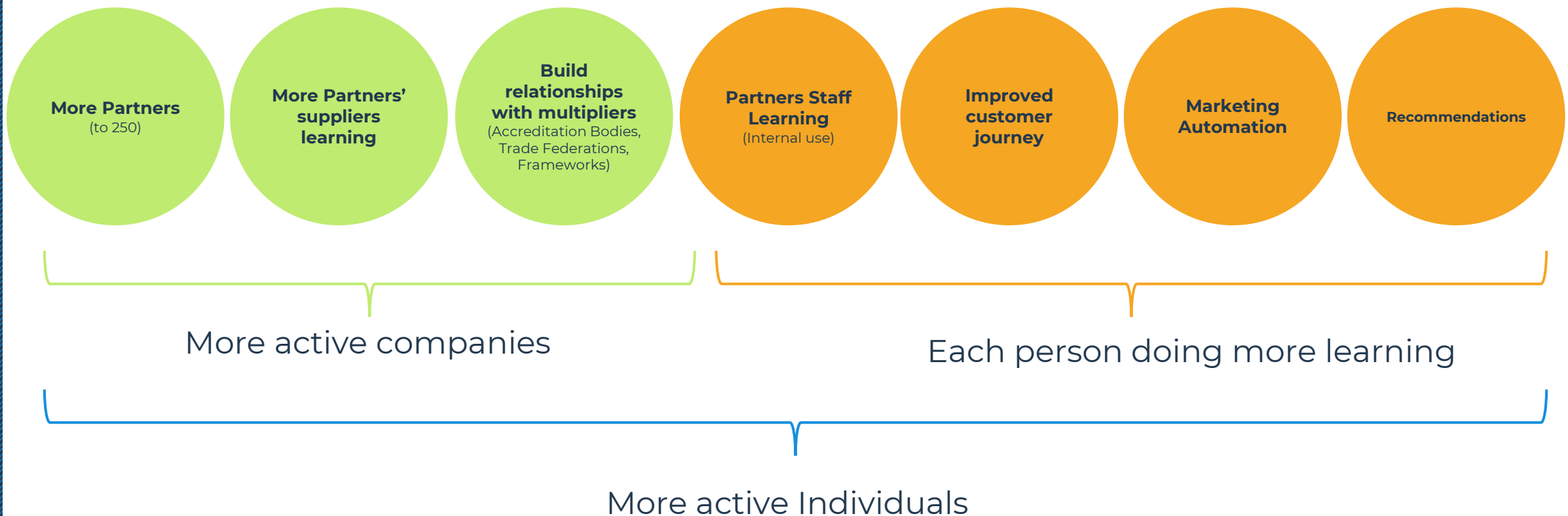
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# FOCUS ON

## THE HOW . . . 7 ACTIONS TO DRIVE OUR IMPACT



# SCOTLAND LEADERSHIP GROUP

## COLLABORATION AND LEARNING PRIORITIES 2025-26

**Our collaborative partner forum in Scotland has set ambitious priorities for 2025-26 to support the Scotland market value chain and stakeholders to build maturity in delivering net zero. Our Training Programme and resources for the year ahead will focus on the following priorities:**

### **1. Collaborate on future skills/workforce and current skills**

- Involve Scottish colleges and their learners in the School's Future Workforce programme to ensure the future workforce has access to and develops key learning across the whole sustainability agenda.

### **2. Collaborate to reduce carbon and highlight energy issues**

- Continue to develop learning around clean energy, low carbon materials / circularity such as natural materials, renewables, hydrogen and retrofit. Produce a e learning pathway on Sustainable Site Set Ups.

### **3. Collaborate on the circular economy and resource efficiency**

- Work with Zero Waste Scotland and other partners to deliver training, resources and collaboration opportunities around the Circular Economy and Material Hubs in Scotland.

### **4. Collaborate on nature positive, recovery, adaptation and resilience**

- Deliver training and collaborate with the School's Nature recovery group on training involving stakeholders such as NatureScot and SEPA around particular topics of relevance to Scotland on Climate Adaptation and Peatland Protection.

### **5. Collaborate on fairness inclusion and respect, social sustainability, social impact and community wealth building**

- Deliver on social sustainability, the business benefits of FIR and community wealth building.

**Scotland stakeholders across the built environment – private and public - interested in collaborating are welcome to join the School and Partners are welcome to join the Leadership Group. Contact [loraine@supplychainschool.co.uk](mailto:loraine@supplychainschool.co.uk) for more details.**

# FOCUS 2025-6

To educate and upskill more people in the Scotland sector about sustainability and build maturity in key priority areas in partner supply chains

- **Partners / School – How can we continue to drive engagement and impact in the Scotland sector using key tools provided by the School?**
  - **Partners to upload updated priority supplier lists** set targets to their supply chains to engage in the School's learning contact Jenny in the Partner team for support
  - **Drive use of Partners own and School Learning Pathways** on key focus areas – Lorraine will circulate links contact Jenny in the partner team to curate new pathways
  - **Partners to assign learning** (via the School's LMS / Learning Pathways or their own) to their workforce
  - **Share Training links** with colleagues / HR and supply chain on Scotland and School training opportunities with a focus on Scotland Market priority areas. Lorraine circulates links regularly to partners - if you would like an updated PDF to circulate with your supply chain mailings Lorraine can provide this on request.
  - **Partners are encouraged to make introductions** to the School via Lorraine as Scotland Market Manager key stakeholders eg clients, public sector, networks in the built environment
  - **Key Scotland Resources** send Lorraine key resources in priority areas to upload on School
  - **Partner Supplier Days** We are happy to support including presenting on the School and areas of learning relevant to suppliers in your key maturity areas.

# KEY PERFORMANCE INDICATORS 2025/6

Deliverables Target	March 2025	Q1	Q2	Q3	Q4	TARGET
Active companies (region)	897 (76/43/100)	950	1000	1050	1100	1,100
Active individuals	1,729	1,850	1,950	2,050	2,150	2,150
No. of Partner priority suppliers (active members) (525 last year) NB – 4,545 is UK total	634	675	700	725	750	750
Learners @ training (Number of individuals attending training and webinars cumulative)	957	250	500	750	1000	1000
Virtual Conferences (inc. collaboration with other groups) (Average of 500 learners @ each) (1)	3	1	1	1	0	3
Training workshops x 4 (Average of 20 learners)	5	0	1	1	1	3
Webinars (1 hour) x 12 (Average of 150 learners)	11	3	2	3	2	10
Assessments + re-assessments total (corporate market) <i>Cumulative</i>	843	100	200	400	400	400
Bronze, Silver & Gold members	219	250	275	300	325	250

# HOW DOES THE ACTIVITY SUPPORT THE 100K STRATEGY?

<i>Activity</i>	<i>Why is this needed?</i>	<i>Who is the audience?</i>	<i>How does this benefit the sector?</i>	<i>How does this help to get people learning through the School?</i>	<i>Who can we collaborate with? (other membership organisations; trade federations etc)</i>
Virtual conference – Retrofit and Energy in Homes	Panel of experts addressing this key policy issue for Scotland	Multipliers related to renewables, heat, energy, supply chain and partners	Address key issues related to the forthcoming Heat in Buildings Bill and how to decarbonise heat in Scotland	Suppliers and Partners given the opportunity to attend to explore how to meet the target prohibiting polluting heat in buildings by 2045	Heat Network Scotland, <a href="#">Scottish Renewables</a>
Virtual Conference Commercialising Resource Efficient Design	Round up of webinars in Scotland related to low carbon materials	Supply Chain in Scotland and materials/ sector multipliers	Looking at how to bring low carbon materials to market	Highlight good practise with examples of innovative materials	Manufacturers, suppliers, energy providers, supply chain in Scotland
Engaging priority suppliers from Partners through building learning pathways, attending training, organising partner workshops	To ensure suppliers engage as active members in the School in key priority areas for Scotland	Supply Chain of Key Partners	To build maturity and upskill in key priority areas for Scotland	Ensuring priority supplier lists are updated on the School (via Jenny in Partner team) to share training opportunities	Partners and their supply chains

# WHAT ADDITIONAL RESOURCES ARE NEEDED?

<i>Activity</i>	<i>Why is this needed?</i>	<i>Who is the audience?</i>	<i>How does this benefit the sector?</i>	<i>How will it help to get people learning through the School?</i>	<i>Who can we collaborate with? (other membership organisations; trade federations etc)</i>	<i>Resources required (£)</i>
Social Sustainability Workshop for Key partners /supply chains (stage 1)	Partner collaboration proposal by Vaishali	Partner leaders / Scotland	Raising awareness of the key issues and scoping out issues for a potential heatmapping project (stage2)	Provide a platform for scoping, next steps and assessing deeper interest in social sustainability for future content/research and engagement with value chain	Potential for future training session on this topic if research is carried out to highlight Scotland focus	£2k (split between partners signing up)
Circular Economy Sustainability Short	Update the current sustainability short which seems outdated to a circular approach	Partner leaders/Scotland/ Value Chain/Waste and Resource Efficiency Group	Demonstrates the circular economy as a forward looking principle for reuse	Provide a toolbox talk to compliment Zero Waste Scotland's training and pan-European funding	Zero Waste Scotland	£2k (not sure how much a short costs to produce this is estimated)