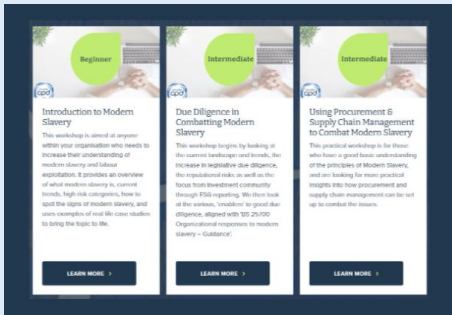


**Date:** Wednesday 7th May 2025

**Attendees:** Emma-Jane Allen (SCSS), Fernandez Cachafeiro (Multiplex), Millie Holder (SCSS), Amanda Parker (Yorkshire Water), Angela Hughes (Speedy), Mark Parden (MWH Treatment), Kimberley Gibson (Kier), Laura Roberts (Wates), Nikolaos Sapounas (Octavius), Jordanne Smith (Kier), Sasha McGown (Briggs), Veleta Smith-Carter (Fortel), Lucy Fitton (NG Bailey), Dominique Copper-Richards (National Gas), Rachael Burn (Mitie), John Bullivant (Travis Perkins), Lauren Edwards (Berkeley Group), Donna Lawson (Babcock International), Paul Docherty (Babcock International), Sara Robertson (RSK), Paula Malthouse (DEFRA), Natalie Dorman (Amey), Emma Higgs (Hercules), Rebecca Winter (Amey), Bob Mitchell (Venesky Brown), Carrie Martin (National Highways), Fiona Burke (McGinley)

**Summary of actions & notes**

Notes & Actions		
No	Action/Note	Responsible
<b>1</b>	<b>Welcome and Introductions</b>	
<b>1.1</b>	Welcome and purpose of meeting shared by Chair. Recording disclaimer noted for transparency	
<b>1.2</b>	Current offering of Workshops for Modern Slavery 	
<b>2</b>	<b>New Workshop: Responding to Modern Slavery through Lived Experience</b>	
<b>2.1</b>	Workshop/webinar introduced by Phil Clayton (Align) and EJ Allen, using storytelling and insight from lived experience. New Home Office TISC guidance makes specific reference to this, 'Engaging with workers and those with lived experience of exploitation will help organisations to understand the risks posed to workers and conduct effective due diligence. There is increasing evidence that meaningful engagement of people with lived experience of modern slavery improves policies and programmes designed to tackle the problem and it causes'. Workshops focus: Pinch points, organisational engagement, practical takeaways.	
<b>2.2</b>	Emotional and practical feedback from partners: <ul style="list-style-type: none"> <li>Lauren Edwards: spoke about missed signs reported by survivors of slavery in the past</li> <li>Angela Hughes: resonated and aligns with procurement guidance</li> <li>Rebecca Winter: very valuable, queried how to book</li> </ul>	

	<ul style="list-style-type: none"> <li>General support for workshops tailored to industry</li> </ul>	
2.3	<b>Action:</b> Contact MH or your Partner Manager to arrange webinar or workshop.	All interested Partners
2.4	<b>Interest from:</b> <ul style="list-style-type: none"> <li>Carrie Martin</li> <li>Angela Hughes (Keir)</li> <li>Sasha McGown (Briggs)</li> <li>Becca Winter (Amey)</li> <li>Nikolaos Sapounas (Octavius)</li> <li>Laura Roberts (Wates)</li> <li>Donna Lawson (Babcock International)</li> <li>John Bullivant (Travis Perkins)</li> <li>Jordanne Smith (Kier)</li> </ul> <b>Action:</b> MH to follow up.	Millie Holder
3	<b>Partner Insights &amp; Use of School Resources</b>	
3.1	Breakout groups shared how School MS resources are being used. See the full Mural board pdf as circulated with the notes: <ul style="list-style-type: none"> <li>Learning pathway (28 mins, 200–300 SC completions)</li> <li>Resources: MS Sustainability Short, MS Due Diligence Checklist, “Unseen: Beyond the Shadows”</li> <li>Operational Toolkit and webinar sharing encouraged</li> <li>Procurement and risk assessment guidance shared among own teams and the supply chain</li> <li>Speedy shared API integration example linking the School and their internal LMS for streamlined training.</li> </ul> <b>Action:</b> Email MH if you notice outdated School resources.	All
	<b>Action:</b> Share any useful modern slavery resources not yet on the School platform.	All
4	<b>Operational Update</b>	
4.1	School budget for MS programme: £35,000. Operational report shared in advance for offline review.	
4.2	Modern Slavery Due Diligence Capability Assessment (aligned to BS 25700) to launch 14 Oct 2025 during anti-slavery week. First partner working group workshop held in April to discuss key themes / subtopics. Next Working Group: 5 June 2025.	
	<b>Action:</b> Email MH if you would like to contribute to the development process	All

4.3

Upcoming webinars:

- 29<sup>th</sup> May - [The role of ethical supplier audits](#)
- 4<sup>th</sup> June - [Responding to modern slavery through lived experience \(Align\)](#)
- 27<sup>th</sup> August - [Supply Chain Mapping](#)
- 14<sup>th</sup> Oct - Launch of modern slavery due diligence in the School (Not live yet)
- 10<sup>th</sup> Feb 2026 - Responding to Modern Slavery (Not Live Yet)

WEBINAR PROGRAMME (1<sup>st</sup> Apr 25 - 31 March 26)

Deliverables Target	Apr-Jun	July-Sept	Oct-Dec	Jan-Mar	Bookings
<a href="#">The role of ethical supplier audits</a>	29 May				11
<a href="#">Responding to modern slavery with lived experience</a>	4 June				4
<a href="#">Supply chain mapping</a>		27 Aug			5
Launch of modern slavery due diligence assessment in the School			14 Oct		Not live yet
Responding to Modern Slavery				10 Feb	Not live yet

■ = Partner support required asap to increase bookings 
 ■ = Partner support required to increase bookings

**Action:** MH to share webinar links.

Millie Holder

**Action:** Partners to share / promote internally and externally

All

5

**Collaborative Initiatives & Industry Engagement**

5.1

Discussion on progress with the developing a Modern Slavery Intelligence Network (MSIN) for construction.

- Previous meetings taken place with School partners, including one with Stop the Traffik (who lead / run the current MSIN in food & agriculture) and CCLA Investment.
- EJ clarified there is no School budget assigned to develop this group, but the School can help organise meetings to bring interested partners together to progress this idea.
- Ongoing interest from Speedy, Kier, Multiplex.
- Costs estimated by Stop the Traffik in previous meetings to run the current network were up to £200k per year.
- Key challenge in getting a network up and running in construction is the lack of data being reported, or if there is data, the lack of willingness to share data. Very few main contractors have insights / findings to date that could be input into an intelligence network. The network is only as good as the data that is input. If nothing is fed into the system, no insights / data can be shared.
- Jordanne Smith (Kier) suggested there may be no need to create a new MSIN for construction, but instead, to become partners to the existing MSIN given that victims are often forced to work in different sectors e.g. cleaning one day and food supply chains another.
- Progress needs to be led by industry, which will involve engaging C suite at the right time.

	<b>Action:</b> MH to issue Doodle Poll to schedule an MSIN development meeting in 5-6 weeks.	Millie Holder
5.2	Anti-Slavery Week proposal: joint initiative with Ride for Freedom.	All
5.3	EJ shared key updates: <ul style="list-style-type: none"><li>• <a href="#">GB Energy banned from investing in forced-labour-linked solar panels</a></li><li>• <a href="#">Man City and David Lloyds implicated in sourcing concerns</a></li><li>• <a href="#">UK Gov transparency guidance now aligns with CCLA benchmark</a></li></ul>	
6	<b>AOB and Next Steps</b>	
6.1	Next BEAS Group Meeting: <b>10 September 2025, 9:30am–11:30am</b>	