

Challenges:

Trackwork Ltd, like many companies in the rail industry and civil engineering sector, faces significant sustainability challenges. One of the primary concerns revolves around the use of materials such as steel and concrete, which contribute to our carbon footprint. Balancing the need to reduce emissions while maintaining operational efficiency poses a complex dilemma. Additionally, effectively managing waste generated during maintenance and construction activities is essential for minimizing environmental impact.

The company encounters difficulties in finding sustainable alternatives to traditional materials and methods. Although there is a desire to incorporate recycled materials and adopt energy-efficient practices, this endeavour is hindered by cost implications and technological limitations. Furthermore, Trackwork Ltd must ensure compliance with regulatory requirements and industry standards, which are continuously evolving and becoming more stringent over time.

A critical aspect of sustainability efforts involves fostering a culture of environmental responsibility across the organization and among stakeholders. This necessitates ongoing education and engagement initiatives to instil sustainable practices throughout all levels of the company. Trackwork Ltd recognizes the need to address these multifaceted challenges to align its operations with long-term environmental sustainability goals.

Impact:

Tackling sustainability challenges at Trackwork Ltd has yielded significant positive impacts. Firstly, there has been a noticeable reduction in negative environmental impacts, characterized by lower carbon emissions and minimized waste generation. These efforts align with global initiatives aimed at combating climate change. Secondly, the implementation of sustainable practices has resulted in cost savings through enhanced efficiency and optimized resource utilization, thereby strengthening the company's economic resilience.

Engaging with the Supply Chain Sustainability School has played a pivotal role in facilitating these positive changes. The School provides access to best practices, tools, and resources tailored to the specific sustainability needs of the rail industry. Additionally, it serves as a learning platform to assist in upskilling employees, thereby empowering them to contribute effectively to sustainability initiatives.

Collaboration with the School has enabled Trackwork Ltd to gain valuable insights, knowledge, and guidance on sustainable procurement, supply chain management, and stakeholder engagement. This has enhanced the effectiveness of the company's sustainability efforts and fostered a culture of continuous improvement

Fact box



Company

Trackwork Ltd

No of employees

335

HQ

Doncaster

Website

<https://www.trackwork.co.uk>

Main contact

Steve Riley

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Services

The provision of permanent way, signalling, civil engineering services and material manufacturing & supply to the rail industry.

About

Since our formation in 1976 Trackwork has developed to become one of the UK's leading providers of multidiscipline engineering services to the rail network, our experienced workforce and our fleet of road rail vehicles allows us to deliver contracts safely, on time and cost effectively.

within the organization. In practical terms, sustainability has become a key component in Trackwork Ltd.'s measurement of success.

Engagement events:

Having attended both training workshops and webinars, Trackwork Ltd and its individual employees have found valuable insights and knowledge on sustainability practices, thereby enhancing the company's capabilities in implementing sustainable solutions. As more individuals within the business engage with the School, there is a tangible shift in the company's sustainability culture. The School provides access to expert advice and industry trends, keeping Trackwork Ltd informed about the latest developments in sustainability.

Resources:

Assessments – The process has been invaluable in raising the profile of sustainability within our management team at Trackwork Ltd. The assessments played a crucial role in evaluating the effectiveness of sustainability initiatives, identifying areas for improvement, and measuring progress towards our own sustainability goals. This enables us to track our progress over time, benchmark against industry standards, and demonstrate our commitment to stakeholders.

Action Plan – The action plan proved to be extremely helpful for Trackwork Ltd, as its structured approach ensured organizational organization and goal attainment. Additionally, the action plan facilitated progress tracking, barrier identification, and strategy adjustment as needed to achieve sustainability objectives.

E-learning modules – The E-learning modules have proven to be the most useful tool for Trackwork Ltd. Firstly, they provide a flexible and convenient way to educate employees on sustainability practices, allowing them to learn at their own pace and on their own schedule. Secondly, the e-learning modules cover a wide range of topics related to sustainability, from basic concepts to advanced strategies, catering to the diverse learning needs of employees. By improving employees' understanding of sustainability principles and best practices, the e-learning modules have helped embed a culture of sustainability within Trackwork Ltd.

Value gained:

Trackwork Ltd has reaped numerous benefits from its engagement with the Supply Chain Sustainability School. By collaborating with the school, the company has gained access to valuable resources, best practices, and expertise in sustainability, enabling it to enhance environmental performance, reduce costs, and improve operational efficiency. For instance, participation in training workshops and webinars has equipped Trackwork Ltd with the knowledge and skills necessary to implement sustainable practices across its operations, resulting in reduced waste generation, lower energy consumption, and increased resource efficiency.

Furthermore, collaboration with the school has bolstered Trackwork Ltd's reputation as a responsible and forward-thinking company, positioning it competitively in the market and attracting environmentally conscious clients. It is the company's aspiration to build on this success, and continued membership in the school is expected to bring further benefits, such as increased competitive advantage, stronger client relationships, and ongoing improvements in sustainability performance.

Future proofing:

Trackwork Ltd plans to continue its involvement with the Supply Chain Sustainability School by participating in advanced training modules, collaborating on research projects, and engaging in knowledge-sharing activities. The school could further support Trackwork Ltd by expanding its offerings to include more tailored resources and tools specific to the rail industry's sustainability challenges.