Business Planning 2025

Built Environment Against Slavery Group

Discussed and agreed in BEAS meeting in Jan 25

Agreed workstreams (1st April 25 – 31 March 26)

- **Develop modern slavery due diligence capability assessment, aligned with BS 25700, mirroring the format of the recently launched sustainability capability assessment**

- **Run a virtual launch event of the above during anti-slavery week** and plan to run a face to face conference in April 2026 (from next year's budget)

- **Drive impact and showcase good practice**
  - Partners / the School to continue to drive impact by **promoting the School's existing and new resources** to their colleagues and supply chain, for example the updated School Procurement Guidance on combatting slavery and labour exploitation and the updated supply chain mapping protocol guidance (both launching in April / May 2025), the operational toolkit, learning pathways, updated e-learning modules etc
  - Deliver **4 webinars** on topics to be agreed – high priority topics submitted by the group include: right to work, responding to modern slavery (grievance, escalation and remediation), good practice due diligence.

- **Collaborate to drive impact**
  - School to continue to be represented / engage with external forums / groups including YORhub Modern Slavery Group, CCLA Investment, Design for Freedom, BSA Modern Slavery Council, RSSB modern slavery group, Slave Free Alliance, Stronger Together Construction group, Unseen, upcoming APPG on Just Transition in the Built Environment
  - Partners to continue to engage with Stop the Traffik and CCLA to develop the idea of creating a modern slavery intelligence network for built environment

DELIVERY SCHEDULE (1ST APRIL 25 – 31 MARCH 26)

Activity	Q1 (Apr – June)	Q2 (Jul – Sept)	Q3 (Oct-Dec)	Q4 (Jan-Mar)
Develop due diligence capability assessment	Working group	Working group Finalise raw content	Tech development & launch	Promote
Run webinars x 4	Supplier audits (Jo Potts and Anna Cantwell to deliver)	Launch of updated procurement guidance and supply chain mapping protocol	Launch due diligence capability assessment	Responding to modern slavery (Align, Unseen) or Right to Work or both if possible
Collaborate to drive impact	Ongoing	Ongoing	Ongoing	Ongoing

Partner responsibilities

Deliverables	Partners responsibilities / actions
Develop and launch new due diligence capability assessment	• Provide feedback on proposals from Action Sustainability • Participate in relevant working groups to steer the development of the resources • 'test' the draft resources internally and provide feedback • Once the resources are live, actively promote them in own company and to the supply chain – social media, emails, inviting people to launch events etc • Provide suggestions of case studies
4 x webinars	• Actively promote webinars to their relevant supply chain partners and colleagues (social media, email campaigns etc – the SCSS will provide suggested email and social media copy) • Volunteer or suggest speakers
Develop and communicate new resources	• Actively promote new resources / learning pathways to colleagues and supply chain on social media, internal comms, email newsletters,
Collaborate to drive impact	• Introduce the School team to external networks / forums and try to secure speaker slots • Be advocates for the School's modern slavery group and school resources – promote these at external collaborative forums / events

PROPOSED BUDGET AND RESOURCES

Action	Resource	Cost per item	Total
Day to day running of group, 4 meetings per year, and supporting collaborative initiatives	Senior consultant (9.5 days) Consultant researcher (8.5 days)	As per budget	£10,945
Webinars x 4	Delivered under wider School budget		
1 webinar launch of due diligence capability assessment	Logistics / venue / marketing covered under wider school budget. Snr Consultant (1.5 days), Consultant researcher (1 day)		£1,540
Develop due diligence capability assessment	Senior consultant (10 days) & consultant researcher (8 days)	As per budget	£11,000
Technology development of due diligence capability assessment	School tech / IT team		£15,000
Total cost:			**£38,485**